

Safety Program Recap

Human Resources - Safety & Occupational Health
Fiscal Year 24/25





Tony Dominguez, Safety Program Coordinator
Public Safety, General Gov't, Community Services



Nichole Bombard, Medical Leave Coordinator
General Gov't, Police Department

Safety & Occupational Health Team



Becky Soter, Safety Program Coordinator
Public Works & Utilities, Development Services



Destinee Martinez Peru, Medical Leave Coordinator
Community Services, Development Services, Fire
Department, Management Services, Public Works &
Utilities



Executive Safety Steering Committee

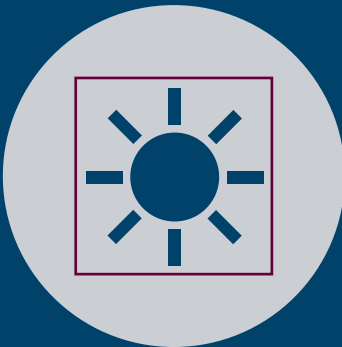
Citywide Safety Committee

Promoting a culture of safety
through education,
encouragement, and
engagement to prevent
accidents and injuries among
our employees



Occupational Safety Programs

Responsible for assuring compliance with all federal and state, occupational safety and health regulatory standards, special emphasis programs, and hazard focus area. Responsible for Safety Program maintenance including training, inspections, audits, accident investigation, and



ANNUAL HEAT STRESS
PREVENTION CAMPAIGN



HEARING CONSERVATION



CDL



ERGONOMICS



HANDS ONLY CPR, AED,
FIRST AID, STOP THE BLEED



PERSONAL PROTECTIVE
EQUIPMENT



CLASSROOM TRAININGS



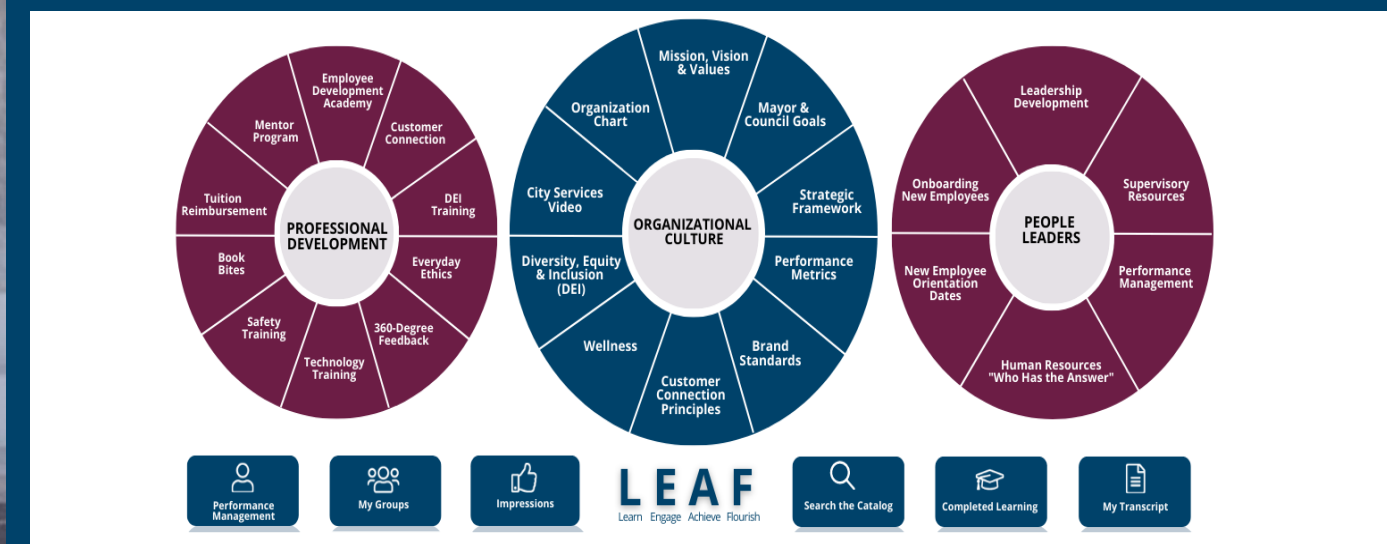
EMERGENCY ACTION PLAN
(INTERNAL)



BLOODBORNE PATHOGEN
EXPOSURE PREVENTION

Safety Training: Staying Connected

- In-Person training methods include visual aids, demonstrations and hands on exercises when able.
- Virtual training options continue to be used by Safety Coordinators to continue training staff on required and applicable safety subjects on an as needed basis.
- Virtual options utilized are LEAF, Webex, and Google Meets.



Sun Safety and Heat Stress Prevention

- Program focused on preventing employee heat stress and illness.
- Trained 357 employees
- Signs and Symptoms of Heat Exhaustion, Heat Stroke, Heat Cramps
- New Heat Advisory warning system
- Written Policy addressing ADOSH Employer Mandates
 - Water / Rest / Shade
 - Established work/rest cycles
 - Acclimatization periods
 - Training
 - Exposure controls



Emergency Action Plan

- Drills conducted annually throughout City facilities.
- Continued annual training of employee Emergency Action Coordinators (EACs)
- Written Emergency Action Plans for each City facility being audited and revised after drills and debriefs.
- Audits of evacuation effectiveness performed in conjunction with Fire and Police Departments



Hazardous Waste Operations and Emergency Response Training

- 2 presenters- Safety and Environmental Management
- 10 modules recorded for CBT.
- 8 Hour Refresher- 140 employees trained
- 40 Hour initial training - 20 employees trained



This training course is offered as part of a mandatory safety training annual renewal program. This course is designed for general site workers who remove hazardous waste or who are exposed or potentially exposed to hazardous substances or health hazards. The course is comprised of nine sections covering topics pertaining to workplace hazards associated with Hazardous Waste Operations and Emergency Response (HAZWOPER). Topics include HAZWOPER regulations, site characterization, toxicology, hazard recognition, hazard communications including the Globally Harmonized Systems, safety data sheet review, lock-out/tag-out, personal protective equipment, decontamination, medical surveillance, confined space entry and emergency procedures. Upon successful completion of the course, you will receive a certificate of completion.



Respirator Fit Testing

- OSHA mandated program for protecting employees exposed to respiratory hazards.
- 91 employees with exposure tested in Fiscal Year 24/25
- Estimating 90 employees for Fiscal Year 25/26

FY 2024 - 2025	New Employee Safety Training	40hr HazWOpER	8hr HazWOpER Refresher	Bloodborne Pathogens Exposure Control	Respiratory Protection	Hazard Communication / GHS / Labeling	Hearing Conservation	[PPE] Personal Protective Equipment	Electrical Safety	CDL Employee Drug & Alcohol	Employee Drug Free Workplace Policy Review	Heat Stress Prevention	Musculo-skeletal Injury Prevention and Ergonomics	Accident / Injury / Illness Reporting	Emergency Action Coordinator	LockOut TagOut
Number of Classes	16	2	4	3	13	10	9	8	8	1	4	15	10	1	1	5
Total Employees Contacted	298	20	140	325	253	251	224	212	174	5	46	357	254	28	15	112
Total Hours of Training	3651	440	1016	163	127	126	112	106	174	5	46	357	127	14	30	56

FY 2024 - 2025	Accident Investigation	Africanized Bees / Venemous Creature Avoidance	Driver Safety	Defensive Driving / 15 Passenger Vehicle	Bucket Truck Safety	Ladder Safety Training	Chainsaw Safe Operation Training	Warehous e Forklift Training	Temporary Traffic Control Safety	Cold and Flu Prevention	Advanced First Aid [CPR, AED and Stop The Bleed]	Fire Extinguisher Use - Exercise	Fire Extinguisher Use - Video	Bandit' Chipper Safety / Use Training	Stress Prevention and Management	Blood Pressure and Stroke Prevention
Number of Classes	1	1	10	4	1	2	1	7	1	10	8	14	1	1	10	10
Total Employees Contacted	5	5	258	15	5	27	54	62	5	233	194	258	7	44	229	245
Total Hours of Training	5	5	129	45	5	27	54	62	5	117	194	258	3	44	115	123

Total Number of Classes Conducted	191
Total Number of Employees Trained	4338
Total Number of Training Hours	7741
Total Number of Ergonomic Contacts	60
Total Number of Safety Inspections	4
Total Number of Respirator Fit Tests	91

FY 2024-25 Training Completed

January- Back Safety and Musculoskeletal Injury Prevention

February- Electrical Safety, Lockout-Tagout, NFPA 70E Training

March- Hazard Communication and GHS Program

April- Heat Stress Prevention/HazWOpER

May- Stress – Response, Refuel, Restore*

June- High Blood Pressure and Stroke*

July- Personal Protective Equipment

August- Bloodborne Pathogens

September- Respiratory Protection/Citywide Fit Testing

October- Hearing Protection & Conservation

November- Cold and Flu Prevention*

December – Driver Safety

2025 Training Calendar

Training marked with an * is conducted by the Wellness and Engagement Coordinator

ARS 23.971

Firefighter and fire investigator cancer claim information; data sharing; definitions

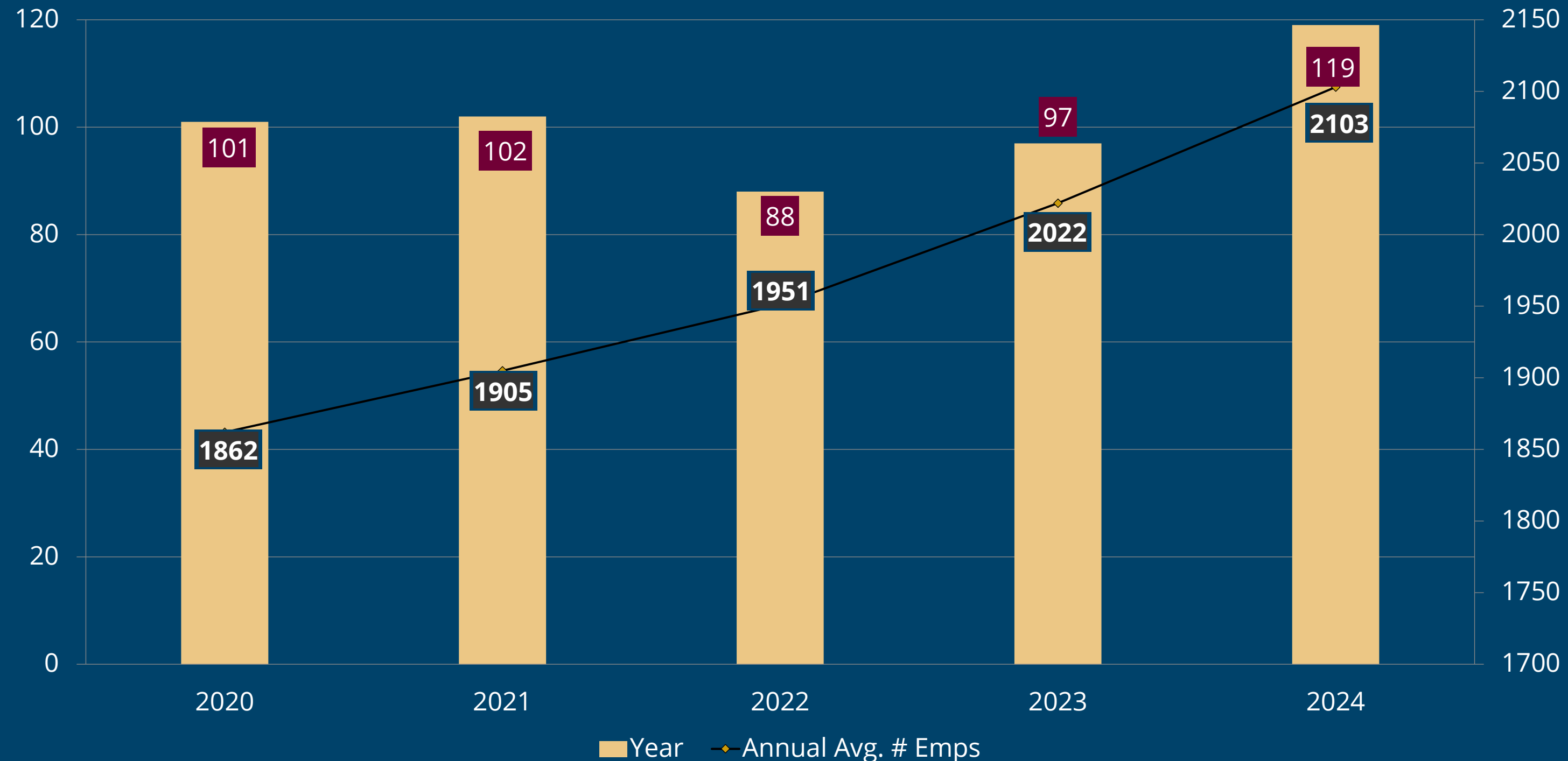
- All insurance carriers, self-insured employers et al. shall report to the Industrial Commission of Arizona (ICA) claim information for all cancer-related claims filed
- The City, working with CorVel, compiled the data for FY 24/25 and it resulted in 4 new claims being reported, each one with a unique identifier

ARS 23.1702

Municipal Firefighter Cancer Reimbursement Fund

- The Legislation became effective September 29, 2021
- The City will annually pay a premium to the Municipal Firefighters Cancer Reimbursement Fund (MFCR) with the ICA
- Cancer claims accepted on or after September 29, 2021, are eligible for reimbursement from the ICA. For FY 24/25 a total of 7 claims were eligible. The request for reimbursement is \$47,783.83. The City will receive final determination from the ICA in October.

OSHA Recordable Injuries





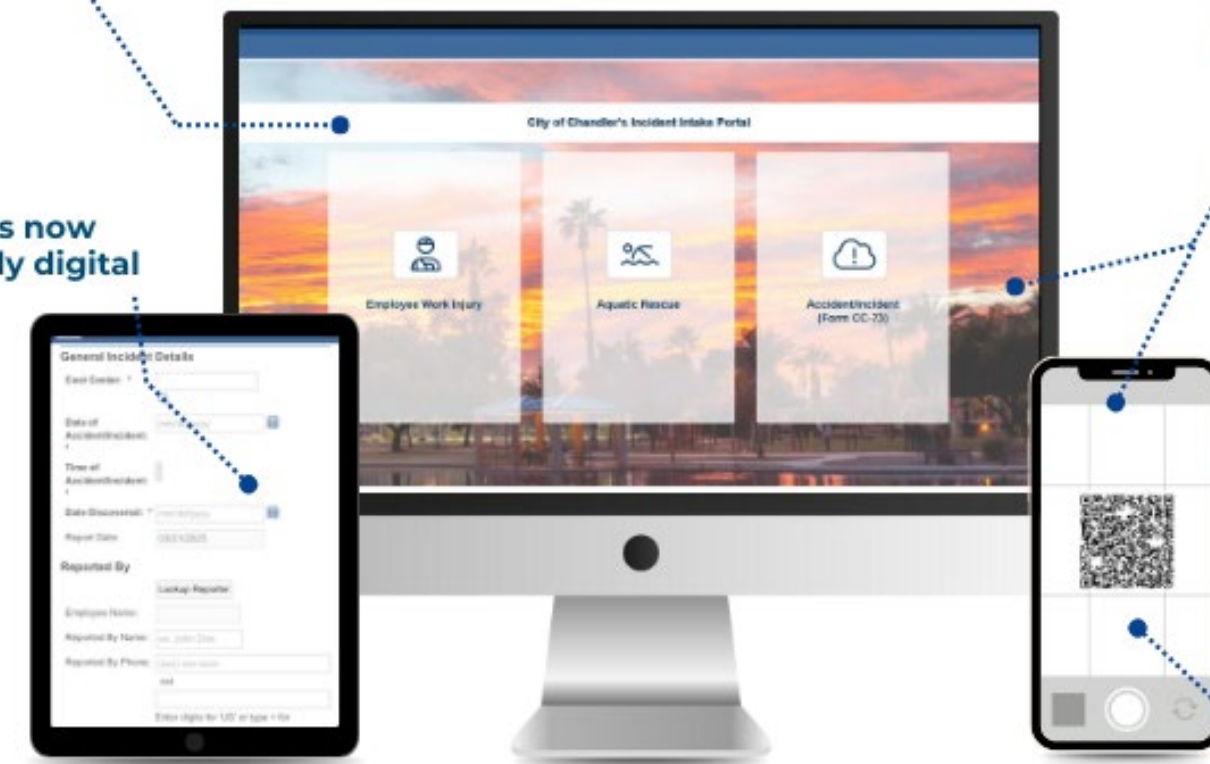
- Department/Team Presentations
March – April 2025
- Injury incident reporting can now
be done in the field via
smartphone or tablet
- Go Live – April 23, 2025

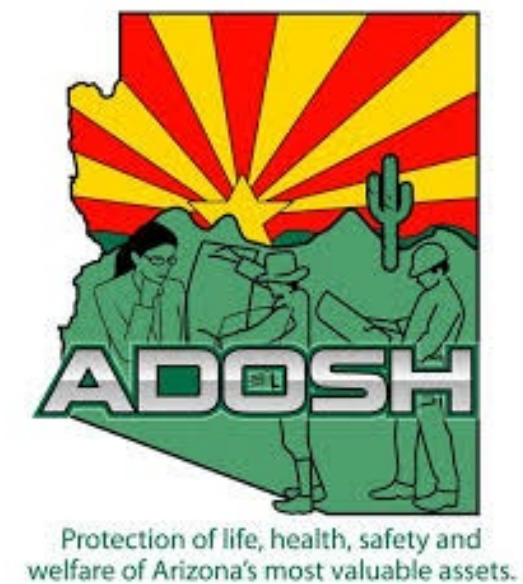
Central landing page for
all incident reporting

CC-73 is now
completely digital

Easily upload photos
and reports from
mobile device or
desktop

File an Incident / Accident/
Property Damage/ Injury
from your phone utilizing the
QR code





Ongoing Initiatives