



**COCHISE COUNTY**  
**MERIT COMMISSION APPLICATION**

Thank you for your consideration of serving on the Cochise County Merit Commission!

Please complete the following application and return to the Cochise County Human Resources Department in person 1415 Melody Lane, Building G, Bisbee, AZ 85603 or via email at [HumanResources@cochise.az.gov](mailto:HumanResources@cochise.az.gov)

Panken Last Name      Stephen First Name      J. MI

\_\_\_\_\_ Mailing Address, Street, City, State, Zip Code

\_\_\_\_\_ Telephone Number(s)

\_\_\_\_\_ Email

none Political Affiliation (required per A.R.S. 11-353(B))

Please provide a brief summary of your educational and employment experience:

Retired City Manager in Bisbee and Winslow, AZ  
Former City Manager in Berthoud and Frederick, CO  
Former Mayor and Councilmember in Maumee, OH  
Graduate of Heidelberg College, Owens Community College, and Maumee HS.

Explain your qualifications for serving on the Merit Commission and why you are interested:

As a retired local Government administrator, I have been  
involved in management, administration, human resources, discipline,  
and policy development of merit systems and employer compensation.

Do you have any potential conflict of interest which may impact your service on the Merit Commission?

No  
 Yes If yes, please explain \_\_\_\_\_

I hereby certify and affirm that all the information contained in this application is true, complete and correct to the best of my ability. I understand that false or misleading statements or the omission of important information made on this application or anytime during the process may disqualify me from service on the Merit Commission. I understand that the Board of Supervisors must approve this application.

\_\_\_\_\_ Date 2/13/2021