

COCHISE COUNTY

**COCHISE COMBINED TRUST
PROPOSED BENEFIT RATES
FY 2022/2023**

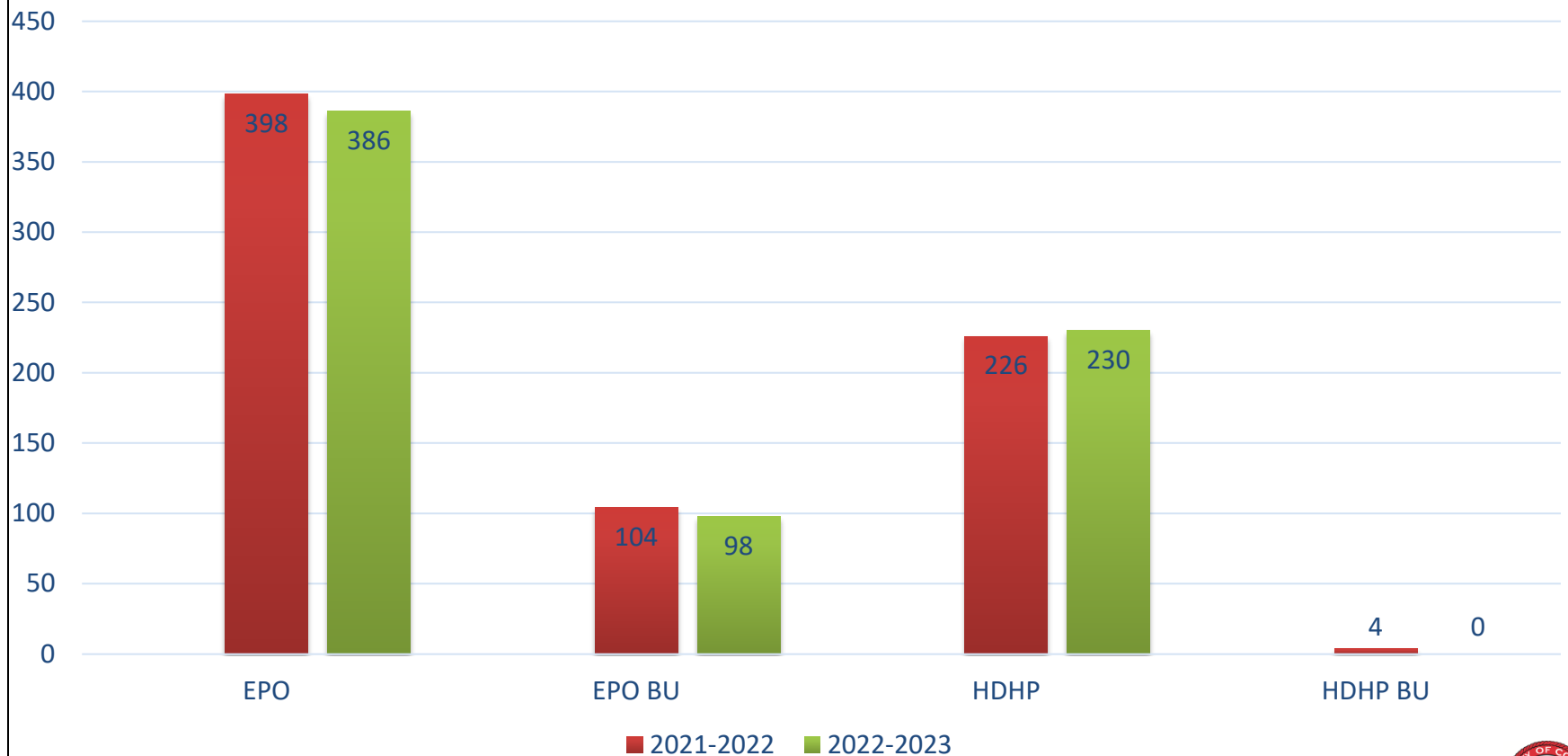
March 8, 2022



Public Programs...Personal Service

COCHISE COUNTY

EMPLOYEE ENROLLMENTS BY PLAN



2022-2023 PLAN CHANGES

- HDHP Buy Up Plan eliminated
- Expanded coverage of genetic testing/counseling
- Coverage for preventative 3D mammograms
- Wellness activities coverage increased from \$500 to \$750 per plan year
- HDHP Non-Network Max \$200,000 / \$400,000



2022-2023 PLAN CHANGES

- Employee Assistance Program – Vendor change from AWP to CuraLinc
- Employee Assistance Program counseling visits at no cost for employee household increased from 3 to 5 sessions



RATE INCREASE

- Increase in medical premium rates across all plans from 2.9% - 7.2%
- No increase for Dental and Vision plans
- Total employee contribution increase of \$135,000. (all employees/all plans)
- Propose this increase be absorbed by Cochise Combined Trust, employee contribution remains flat in FY 23.



RECOMMENDED MOTION

Approve the Cochise Combined Trust premium rate structure for medical, dental and vision benefits for FY 22-23.

