RESOLUTION 12- 01

ADOPTING A REVISED COCHISE COUNTY HUMAN RESOURCES POLICY MANUAL AND AMENDMENTS TO THE COCHISE COUNTY MERIT SYSTEM RULES

WHEREAS, Cochise County, since its creation, has adopted resolutions establishing Human Resources Personnel Policies for all Cochise County employees; and

WHEREAS, Cochise County adopted a revision of the Merit System Rules effective January 1, 2010 under the provisions of Arizona Revised Statutes 11-351 through 11-356 establishing the Cochise County Employee Merit System; and

WHEREAS, the Board of Supervisors believes that it is in the best interest of the Cochise County employees that all formally adopted and currently practiced Human Resources Personnel Policies be incorporated into the newly created Human Resources Policy Manual (Exhibit A); and

WHEREAS, the newly created Human Resources Policy Manual shall be adhered to by all employees of Cochise County; and

WHEREAS, it is the belief of the Cochise County Board of Supervisors that an updated version of all previously adopted Human Resources Personnel Policies is warranted,

NOW, THEREFORE, BE IT RESOLVED that the Cochise County Board of Supervisors hereby adopts the Cochise County Human Resources Policy Manual effective April 1, 2012 which rescinds and/or replaces all previously adopted Human Resources policies listed on Exhibit B.

FURTHER, BE IT RESOLVED that the Cochise County Board of Supervisors hereby adopts revisions to the Cochise County Merit System Rules effective April 1, 2012 which amends Merit System Rules listed on Exhibit C.

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RESOLUTION 12-01
Re: Adopting a Revised Cochise County Human Resources Policy Manual and
Amendments to the Cochise County Merit System Rules
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APPROVED AND ADOPTED this 13th day of March, 2012 by the Cochise
County Board of Supervisors in formal session.

Richard R. Searle, Chairman
Board of Supervisors

ATTEST: APPROVED AS TO FORM:

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Katie Howard   Terry Bannon, Civil Deputy
Clerk of the Board   County Attorney