

COCHISE COUNTY

Cochise Combined Trust Proposed Schedule of Benefits and Rates FY 18/19

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Julie Morales, Human Resources Director
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Public Programs...Personal Service

COCHISE COUNTY

CCT FY 18/19 Benefits and Rates

CCT Board Annual Planning Meeting January 26, 2018

- CCT performed well financially in FY 17/18
- Current Trust Reserves \$6,459,126
- Increased administrative fees average \$14 PMPM



COCHISE COUNTY

CCT FY 18/19 Benefits and Rates

Recommendation:

- Despite administrative increases, the County portion of the CCT budget is expected to decrease overall in FY 18/19.
- Based on this, it is our recommendation that the County absorb all of the administrative increases.



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CCT FY 18/19 Plan Year Changes

Medical Plan Changes

- EPO Buy-up Plan: Increase Family MOOP from \$4,000 to \$6,000
- HDHP Buy-up Plan: Increase Network Deductible from \$1,300/\$2,600 to \$1,500/\$3,000
- Add Home Health Care to pre-certification
- Increase Hearing Aid coverage limit from \$1,000 to \$2,000
- Increase Hearing Aid coverage to two (2) units every three (3) years

Prescription Plan Changes

- End coverage for Humalog – transition coverage to Novalog



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Questions?

