

Human Relations Commission Regular Meeting

August 20, 2025 | 6 p.m.

City Council Chambers Conference Room
88 E. Chicago St., Chandler AZ



Commission Members

Kriti Agarwal
Betty Ramirez
Tony Pham
Pamela Morris
Garry Ong
Kent Lane
Erica Maxwell
Shaunna Risinger
Joacim Mattisson
Omar Rodriguez
Jevan Bremby

Pursuant to Resolution No. 4464 of the City of Chandler and to A.R.S. § 38-431.02, notice is hereby given to the members of the Human Relations Commission and to the general public that the Human Relations Commission will hold a REGULAR MEETING open to the public on Wednesday, August 20, 2025, at 6:00 p.m., at City Council Chambers Conference Room, 88 E. Chicago Street, Chandler, AZ. One or more Commissioners may be attending by telephone.

Persons with disabilities may request a reasonable modification or communication aids and services by contacting the City Clerk's office at (480) 782-2181(711 via AZRS). Please make requests in advance as it affords the City time to accommodate the request.

Agendas are available in the Office of the City Clerk, 175 S. Arizona Avenue.

Human Relations Commission

Regular Meeting Agenda - August 20, 2025

Call to Order/Roll Call

Unscheduled Public Appearances

Members of the audience may address any item not on the agenda. State Statute prohibits the Board or Commission from discussing an item that is not on the agenda, but the Board or Commission does listen to your concerns and has staff follow up on any questions you raise.

Consent Agenda

Items listed on the Consent Agenda may be enacted by one motion and one vote. If a discussion is required by members of the Board or Commission, the item will be removed from the Consent Agenda for discussion and determination will be made if the item will be considered separately.

1. Move to Approve HRC Meeting Minutes of June 11, 2025
2. Move to Approve HRC Meeting Minutes of May 14, 2025

Action Agenda

Discussion

3. Taylor Ducklow – Human Relations Commission Retreat Follow-up and Conclusion
4. Diversity, Equity & Inclusion Division Updates
5. Chandler Police Department Updates

Member Comments/Announcements

Calendar

Adjourn



Human Relations Commission City Manager's Office Memo No.

Date: 08/20/2025
To: Human Relations Commission
From: Celia Cantabrana, Management Assistant
Subject: Move to Approve HRC Meeting Minutes of June 11, 2025

Attachments

HRC Meeting Minutes - June 11, 2025

Meeting Minutes

Human Relations Commission

Regular Meeting

June 11, 2025 | 4:00 p.m.
ASU Chandler Innovation Center
249 E. Chicago St., Chandler, AZ 85225



Call to Order

The meeting was called to order by Chair Maxwell at 4:06 p.m.

Roll Call

Commission Attendance

Chair Erica Maxwell
Vice Chair Kriti Agarwal
Commissioner Betty Ramirez
Commissioner Garry Ong
Commissioner Kent Lane
Commissioner Joacim Mattison
Commissioner Pamela Morris
Commissioner Jevan Bremby
Commissioner Tony Pham
Commissioner Shauna Risinger

Staff Attendance

Tadd Wille, Assistant City Manager
Niki Tapia, DEI Officer
Adrianna Erickson, DEI Coordinator
Dara Gibson, DEI Specialist
CC Cantabrana, Management Assistant

Commissioners Absent

Commissioner Omar Rodriguez

Guests

Taylor Ducklow, Facilitator

Scheduled and Unscheduled Public Appearances

None

Consent Agenda Motion and Vote

None

Action Agenda

Election of New Chair and Vice Chair Positions

The Commission held a vote for new Chair and Vice Chair positions. Vice Chair Kriti Agarwal was nominated for Chair, with the motion made by herself and seconded by Commissioner Kent Lane. Commissioner Garry Ong nominated Commissioner Betty Ramirez for Vice Chair, with the nomination seconded by Vice Chair Kriti Agarwal. Both motions passed unanimously.

Selection of Review Committees

There was a call for the selection of review committees for the Diversity Education Mini-Grants (going forward to be called the YouthSpark Education Grant) and the Event Sponsorship Grant (going forward to be called the Community Threads Grant). Commissioner Shaunna Risinger nominated Commissioners Kent Lane and Jevan Bremby to serve on the YouthSpark Committee, with the nomination seconded by Vice Chair Kriti Agarwal. Vice Chair Agarwal then nominated Commissioners Pam Morris, Kent Lane, and Shaunna Risinger to serve on the Community Threads Committee, seconded by Commissioner Betty Ramirez. Both motions passed unanimously.

Discussion

Taylor Ducklow facilitated a presentation to support the HRC Strategic Plan, focusing on how to work collaboratively, continuing best practices for serving the community, and build the vision of the Commission.

Member Comments/Announcements

Calendar

The next regular meeting will be held on Wednesday, August 20, 2025, at 6 p.m., in the Chandler City Council Chambers, 88 E. Chicago St., Chandler, AZ

Adjourn

The meeting was adjourned at 6:03 p.m.

CC Cantabrana, Recording Secretary

Erica Maxwell, Chair



Human Relations Commission City Manager's Office Memo No.

Date: 08/20/2025
To: Human Relations Commission
From: Celia Cantabrana, Management Assistant
Subject: Move to Approve HRC Meeting Minutes of May 14, 2025

Attachments

HRC Meeting Minutes - May 14, 2025

Meeting Minutes

Human Relations Commission

Regular Meeting

May 14, 2025 | 6:00 p.m.
Chandler City Council Chambers
88 E. Chicago St., Chandler, AZ



Call to Order

The meeting was called to order by Vice Chair Agarwal at 6:01 p.m.

Roll Call

Commission Attendance

Vice Chair Kriti Agarwal
Commissioner Betty Ramirez
Commissioner Garry Ong
Commissioner Kent Lane
Commissioner Joacim Mattison
Commissioner Omar Rodriguez
Commissioner Jevan Bremby
Commissioner Tony Pham

Staff Attendance

Niki Tapia, DEI Officer
CC Cantabrana, Management Assistant
Commander Dan Shellum, Chandler Police

Commissioners Absent

Commissioner Shaunna Risinger
Commissioner Pamela Morris
Chair Erica Maxwell

Scheduled and Unscheduled Public Appearances

None

Consent Agenda Motion and Vote

Commissioner Ramirez moved to approve the April 9, 2025, Human Relations Commission meeting minutes; Seconded by Commissioner Lane.

Motions carried unanimously (8-0).

Discussion

Introductions

The Human Relations Commission is pleased to welcome new members, Commissioners Bremby, Mattison, and Risinger, who was excused absent. Each HRC member took a moment to introduce themselves, sharing how long they have lived in Chandler and providing a brief overview of their background.

FY 24/25 Event Data

Postponed to a future meeting due to Chair Maxwell's absence at this meeting.

June Board Retreat Agenda

There was a discussion regarding the agenda for the upcoming June 11 board retreat, which will include a presentation focused on sharing goals and objectives. The Diversity, Equity & Inclusion Division will also bring in a consultant to help facilitate the discussion.

Instant Language Assistant (ILA) Demonstration

A demonstration of the Instant Language Assistant (ILA) was provided during the meeting. ILA is a real-time translation device implemented at major public-facing city service counters to enhance language accessibility for residents.

DEI Division Updates

DEI shared updates on the upcoming Culture Music in the Park event celebrating Juneteenth and Freedom Week, scheduled for Saturday, June 14, 2025, from 7:00 to 9:30 p.m. at Dr. A.J. Chandler Park West. The community is invited to enjoy live music by Vaughn Willis & Ear Candy, along with food from Kravins Soul Food & Barbeque, snacks like OMG Shaved Ice, interactive art experiences, nonprofit and city booths, and a photo booth—all free to attend.

Chandler Police Department Updates

The Chandler Police Department shared updates indicating that violent crime is down in Chandler and reaffirmed that the city continues to be a safe community.

Member Comments/Announcements

Calendar

The next regular meeting will be held on Wednesday, May 14, 2025, at 6 p.m., in the Chandler City Council Chambers, 88 E. Chicago St., Chandler, AZ

Adjourn

The meeting was adjourned at 6:44 p.m.

CC Cantabrana, Recording Secretary

Kriti Agarwal, Vice Chair