

Human Relations Commission Regular Meeting

May 14, 2025 | 6 p.m.

City Council Chambers Conference Room
88 E. Chicago St., Chandler AZ



Commission Members

Kriti Agarwal
Betty Ramirez
Tony Pham
Pamela Morris
Garry Ong
Kent Lane
Erica Maxwell
Shaunna Risinger
Joacim Mattisson
Omar Rodriguez
Jevan Bremby

Pursuant to Resolution No. 4464 of the City of Chandler and to A.R.S. § 38-431.02, notice is hereby given to the members of the Human Relations Commission and to the general public that the Human Relations Commission will hold a REGULAR MEETING open to the public on Wednesday, May 14, 2025, at 6:00 p.m., at City Council Chambers, 88 E. Chicago Street, Chandler, AZ. One or more Commissioners may be attending by telephone.

Persons with disabilities may request a reasonable modification or communication aids and services by contacting the City Clerk's office at (480) 782-2181(711 via AZRS). Please make requests in advance as it affords the City time to accommodate the request.

Agendas are available in the Office of the City Clerk, 175 S. Arizona Avenue.

Human Relations Commission

Regular Meeting Agenda - May 14, 2025

Call to Order/Roll Call

Unscheduled Public Appearances

Members of the audience may address any item not on the agenda. State Statute prohibits the Board or Commission from discussing an item that is not on the agenda, but the Board or Commission does listen to your concerns and has staff follow up on any questions you raise.

Consent Agenda

Items listed on the Consent Agenda may be enacted by one motion and one vote. If a discussion is required by members of the Board or Commission, the item will be removed from the Consent Agenda for discussion and determination will be made if the item will be considered separately.

1. **Approval of April 9, 2025, Meeting Minutes**
Move Human Relations Commission to Approve the April 9, 2025, Meeting Minutes

Discussion

2. Introductions
3. FY24/25 Event Data
4. June Board Retreat Agenda
5. Instant Language Assistance (ILA) Demonstration
6. DEI Division Updates
7. Chandler Police Department Updates

Member Comments/Announcements

Calendar

8. Calendar of Events

Adjourn



Human Relations Commission City Manager's Office Memo No.

Date: 05/14/2025
To: Human Relations Commission
From: Celia Cantabrana, Management Assistant
Subject: Approval of April 9, 2025 Meeting Minutes

Attachments

Meeting Minutes April 9, 2025

Meeting Minutes

Human Relations Commission

Regular Meeting

April 9, 2025 | 6:00 p.m.

Chandler City Council Chambers

88 E. Chicago St., Chandler, AZ

Online: bit.ly/HRCApril9 Passcode: CM2Ug3hw



Call to Order

The meeting was called to order by Chair Maxwell at 6:03 p.m.

Roll Call

Commission Attendance

Chair Erica Maxwell

Vice Chair Kriti Agarwal

Commissioner John Anguiano

Commissioner Tony Pham

Commissioner Shannon Begay

Commissioner Betty Ramirez

Staff Attendance

Adrianna Erickson, DEI Coordinator

Commander Daniel Shellum, Chandler Police

CC Cantabrana, Management Assistant

Commissioners Absent

Commissioner Kent Lane

Commissioner Tyler Conaway

Commissioner Pamela Morris

Commissioner Jevan Bremby

Guests:

Garry Ong

Scheduled and Unscheduled Public Appearances

None

Consent Agenda Motion and Vote

Commissioner Ramirez moved to approve the February 12, 2025, Human Relations Commission meeting minutes; Seconded by Vice Chair Agarwal.

Motions carried unanimously (6-0).

Action Agenda

Recommendation and Approval of Moving June's Meeting to May

Adrianna Erickson shared that the Human Relations Commission (HRC) will welcome three new members in May. Considering this, the Diversity, Equity & Inclusion (DEI) Division recommends hosting a dedicated welcome meeting in May to provide an opportunity for all members to get to know one another and begin building connections. The commission will also bid farewell to outgoing members Shannon Begay, John Anguiano, and Tyler Conaway, thanking them for their service and contributions. To accommodate this transition, Vice Chair Agarwal made a motion to move the scheduled June 11 meeting to May 14. Commissioner Ramirez seconded the motion, and it was unanimously approved by all present. The rescheduled meeting will take place from 6:00 to 7:00 p.m. Approved (6-0)

Recommendation and Approval of Hosting an HRC Retreat in June or July

The DEI Division suggested hosting a retreat in June or July to discuss the plans of the Human Relations Commission, including strategic planning and the election of a new Chair and Vice Chair for the upcoming year. Vice Chair Agarwal made a motion to host the retreat on June 11 from 4:00 to 6:00 p.m. to address these items. Commissioner Ramirez seconded the motion, and it was unanimously approved by all present. A calendar invite will be sent to members in the coming days. Approved (6-0)

Discussion

"Getting to Know Me" Presentation

During the Getting to Know Me presentation, Commissioner Tony Pham shared about himself and his interests, highlighting his focus on sustainability and conservation efforts in various cities. He noted that he has not engaged in much work or outreach in Chandler, expressing that he doesn't perceive the same level of diversity in Chandler as he does in cities like Phoenix. Pham also mentioned that he and his friends don't tend to spend time in Chandler the way they do in other areas. In response, fellow members shared that Chandler is, in fact, a diverse community and encouraged Pham to explore different parts of the city and become more involved in local community efforts.

On her last day serving on the committee, Commissioner Shannon Begay shared reflections about her time on the Human Relations Commission, noting that she has served for nine years and has enjoyed the experience. She emphasized the importance of history in her life, proudly sharing that her grandfather is one of the last remaining Navajo Code Talkers. Begay expressed that she sees diversity as one of the greatest aspects of living in Chandler and appreciates the ongoing efforts to highlight and celebrate it. Although she will no longer serve on the commission, she looks forward to continuing her involvement in community efforts. She shared how being part of the HRC has had a positive impact not only on her but also on her family, who have actively participated in events and learned new things together throughout the years. She encouraged all members to stay involved and continue uplifting the community through their service.

2024 Look Back Review

Chair Maxwell announced that the 2024 Look Back Review will be presented at the next HRC meeting.

Goodbye and Plaque Presentation to HRC Members

Chair Maxwell took a moment to recognize outgoing Commissioners John Anguiano and Shannon Begay during their final meeting. Maxwell presented each of them with a plaque as a token of appreciation for their dedicated service to the Human Relations Commission over many years. Chair Maxwell thanked them for their valuable contributions and the positive impact they've had on both the commission and the Chandler community. Fellow commissioners also expressed their gratitude, offering kind words and well wishes as John and Shannon move forward with their continued community involvement.

DEI Division Update

During the DEI Division Update, Adrianna Erickson shared the exciting news that the DEI Division and the IT Department recently won a Smart Cities Award for their collaboration on the ILA Program (Instant Language Access Program). This program is designed to help bridge language barriers for residents by providing instant language translation devices in various city departments. Adrianna highlighted that nearly 24 of these devices have now been placed around City departments, making it easier for residents to access services and communicate effectively, regardless of language differences.

Adrianna also discussed the Seeds of Legacy program, which hosted Andres Chavez, the grandson of Cesar Chavez, at four Title 1 schools. The program aimed to share the legacy of Cesar Chavez and inspire students by telling the story of his grandfather's contributions to civil rights and labor movements.

In addition, all members were invited to the upcoming Boards and Commissions Appreciation Event, which will honor the dedication of those who serve on Chandler's boards and commissions.

Finally, as the commission bids farewell to three members, Shannon Begay, John Anguiano, and Tyler Conaway, three new members are joining the HRC. These new members—Shaunna Risinger, Omar Rodriguez, and Joacim Mattisson—bring diverse experiences and a strong commitment to the Chandler community. Each of them has been actively involved in Chandler in various ways, and their contributions are expected to add great value to the commission moving forward.

Chandler Police Department Update

During the Chandler Police Department Update, Commissioner Anguiano commented on seeing an increase in car accidents in South Chandler, particularly in recent weeks. Commander Shellum acknowledged this trend, noting an uptick in speeding, motorcycle-related incidents, and left-turn accidents over the past few years.

Chair Maxwell then shared a personal experience where she was walking and someone in a truck yelled derogatory and culturally demeaning words at her. She asked if she should report the incident, to which Commander Shellum advised that she should report this and any future incidents. Shellum also reminded members about the importance of reporting such incidents, referencing a previous discussion about how hate speech could be added to disorderly conduct charges.

Commissioner Begay shared a concerning incident at Sunset Park, where a man appeared to be engaging in indecent exposure. She expressed concern for the safety of families and children who frequently visit the park. Commander Shellum encouraged all members to report such incidents and any future occurrences to ensure community safety.

Member Comments/Announcements

None

Calendar

Chair Maxwell encouraged all members to review the calendar of events and attend as many events as they can. Upcoming events include the Asian American Community Connection and Juneteenth celebrations, both of which provide valuable opportunities to engage with the community. Adrianna Erickson also encouraged members to keep an eye out for the DEI community newsletter, which will feature updates and information about future events and initiatives.

The next regular meeting will be held on Wednesday, May 14, 2025, at 6 p.m., in the Chandler City Council Chambers, 88 E. Chicago St., Chandler, AZ

Adjourn

The meeting was adjourned at 7:12 p.m.

CC Cantabrana, Recording Secretary

Erica Maxwell, Chair



Human Relations Commission City Manager's Office Memo No.

Date: 05/14/2025
To: Human Relations Commission
From: Celia Cantabrana, Management Assistant
Subject: Calendar of Events

Attachments

Calendar of Events

2025 Calendar of Upcoming Events

June:

- **Fri., June 13:** Miss Juneteenth Scholarship Program, Chandler Center for the Arts
- ***Sat., June 14:** Culture Music in the Park, Downtown Chandler
- **Sun., June 15:** Juneteenth Father's Day Brunch, Singing Pandas

*Indicates DEI Produced Event