

**CochiESA**  
**Cochise County Education Service Agency**

ESSER LEA Capacity Building Support - Proposal Framework

**Section I – Proposed Scope of Work**

Propose services that will support LEA ESSER (I, II and III) grant implementation efforts to respond to local recovery needs and efforts in response to COVID-19, and that support and augment ADE’s capacity to provide technical assistance, professional learning, services and supports to LEAs in collaboration with ADE. Proposed services may run through September 30, 2024, and may include partnerships with counties, LEAs or other third-party partners to support the implementation of proposed activities.

***The narrative provided should provide a clear description of the project and propose implementation plan, including the target population(s), and/or geographic area(s) to be served.***

Over the last few years, we have seen an increase in behavioral health issues. Additionally, the situations created by the COVID-19 pandemic have added stress and mental health conditions which have affected productivity and overall wellness of staff and students. Currently there is no viable structure in the Cochise County school system to address mental health issues when there is a crisis. There is no viable structure where preventive measures, professional development and community training is offered to enhance the knowledge and prevent the stigma of mental health.

This grant would assist in providing funding for the Cochise Educational Service Agency (CochisESA) Mental Health Consortium. The consortium would provide a unique opportunity to provide mental health training to school employees, students, parents and community members in Cochise County. The Consortium will also augment services schools provide for special needs students. This grant will also assist in strengthening the partnerships between our schools and mental health organizations in Cochise County.

Grant funds would be utilized to hire four Mental Health Specialists, four technicians to assist the specialists, and a Mental Health Director. The Mental Health Director will oversee the program and serve as the liaison for the schools, establishing mental health partnerships between mental health/behavioral health organizations to enhance access to mental health services to students and educational staff.

Year one of the grant, the CochisESA Mental Health Director will build relationships with the schools and mental health community to ultimately form the consortium team. Additionally, during the first year, the Director will act as liaison between the schools, providing training and County/School needs assessments. The second year CochisESA will implement the consortium for mental health services to augment special education services to schools in the county.

The Director will also be responsible for:

- Providing professional development to include Suicide prevention and Trauma Response
- Partner with the Cochise County Sheriff's Department for Crisis Response Services
- Provide Peer Support and Training for students and parents
- Serve as a liaison for schools, establishing mental health partnerships between mental health/behavioral health organizations to enhance access to mental health services to students and educational staff

During year two of the grant, in addition to services provided in year one, the CochisESA Mental Health Consortium will provide the following services to school districts in Cochise County to augment their special education services to its students with disabilities at an affordable cost. These services will help the schools provide the best learning environments for children with special needs. These services will include:

- School Psychology Services
- Speech Therapy Services
- Occupational Therapy
- Physical Therapy Services
- 

Include in your responses how your proposed services include activities that will support LEAs in:

•Effectively leveraging ESSER (I, II, and III) Funds

These services are often difficult and expensive for school districts to provide. The CochisESA Mental Health Consortium will grant schools the opportunity to offer required services to students who need them, while saving substantial money that can be redirected to other needed services or salaries. The schools will have the opportunity to use their ESSER funds to pay for the services.

•Comprehensively assessing local needs

Schools are charged extremely high prices by "for profit" organizations. Some schools are paying \$800,000.00 a year, over \$80,000.00 per month. Our goal is to cut the cost of mental health services for our schools to make it affordable. It is a challenge for our small schools to pay the fees of mental health services. Most mental health professionals will not move into our rural areas which makes it difficult and expensive for schools to provide basic mental health services for their students and staff. Our goal is to help to lighten the burden of mental health and wellness for our schools in Cochise County.

*August 2020 - May 2021	
**Related Services Costs (Occupational, Speech & Physical Therapies)	
Occupational Therapy Services (FT OT .8 and FT COTA 1.0)	\$184,526.00
Speech Therapy Services (SLP 3.4 and SLPA 3.0)	\$570,770.00
Physical Therapy Services (PT .6)	\$87,184.00
<b>Total Related Services Cost</b>	<b>\$842,480.00</b>
<b>Total Monthly Cost (10 months):</b>	<b>\$84,248.00</b>

Additionally, there have been numerous letters from parents and family members regarding the services providing by the schools. Many times, the lack of services due to the lack of mental health personnel or lack of training

A survey was given to 52 participants, to obtain their opinion about mental health services in Cochise County. 26% were Parents; 50% were Educators and 23.8% were community members. Participants answer to the following question: Do you feel that your school/school district need more Mental Health services than what is currently offered?

- I believe that schools should have access to professionals trained in Crisis Management, Childhood Trauma Response, and other Social-Emotional care and support skill sets. These professionals should be available to contact by phone or email for questions and triaging, as well as available in person for incidents/situations that have been identified as needing an in-person response. The opportunity for district educational staff to cross-train in these skill sets over time to reduce the reliance on external expertise in triaging and initiating responses to needs of this type.
- I believe that schools should have access to professionals trained in Crisis Management, Childhood Trauma Response, and other Social-Emotional care and support skill sets.
- The opportunity for district educational staff to cross-train in these skill sets over time to reduce the reliance on external expertise in triaging and initiating responses to needs of this type.
- Hire or subcontract with qualified professionals.
- Depression / Bullying / Suicide is REAL! Bullying & Depression leads to Suicide.
- We need more resources to help us support our children. We also need more affordable resources to get our kids the mental healthcare we need, promptly
- I think all schools need access to quality mental health services in a crisis and quality counseling for students at risk. Our county has neither. We have a severe shortage of mental health services in our county.
- Mental health providers. More access to counselors to address peer pressure and bullying.
- Stress reducing strategies for adults.
- Behavior specialists, therapists.
- On site counseling services, referral service for offsite counseling, access/education about crisis text line (741-741), access/education about other mental health services, connection with local mental health providers, development/fortification of school health policy that recognizes / utilizes the "Whole School, Whole Child, Whole Community" (WSCC) model: <https://www.cdc.gov/healthyschools/wsc/index.htm>

•Integrated strategic planning and budgeting – to include braiding of federal, state and local funds with ESSER funds to maximize local impact

•***Sustainability planning***

A portion of the revenues received from special needs services rendered to the schools during the grant period will be saved to help sustain the salaries of the employees.

**•Evaluating and measuring impact of funded activities and initiatives**

Goal 1 - Provide mental health services for schools in Cochise County

- Inputs
  - Partner with Sheriff's Department and El Rio for training in best practices.
  - Partner with Cochise County School Districts to provide services for students
- Activities
  - The CochisESA Mental Health Consortium will provide the following services to school districts to augment their special education services to its students with disabilities to include but not limited to: School Psychology Services, Speech Therapy Services, Occupational Therapy and Physical Therapy services. The New Crossroads Mental Health Consortium will find and recruit the following professional services: School Psychology Services, Speech Therapy Services, Counseling Services, Occupational Therapy and Physical Therapy. These services will be offered to school districts in order to augment their special education services to its students with disabilities
- Outputs
  - 10 out of 22 School Districts will opt in for services.
  - Schools will reduce their costs by 40% the first year, 30% the second year, and 20% the third year.
  - At least 250 children will receive services.
  - Schools participating in services will meet IDEA requirements and pass state audits for the children served.
- Outcomes
  - New Crossroads Mental Health Consortium will employ the following professionals to provides services to children with special needs in Cochise County: School Psychologist, Speech Language Pathologist, Occupational Therapist, Physical Therapist, and 9 Health Technicians.
  - Children with Special Needs will receive quality services at reduced costs to the school districts that opt in to participate in services through New Crossroads Mental Health Consortium.
  - Parents will be satisfied with the services provided to their children from CochisESA Mental Health Consortium
- Performance Measures
  - 100% of audits on services rendered will meet or exceed requirements.
  - 80% of parents and students surveyed will be satisfied with the services rendered.
  - 80% of teachers/administrators from schools receiving services will be satisfied with the services rendered

Goal 2 - CochisESA will serve as a liaison for schools, establishing mental health partnerships with stakeholders

- Inputs
  - Partner with Sheriff's Department and El Rio for training in best practices.

- Partner with Cochise County School Districts and Mental/Behavioral Health Organizations
- Activities
  - New Crossroads Mental Health Consortium Director will serve as a liaison for schools, establishing mental health partnerships between schools and mental health/behavioral health organizations. This will enhance access to mental health services for students and educational staff.
  - New Crossroads Mental Health Consortium will work with El Rio Health to provide trainings throughout Cochise County for school professionals, students, and parents/caregivers
- Outputs
  - 70% of Cochise County Schools will participate in collaborating with Mental/Behavioral Health Organizations to create support groups for students, staff, and parents/caregivers.
  - At least 3 of the Mental/Behavioral Health Organizations will collaborate with Schools to create support groups for students, staff, and parents/caregivers.
  - 20 School Personnel will participate in trainings each year.
  - 200 Students will participate in peer support groups.
  - 200 Parents/caregivers will participate in support groups
- Outcomes
  - Schools and Mental/Behavioral Health Organizations will work more closely together to improve the health of the students and parents/caregivers.
  - School personnel will have a better understanding of ways to address mental/behavioral health issues of their students.
  - Students and caregivers will have greater access to mental/behavioral health resources.
- Performance Measures
  - Increased number of partnerships between schools and mental/behavioral health organizations.
  - Pre/Post Surveys given to the school personnel, students, and parents/caregivers.

## Section II – Capacity and Readiness

Provide a description of the applicant’s current capacity and readiness to effectively implement the scope of proposed services. This may be demonstrated, in part, through capacities and expertise that may be provided by project partners.

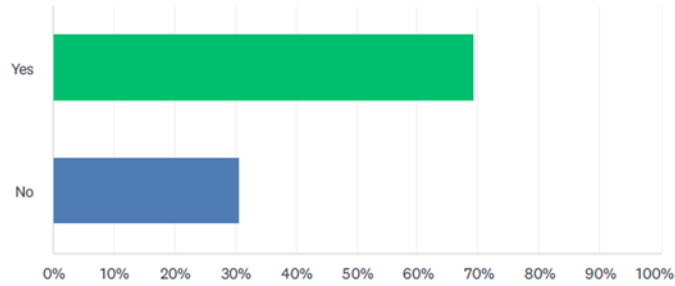
Project Partners:

- Cochise County Sheriff’s Office – will collaborate with the Sheriff’s Crisis Responsive Team for services for students and staff during emergencies and will also provide professional development. Crisis intervention training including first responders and trauma response providers.
- NAMI – Will provide mental health training to schools in the county

- El Rio Health Services - will work with El Rio Health Services to provide Crisis intervention training. This training will be for the professionals in our Consortium, the staff chosen by the Cochise County Sheriff's Office, selected school personnel, first responders and trauma response providers.
- School counseling services including Student Assistance Programs and a mental health consortium. CochisESA Mental Health Consortium will be created to provide professional services to schools at a discounted rate. These services will include the following: Psychologist, Speech Language Pathologist, Occupational Therapists, Physical Therapists and Health Technicians. These services will be provided at a discounted rate to school districts.
- Support for existing Behavioral Health support organizations CochisESA Mental Health Consortium will work closely with school districts and Behavioral Health organizations to work with existing populations being served. We will collaborate and develop support groups for populations in need of mental/behavioral health intervention.
- Workforce development including training programs for Behavioral Health workers. New Crossroads will collaborate with El Rio Health to provide much needed training for school personnel, behavioral health agencies, parents/caregivers, and students.
- Support for the county jail and programs offered for incarcerated individuals and to decrease recidivism rates. CochisESA Mental Health Consortium will collaborate with the Cochise County Sheriff's Department to provide intervention and resources to help individuals create healthy habits – a strategy to move from reactionary to preventive methods.
- CochisESA Mental Health Consortium will be collaborating with the Cochise County Sheriff's Department, El Rio Health, Cochise College, Mental/Behavioral Health Organizations, Hospitals, Clinics, and Schools to provide free training and support groups for professionals, parents/caregivers, and students.

Q5 Do you know (or are you) a student or school staff member that has needed social, emotional or psychological support?

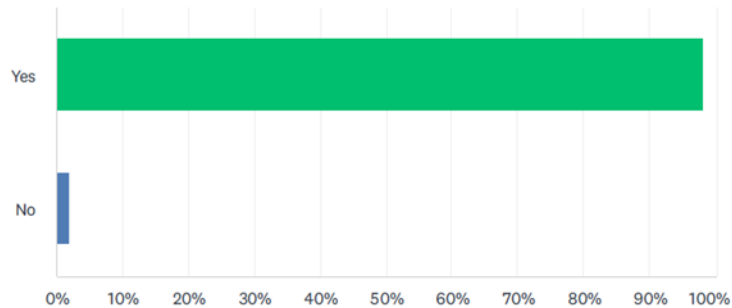
Answered: 52 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	69.23%	36
No	30.77%	16
TOTAL		52

Q6 Do you feel that children and/or school staff members are currently under more social, emotional, or psychological pressure?

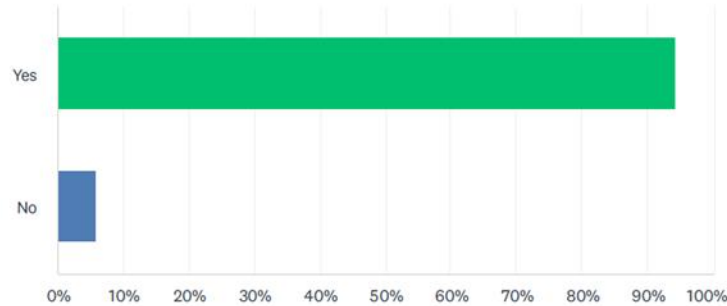
Answered: 52 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	98.08%	51
No	1.92%	1
TOTAL		52

### Q9 Do you feel students in your school/school district need more understanding about mental health?

Answered: 52 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	94.23%	49
No	5.77%	3
TOTAL		52

### Section III – Demonstrated LEA Interest in Services and Supports

Provide evidence of demonstrated LEA interest in services and supports to be provided, as evidenced by data and letters of reference (as available).

Letters of support are from the following schools/organizations (see Appendix A):

- Arizona At Work
- Benson Unified School District
- Berean Academy
- Bisbee Unified School District
- Bowie Unified School District
- Cochise County Sheriff’s Office
- Sierra Vista Unified School District
- Wilcox Unified School District
- Cochise County Sheriff’s Office

### Section IV – Budget

Provide a detailed budget narrative for the proposed scope of work. Budget activities may run through September 30, 2024. The budget should reflect the following budget periods:

- Project start date – June 30, 2022 (portion of FY22)

July 1, 2022 – June 30, 2023 (FY23)

Project Expenses	FTE	Salary	TOTAL w/ Benefits
<b>Personnel Costs:</b>			
Mental Health Director	1.0	80,00.00	136,315.00
<b>Total Personnel Costs</b>	<b>0</b>	<b>80,00.00</b>	<b>136,315.00</b>
<b>Non-Personnel Costs:</b>			
Equipment		2,000.00	2,000.00
Travel		18,240	18,240.00
Telephone		540.00	540.00
			<b>157,095.00</b>

July 1, 2023 – June 30, 2024 (FY24)

Project Expenses	FTE	GRANT REQUEST	TOTAL PROJECT COST/w Benefits
<b>Personnel Costs:</b>			
Mental Health Director	1.0 FTE	80,00.00	136,315.00
<b>Other personnel (list individually below):</b>			
Psychologist	1.0 FTE	75,000.00	128,212.00
Speech Language Path.	1.0 FTE	70,000.00	120,110.00
Occupational Therapist	1.0 FTE	70,000.00	120,110.00
Physical Therapist	1.0 FTE	70,000.00	120,110.00
Technicians	4.0 FTE	47,000.00	331,354.00
<b>Total Personnel Costs</b>		<b>\$457,000.00</b>	<b>956,211.00</b>
<b>Non-Personnel Costs:</b>			
Equipment	8 Laptops	2,000.00	16,000.00
Travel		164,160.00	164,160.00
Supplies		5,000.00	5,000.00
Telephone	5 Cellphones	45.00	3300.00
<b>Total Non-Personnel Costs</b>			<b>188,460.00</b>
Total Cost for Project			<b>1,144,671.00</b>

Salaries for 4 Technicians – 47,000.00 x 4 = 188,000

Total Salary and Benefits for 4 Technicians – 82,838.50 x 4 = 331,354

July 1, 2024 – September 30, 2024 (FY25)

<b>Project Expenses</b>	<b>FTE</b>	<b>GRANT REQUEST</b>	<b>TOTAL PROJECT COST/w Benefits</b>
<b>Personnel Costs:</b>			
<b>Mental Health Director</b>	1.0 FTE	80,00.00	34,077.00
<b>Other personnel (list individually below):</b>			
Psychologist	1.0 FTE	75,000.00	32,052.00
Speech Language Path.	1.0 FTE	70,000.00	30,027.00
Occupational Therapist	1.0 FTE	70,000.00	30,027.00
Physical Therapist	1.0 FTE	70,000.00	30,027.00
Technicians	4.0 FTE	47,000.00	82,836.00
<b>Total Personnel Costs</b>		<b>\$457,000.00</b>	<b>239,056.00</b>
<b>Non-Personnel Costs:</b>			
<b>Total Non-Personnel Costs</b>			
<b>Total Cost for Project</b>			<b>239,056.00</b>

Submitted by:

Jacqui Clay  
 Cochise County Superintendent of Schools

[jclay@cochise.az.gov](mailto:jclay@cochise.az.gov)

(520) 366-6621

## Appendix A - Letters of Support



A proud partner of the [americanjobcenter](#) network

March 25, 2022

RE: FY22 Strategic Grant Behavioral Health Services RFP

Dear Grant Reviewers for the Legacy Foundation of Southeast Arizona:

I am writing in support of the Crossroads Academy for the creation of the Cochise County Mental Health Consortium. Over the last few years, we have seen an increase in behavioral health issues. Additionally, the situations created by the COVID-19 pandemic have added stress and mental health conditions which have affected productivity and overall wellness of staff and students.

This Consortium would be very beneficial to schools throughout Cochise County as it would do the following:

- Provide mental health services for schools
- Serve as a liaison for schools, establishing mental health partnerships between behavioral health organizations to enhance access to mental health services for students and educational staff
- Provide professional development to include Suicide prevention and Trauma Response
- Partner with the Cochise County Sheriff's Department for Crisis Response Services

Additionally, the Cochise County Mental Health Consortium will provide the following services to school districts to augment their special education services for students with disabilities:

- School Psychology Services
- Speech Therapy Services
- Counseling Services
- Occupational Therapy Services
- Physical Therapy Services

These services are often difficult and expensive for school districts to provide. The Cochise County Mental Health Consortium will allow schools to offer required services to students who need them, while also saving substantial money that can be redirected to other needed services or salaries.

Your support through funding this consortium will make a positive change in the direction of health in our county as better mental health supports better physical health.

Sincerely,

*Vada J. Phelps*

Vada J. Phelps, Executive Director



**Benson Unified School District #9**

360 S. Patagonia Street • Benson, AZ 85602 • Phone: 520-720-6700 • Fax: 520-720-6701

Governing Board  
Brett Barney, President  
Ann Roberts, Clerk  
Robert 'Bob' Bernal, Member  
John 'Jack' Comaduran, Member  
Vicky Konrad, Member

Superintendent  
Micah Mortensen

March 25, 2022

RE: FY22 Strategic Grant Behavioral Health Services RFP

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This Consortium would be very beneficial to schools throughout Cochise County as it would do the following:

- Provide mental health services for schools
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- Partner with the Cochise County Sheriff's Department for Crisis Response Services

Additionally, the Cochise County Mental Health Consortium will provide the following services to school districts to augment their special education services for students with disabilities:

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- Physical Therapy Services

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Your support through funding this consortium will make a positive change in the direction of health in our county as better mental health supports better physical health.

Sincerely,

Micah Mortensen  
Superintendent



Berean Academy  
1169 Colombo Ave  
Sierra Vista, Az. 85650

March 25, 2022

RE: FY22 Strategic Grant Behavioral Health Services RFP

Dear Grant Reviewers for the Legacy Foundation of Southeast Arizona:

I am writing in support of the Crossroads Academy for the creation of the Cochise County Mental Health Consortium. Over the last few years, we have seen an increase in behavioral health issues. Additionally, the situations created by the COVID-19 pandemic have added stress and mental health conditions which have affected productivity and overall wellness of staff and students.

This Consortium would be very beneficial to schools throughout Cochise County as it would do the following:

- Provide mental health services for schools
- Serve as a liaison for schools, establishing mental health partnerships between behavioral health organizations to enhance access to mental health services for students and educational staff
- Provide professional development to include Suicide prevention and Trauma Response
- Partner with the Cochise County Sheriff's Department for Crisis Response Services

Additionally, the Cochise County Mental Health Consortium will provide the following services to school districts to augment their special education services for students with disabilities:

- School Psychology Services
- Speech Therapy Services
- Counseling Services
- Occupational Therapy Services
- Physical Therapy Services

These services are often difficult and expensive for school districts to provide. The Cochise County Mental Health Consortium will allow schools to offer required services to students who need them, while also saving substantial money that can be redirected to other needed services or salaries.

Your support through funding this consortium will make a positive change in the direction of health in our county as better mental health supports better physical health.

Sincerely,

Lisa Metz

Principal

## **Bisbee Unified School District #2**

519 W. Melody Lane  
Bisbee, Arizona 85603  
Ph:(520)432-5381 Fax(520)432-7622

*Tom Woody, Superintendent*

Dear Grant Reviewers for the Legacy Foundation of Southeast Arizona:

I am writing in support of the Crossroads Academy for the creation of the Cochise County Mental Health Consortium. Over the last few years, Bisbee has seen an increase in behavioral health issues. Additionally, the situations created by the COVID-19 pandemic have added stress and mental health conditions which have affected productivity and overall wellness of staff and students. Local resources to serve these needs are in short supply in rural areas. We have attempted to use an online service for counseling this year but have had limited success with this program.

This Consortium would be very beneficial to schools throughout Cochise County as it would do the following:

Provide mental health services for schools

Serve as a liaison for schools, establishing mental health partnerships between behavioral health organizations to enhance access to mental health services for students and educational staff.

Provide professional development to include Suicide prevention and Trauma Response.

Partner with the Cochise County Sheriff's Department for Crisis Response Services

Additionally, the Cochise County Mental Health Consortium will provide the following services to school districts to augment their special education services for students with disabilities:

School Psychology Services

Speech Therapy Services

Counseling Services

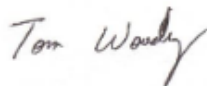
Occupational Therapy Services

Physical Therapy Services

These services are often difficult and expensive for school districts to provide. The Cochise County Mental Health Consortium will allow schools to offer required services to students who need them, while also saving substantial money that can be redirected to other needed services or salaries.

Your support through funding this consortium will make a positive change in the direction of health in our county as better mental health supports better physical health.

Sincerely,



Tom Woody

**Bowie Unified School District #14**  
**Office of the Governing Board**

P.O. Box 157 • 315 W. 5<sup>th</sup> Street • Bowie, Arizona 85605  
Phone: 520.847.2545 • Fax: 520.847.2546 • [www.bowieschools.org](http://www.bowieschools.org)

*Where responsible, inquisitive learning begins...*

March 25, 2022

RE: FY22 Strategic Grant Behavioral Health Services RFP

Dear Grant Reviewers for the Legacy Foundation of Southeast Arizona:

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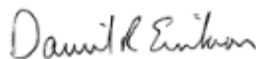
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Sincerely,



Daniel R. Erickson  
Superintendent

Daniel Erickson, Superintendent

Teresa Reyna, Business Manager

Michael Myers, President

Jeff Goodman, Vice President

John Klump, Member

Riley Klump, Member

Ricardo Portugal, Member

## Fort Huachuca Accommodation School District #00

*"Creating Successful Children"*



PO Box 12594, Fort Huachuca, AZ, 85670

March 25, 2022

RE: FY22 Strategic Grant Behavioral Health Services RFP

Dear Grant Reviewers for the Legacy Foundation of Southeast Arizona:

I am writing in support of the Crossroads Academy for the creation of the Cochise County Mental Health Consortium. Over the last few years, we have seen an increase in behavioral health issues. Additionally, the situations created by the COVID-19 pandemic have added stress and mental health conditions which have affected productivity and overall wellness of staff and students.

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Your support through funding this consortium will make a positive change in the direction of health in our county as better mental health supports better physical health.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark Goodman'. The signature is fluid and cursive, with a prominent initial 'M'.

Mark Goodman, Superintendent

*Fort Huachuca Accommodation Schools \* P.O. Box 12954 \* Fort Huachuca, Arizona 85670*

**Phone: 520.417.8409 \* Fax: 520.515.5972 \* [goodmanm@fhasd.org](mailto:goodmanm@fhasd.org)**



**District Administration Office**

3305 East Fry Boulevard  
Sierra Vista, AZ 85635  
office: 520 515-2713  
fax: 520 515-2744  
[www.SVUSD68.org](http://www.SVUSD68.org)

March 25, 2022

Dear Grant Reviewers for the Legacy Foundation of Southeast Arizona:

I am writing in support of the Crossroads Academy for the creation of the Cochise County Mental Health Consortium. Over the last few years, we have seen an increase in behavioral health issues. Additionally, the situations created by the COVID-19 pandemic have added stress and mental health conditions which have affected productivity and overall wellness of staff and students.

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Your support through funding this consortium will make a positive change in the direction of health in our county as better mental health supports better physical health.

Sincerely,

Eric B. Holmes, Ed. D.  
Superintendent of Schools



*Willcox Unified School District #13*

480 N. Bisbee Avenue  
Willcox, Arizona 85643

(520) 384-8606  
Fax (520) 384-4401  
kevin.davis@wusd13.org

March 31, 2022

RE: FY22 Strategic Grant Behavioral Health Services RFP

Dear Grant Reviewers for the Legacy Foundation of Southeast Arizona:

I am writing in support of the Crossroads Academy for the creation of the Cochise County Mental Health Consortium. Over the last few years, we have seen an increase in behavioral health issues. Additionally, the situations created by the COVID-19 pandemic have added stress and mental health conditions which have affected productivity and overall wellness of staff and students.

This Consortium would be very beneficial to schools throughout Cochise County as it would do the following:

- Provide mental health services for schools
- Serve as a liaison for schools, establishing mental health partnerships between behavioral health organizations to enhance access to mental health services for students and educational staff
- Provide professional development to include Suicide prevention and Trauma Response
- Partner with the Cochise County Sheriff's Department for Crisis Response Services

Additionally, the Cochise County Mental Health Consortium will provide the following services to school districts to augment their special education services for students with disabilities:

- School Psychology Services
- Speech Therapy Services
- Counseling Services
- Occupational Therapy Services
- Physical Therapy Services

These services are often difficult and expensive for school districts to provide. The Cochise County Mental Health Consortium will allow schools to offer required services to students who need them, while also saving substantial money that can be redirected to other needed services or salaries. Your support through funding this consortium will make a positive change in the direction of health in our county as better mental health supports better physical health.

Sincerely,

Kevin Davis

# Office of the Sheriff Cochise County

Mark Dannels  
Sheriff

Tom Alinen  
Chief of Staff



205 North Judd Drive  
Bisbee, AZ 85603  
Telephone 520-432-9500  
Fax 520-432-3517

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Legacy Foundation – Southeast AZ  
302 El Camino Real Ste 1  
Sierra Vista, AZ 85635

March 31, 2022

Dear Grant Reviewers for the Legacy Foundation of Southeast Arizona:

I am writing in commitment to and in collaboration with the Crossroads Academy for the creation of the Cochise County Mental Health Consortium. Over the last few years, we have seen an increase in behavioral health issues. Additionally, the situations created by the COVID-19 pandemic have added stress and mental health conditions which have affected productivity and overall wellness of staff and students.

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Sincerely,

A handwritten signature in black ink, appearing to read "Robert Watkins", is written over a horizontal line.

Robert Watkins  
Operations Commander, Cochise County Sheriff's Office