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City Clerk Document No. _____

City Council Meeting Date: October 15, 2026

**AMENDMENT TO CITY OF CHANDLER AGREEMENT**
**EMPLOYEE BENEFITS CONSULTING SERVICES**
**CITY OF CHANDLER AGREEMENT NO. 4802**

THIS AMENDMENT NO. 2 (Amendment No. 2) is made and entered into by and between the City of Chandler, an Arizona municipal corporation (City), and The Segal Company (Western States), Inc. (Contractor), (City and Contractor may individually be referred to as Party and collectively referred to as Parties) and made _____ , 2026 (Effective Date).

**RECITALS**

WHEREAS, the Parties entered into an agreement on October 18, 2024, for employee benefits consulting services (Agreement); and

WHEREAS, the initial term of the Agreement was January 1, 2025, through December 31, 2025, with the option of up to four one-year extensions; and

WHEREAS, the Parties wish to exercise the second option through this Amendment to extend the Agreement for one year.

**AGREEMENT**

NOW THEREFORE, the Parties agree as follows:

1. The recitals are accurate and are incorporated and made a part of the Agreement by this reference.

2. Section III is amended to state as follows: The Agreement is extended for a one-year period from January 1, 2027, through December 31, 2027, unless sooner terminated in accordance with the provisions of this Agreement.

3. Section IV is amended to state as follows: The City will pay the Contractor the per unit cost set forth in Exhibit B of the original Agreement, which is incorporated into and made a part of this

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Amendment No. 2 by this reference. Total payments made to the Contractor during the term of this Amendment No. 2 will not exceed $120,000.

4. All other terms and conditions of the Agreement remain unchanged and in full force and effect. If a conflict or ambiguity arises between this Amendment No. 2 and the Agreement, the terms and conditions in this Amendment No. 2 prevail and control.

IN WITNESS WHEREOF, the Parties have entered into this Amendment on the Effective Date.

**FOR THE CITY**

By: _____

Its: Mayor

**FOR THE CONTRACTOR**

By: Richard Ward

Its: Sr. Vice President

**APPROVED AS TO FORM:**

By: _____

City Attorney RGL

**ATTEST:**

By: _____

City Clerk