

**THIRD AMENDMENT TO
AGREEMENT FOR EMPLOYMENT OF COUNTY ADMINISTRATOR
FOR COCHISE COUNTY, ARIZONA**

This Third Amendment to the Agreement for Employment is made and entered into this 26th day of March 2019, between COCHISE COUNTY, a subdivision of the State of Arizona, hereinafter referred to as the "County", and EDWARD GILLIGAN, hereinafter referred to as the "Administrator."

- A. Section 3 of the Agreement is hereby amended to read as follows, and shall become effective as of the pay period immediately following the execution of this Amendment:

**SECTION 3.
COMPENSATION**

In consideration of the services rendered as County Administrator, Administrator shall receive the following compensation and other consideration:

The Administrator shall be paid a gross annual salary of \$176,000 per year. The Board of Supervisors may determine that a higher amount is appropriate based on the Administrator's annual evaluation and performance.

- B. Section 5 of the Agreement is hereby amended to read as follows:

**SECTION 5.
TERM OF AGREEMENT**

This Amendment shall become effective on the date of execution by the parties, and the Agreement shall continue through March 31, 2021. On or before April 1, 2020, the Board of Supervisors, following an evaluation of Administrator, shall determine whether to extend this Agreement by one-year, which determination shall be acknowledged in writing by the Board and Administrator. If there is no such acknowledgment in writing this Agreement will terminate on March 31, 2021 with no further action of the parties.

If the Agreement is extended for one year, the Board and Administrator shall repeat this process of evaluation and determination of a one-year extension each year on or before the anniversary of this Agreement.

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C. All other terms of the Agreement shall remain the same.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first written above.

COCHISE COUNTY:

By: _____
_____, Chair
Cochise County Board of Supervisors

_____ Date

ATTEST:

Arlethe Rios, Clerk of the Board

_____ Date

APPROVED AS TO FORM:

Britt Hanson
Chief Civil Deputy County Attorney

_____ Date

COUNTY ADMINISTRATOR

By: _____
Edward Gilligan

_____ Date