

# Meeting Minutes

## Health Care Benefits Trust Board

### Regular Meeting

November 12, 2025 | 4:00 pm  
Council Chambers Conference Room  
88 East Chicago Street, Chandler, AZ



### Call to Order

The meeting was called to order by Chair Mark Knight at 4:00 pm.

### Roll Call

#### Present

Elisha Anderson  
Mark Knight  
Carson Mohr  
Jonah Roehl  
Val Gale

#### Other Attendance

Fernanda Acurio, HR Manager  
Kristi Smith, Management Services Director  
Julie Goucher, Accounting Senior Manager  
Rachel Calisi, Segal Consultants  
Mary Fedor, Segal Consultants  
Rowena Laxa, Assistant City Attorney  
Dee Hooker, Benefits Analyst  
J.C. Borrego, HR Manager  
Sarah Meland, Management Analyst

Roll Call was taken by the recording secretary who declared a quorum was present.

### Scheduled and Unscheduled Public Appearances

None.

### Consent Agenda and Discussion

1. August 13, 2025 City of Chandler Health Care Benefits Trust Board Minutes.

### Consent Agenda Motion and Vote

Board Member Anderson moved to approve the Minutes for August 13, 2025 Health Care Benefits Trust Board Meeting; Board Member Gale seconded the motion. Motion carried unanimously (5-0).

## **Briefing**

### **2. Medical Trust Actuarial Report – Rachel Calisi, Segal**

Rachel Calisi of Segal introduced her colleague, Mary Fedor, and they presented the actuarial report through September 30, 2025. The report is attached to the meeting agenda.

Discussion: Mr. Mohr asked about the percentage of large claims remaining consistent from year to year, and whether that is typical. Ms. Calisi responded that it calculated out that way here but pointed out that the number of claims is higher through September 2025, even though the percentages are about the same.

Chief Gale asked if the percentage change in large claims was related to the PEPM percentage change. Ms. Calisi responded that it was coincidental.

### **3. Financial Statements and Wellness Report – Julie Goucher, Management Services**

#### **4. Investment Report – Julie Goucher, Management Services**

Julie Goucher presented the Financial Statements and Wellness Report and Investment Report which are attached to the meeting agenda.

Discussion: None

## **Member Comments/Announcements**

None.

## **Calendar**

The next regular meeting will be held on February 25, 2026 at 4:00 pm.

## **Informational Items**

Mr. Knight let the Board know that items for future meetings are the Audit Report, Financial Statements and Wellness Report, and the Investment Report.

## **Adjourn**

Ms. Anderson motioned to adjourn the meeting which was seconded by Chief Gale. Motion passed unanimously (5-0). The meeting was adjourned at 4:18 pm.

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Sarah Meland, Recording Secretary

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Mark Knight, Chair