



Cochise County
Board of Supervisors
Public Programs...Personal Service

Strategic Work Plan 2017-2020

VISION

Cochise County fosters diverse, vibrant and safe communities, planning for the future while honoring our legendary cultural heritage.

MISSION

Provide regional leadership and effective, high-quality services with personal and professional integrity.

Priority Funding and Staff Time will be devoted to the Following:

1. Economic Development Countywide
2. Environmental Issues
3. Increased Intergovernmental Cooperation and Collaboration
4. Workforce Development
5. Efficient Administration Practices
6. Maintaining Fiscal Responsibility
7. Infrastructure Management and Development

Priority 1 Economic Development Countywide

Commercial Port of Entry near Douglas
Keep County Data Current
Support the Wine Growing Industry
County Airports
Technology Infrastructure
Marketing (Economic Development and Tourism)

Priority 2 Promote Environmental Issues

Policy Development for Water Issues
Water Conservation
Wildlife Management
San Pedro Riparian Area
Support Access to Public Lands

Priority 3 Increased Intergovernmental Cooperation and Collaboration

SEACOM (Southeast Arizona Communications Center)

Cochise County Tourism Council

Arizona Border Counties Coalition

Aggressively Explore offering Additional Services to other Government Organizations when Resources Allow

Community Health & Wellness (Community Health Improvement Plan 2017-2022)

Priority 4 Workforce Development

Recruitment & Succession Planning

Compensation

Staff Development Plan

Priority 5 Efficient Administration Practices

County Organization Chart Review

Review All Job Descriptions

Priority 6 Maintain Fiscal Responsibility

Determine Healthy Reserve Goal

Strategies for Funding Employee Retirement Systems

Consider Tax Rate Adjustments as necessary

Priority 7 Infrastructure Management and Development

Develop a 3-year Capital Budget for Infrastructure from Sales Tax Budget

Evaluate Current and Future Building Needs

Develop County Road Improvement Plan