

Meeting Minutes

Worker's Compensation and Employer Liability Trust Board

Regular Meeting

January 28, 2026, 4:00 pm
Council Chambers Conference Room
88 East Chicago Street, Chandler, AZ



Call to Order

The meeting was called to order by Chair Anderson at 4:00 pm.

Roll Call

Present

Elisha Anderson
Val Gale
Carson Mohr
Mark Knight

Absent

Jonah Roehl

Other Attendance

J.C. Borego, HR Manager
Kristi Smith, Management Services Director
Lina Alam, Accounting Supervisor
Rowena Laxa, Assistant City Attorney
Sarah Meland, Management Analyst
Joshua Jumper, Heinfeld Meech
Adam Hirsch, Oliver Wyman

Roll Call was taken by the recording secretary who declared a quorum was present.

Scheduled and Unscheduled Public Appearances

None.

Consent Agenda and Discussion

1. **November 12, 2025 City of Chandler Workers' Compensation and Employer Liability Trust Board Meeting Minutes**

Consent Agenda Motion and Vote

Secretary Knight moved to approve the Minutes of the November 12, 2025 Workers' Compensation and Employer Liability Trust Board Meeting; seconded by Board Member Mohr. Motion carried unanimously (4-0).

Briefing

2. Financial Audit Report – Joshua Jumper, Heinfeld Meech

Because Adam Hirsch had not yet joined the meeting, Joshua Jumper went first and presented the Financial Audit Report for the period ending June 30, 2025 which is attached to the agenda for this meeting.

Discussion: Mr. Mohr asked about the claim adjustment credit of \$782,899. Mr. Jumper explained that the credit was due to a decrease in case reserves.

3. Actuarial Report – Adam Hirsch, Oliver Wyman

Adam Hirsch presented the Actuarial Report for the period ending June 30, 2025 which is attached to the agenda for this meeting.

Discussion: Mr. Mohr asked for clarification of the 6/30/2025 unpaid losses & ALAE number. Mr. Hirsch explained that the number in the dark blue box for 6/30/2025 represents a best estimate and may change, whereas as the number in the lighter blue box for 6/30/2024 is unlikely to change as most claims are closed.

4. Financial Statements and Investment Report – Lian Alam, Accounting Supervisor

Lina Alam presented the Financial Statements and Investment Report which are attached to the meeting agenda which is attached to the agenda for this meeting.

Discussion: None.

5. Rate Contribution and Reserve Recommendation – Kristi Smith, Management Services Director

Kristi Smith presented the Rate Contribution and Reserve Recommendation which is attached to the agenda for this meeting.

Discussion: Ms. Smith mentioned that there are currently two Senate bills that could affect workers' compensation claims which could, in turn, affect reserves. These bills will be monitored and should they pass, we do have sufficient reserves.

Action Agenda

6. Resolution Regarding Rate Contribution and Reserve Recommendation

Mr. Knight moved to approve Resolution No. WC-013 for the City of Chandler Workers' Compensation and Employer Liability Trust Board Recommending the Workers' Compensation Contribution and Reserve Level for Fiscal Year 2026-2027. Mr. Mohr seconded the motion. Motion passed unanimously (4-0).

Member Comments/Announcements

None.

Calendar and Informational Items for Future Meetings

Chair Anderson informed the Board that the next meeting on June 10, 2026 at 4:00 pm is a joint meeting with the Health Care Benefits Trust Board, and will include reviews of the financial statements and investment report, and election of officers.

Adjourn

Mr. Knight motioned to adjourn the meeting. The motion was seconded by Mr. Mohr and passed unanimously, 4-0. The meeting was adjourned at 4:41 pm.

Sarah Meland, Recording Secretary

Elisha Anderson, Chair