



Cochise County Health and Social Services

REDUCTION IN FORCE PLAN
AREA AGENCY ON AGING (AAA)
CASE MANAGEMENT

July 26, 2022

Agenda



Cochise County Health and Social Services

- Program introduction
- Workforce reduction background and process
- Positions affected
- Financial impact
- Service impact
- Timeline for implementation
- Alternatives
- Questions

Program Introduction

- SEAGO Partnership
 - Case Management
 - Outsourcing approach
- Population Served
- Services authorized through case management



Workforce Reduction Background and Process

- SEAGO Partnership
 - New approach to case management services
 - Five-Year Strategic Plan FY21-25
 - Operational control
 - Underutilized funding by SEAGO
 - FY23 contract terms
 - July 1 – October 31, 2022
- RIF Process
 - 60-day notification to employees from HR
 - SEAGO recruiting for case management positions



Positions Affected

- CHSS Area Agency on Aging Case Management
 - Four positions, full time, nonexempt
 - Benson (2)
 - Douglas (1)
 - Sierra Vista (1)



Financial Impact

- GF Savings
 - Cash matching contribution
 - In kind matching contribution
- New in-kind support for continued partnership
 - Office space at minimum
 - Full operational support at maximum
 - Lease agreement



Service Impact

- CHSS AAA Case Management
 - Serves 450 clients monthly
 - Continuity of services
 - Minimum disruption



Timeline for Implementation

- July 1 through October 31, 2022
 - County to issue employee notifications
 - SEAGO to post case management positions



Alternatives

- None identified



Questions





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Questions
Or
Contact information