

Meeting Minutes

Public Safety Fire Personnel Retirement Board

Regular Meeting

November 5, 2025 | 8:45 a.m.

Council Chambers Conference Room
88 E. Chicago St., Chandler, AZ



Call to Order

The meeting was called to order by Chairman Turner at 8:45 a.m.

Roll Call

Board Attendance

Chairman Steve Turner
Citizen Member Valerie Remington
Fire Member Elect Michael Cravener
Fire Member Elect Avery Armstrong

Staff Attendance

Destinee Martinez Peru, Medical Leave Coordinator
Nichole Bombard, Medical Leave Coordinator

Others Present

Andrew Apodaca, Board Attorney

Absent

Citizen Member Bill Crawford

Scheduled and Unscheduled Public Appearances

Consent Agenda and Discussion

1. May 7, 2025 Minutes
Regular Meeting Minutes of Wednesday, May 7, 2025.

Consent Agenda Motion and Vote

Fire Member Elect Cravener moved to approve the Consent Agenda of the May 7, 2025 Regular Public Safety Fire Personnel Retirement Board Meeting. Motion was seconded by Fire Member Elect Armstrong.

Motion carried unanimously (4-0).

Action Agenda Item No. 2 and Discussion

2. **Election of Board Secretary, Kristin Maier, Human Resources Acting Director**
Consideration, Discussion, and Appropriate Action for the election of the Chandler Fire Local Board Secretary

Action Agenda Item No. 2 Motion and Vote

Fire Member Elect Michael Cravener moved to approve the election of Kristin Maier as Local Board Secretary, pursuant to A.R.S. 38-847 (M); Fire Member Elect Armstrong seconded the motion.

Motion carried unanimously (4-0)

Action Agenda Item No. 3 and Discussion

3. **2026 Board Meeting Dates**
Consideration, Discussion, and appropriate Action for 2026 Board meeting dates.

Action Agenda Item No. 3 Motion and Vote

Fire Member Elect Michael Cravener moved to approve the 2026 Board meeting dates as presented in the Board memo.; Fire Member Elect Armstrong seconded the motion.

Motion carried unanimously (4-0)

Action Agenda Item No. 4 and Discussion

4. **Application for Accidental Disability Warne**
Consideration, Discussion, and Appropriate Action regarding the Application for Accidental Disability for Bryan Warne.

Mr. Warne is present for the proceedings.

Mr. Warne addressed the board regarding the medical treatment and status of his disability.

Executive Session – Citizen Member Elect, Valerie Remmington made the motion to end the Open Session and to move into Executive Session at 8:54am.

Open Session – Citizen Member Elect Valerie Remmington made the motion to end the Executive Session; Fire Member Elect Armstrong seconded the motion, and the vote was unanimous to end the Modified Executive Session and move into Open Session at 9:29am.

Fire Member Elect Cravener requested additional information regarding the incidents related to his disability. Mr. Warne was asked if there are additional providers the board should be made aware of, he stated there was not.

Action Agenda Item No. 4 Motion and Vote

Fire Member Elect Michael Cravener moved to find that the application for an Accidental Disability for Bryan Warne, is complete under the Local Board's Rules & Procedures, section(s) (11, 19 - 21), and A.R.S. sections § 38-844 (B) and § -842 (1), because sufficient documentation has been provided to suggest that the Applicant can meet his burden of proof to show that the statutory requirements can be met in his case. Fire Member Elect Cravener moved to table the application for Accidental Disability for Bryan Warne, so that the board can obtain and review all medical records so he may be evaluated by a physician of the Board's choice, pursuant to A.R.S. §38-859 (A, C - E), as to any and all disabling condition(s) which may be supported by the evidence. Fire Member Elect Armstrong seconded the motion.

Motion carried unanimously (4-0)

Action Agenda Item No. 5 and Discussion

5. Hiring PSPRS Retiree

Consideration, Discussion, and appropriate Action for 2026 Board meeting dates.

Action Agenda Item No. 5 Motion and Vote

Fire Member Elect Armstong moved to approve the hiring of Duke Burks III, a retired City of Chandler Firefighter, as a Community Risk Reduction Program Manager. The position is not a Public Safety eligible position, it has been more than 60 consecutive days since his retirement, he was part of an open and competitive new hire process, he was not hired into

the same position, and there was no prearranged re-employment agreement with the department.

Medical Leave Coordinator, Destinee Martinez Peru, confirmed Duke Burks III has surpassed 60 consecutive days since his retirement, he was part of a competitive hiring position for Community Risk Reduction Program Manager, he is not returning to the same position, there was no prior agreement for re-employment, and his start date is November 10, 2025.

Fire Member Elect Cravener seconded the motion.

Motion carried unanimously (4-0)

Member Comments/Announcements

Calendar

4. The next regular meeting will be held on Wednesday, December 3, 2025 at 8:45 a.m., at Council Chambers Conference Room, 88 E. Chicago Street, Chandler, AZ

Informational Items

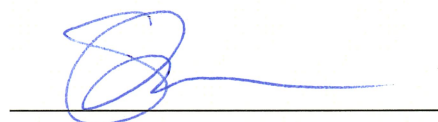
5. **Board Reports**
 - a. Fire Board DROP Report
 - b. Fire Board Billing Report
 - c. PSPRS Fire Board Action Reports
 - Normal Retirements
 - DROP
 - Disability Retirements
 - Military Leave
 - Service Purchase
6. **Member Updates**

Darren Nissen, Retirement, July 1, 2025
Darin Rose, Retirement, July 3, 2025
Duke Burks III, Retirement, July 31, 2025
Ryan Pershing, Retirement, July 31, 2025
Andrew Houser, Retirement, July 31, 2025
Steven Van Damme, Retirement, July 31, 2025
Bryan Warne, Retirement, October 1, 2025
Benjamin Banks, Retirement, October 28, 2025

Charles Griffiths, Enter DROP, June 15, 2025
Robert Guayante, Enter DROP, June 27, 2025
Trevor Pollard, Enter DROP, June 28, 2025
Richard Weiler, Enter DROP, July 11, 2025
Gary Thomas Vicente, Enter DROP, July 26, 2025
Thomas "Britt" Burns, Enter DROP, October 18, 2025

Adjourn

Board Chairman Turner moved to adjourn the meeting; seconded by Fire Member Elect Cravener. Motion carried unanimously (4-0). The meeting was adjourned at 9:38 a.m.


Destinee Martinez Peru, Secretary
Steve Turner, Chairman