

Cochise County Dependency Social Worker

Qualifications

1. Perform work with a greater purpose
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2. Bachelor's degree in social work, psychology, child development, or a related field
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3. One year of direct experience within the child protection system as a case worker, family advocate, or social worker
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4. Valid Arizona driver's license upon hire
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5. Eligible for a Department of Public Safety Fingerprint Clearance Card
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6. Experience applying policies, procedures, and state/federal laws related to child welfare within the state of Arizona
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7. Preference will be given to those with bilingual skills in English and Spanish
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8. Ability to lift 15-25 pounds from the floor to waist; 15 pounds waist to shoulder or shoulder to overhead; carry 15-25 pounds 100 feet or push/pull 100 pounds 1000 feet
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9. Ability to travel to and from job-related locations during a scheduled workday, subject to County policies regarding the use of County or private vehicles used on County business Responsibilities
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10. Aid in the communication between the client, (parent or child), their attorney, and the Department of Child Safety (DCS)
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11. Attend court hearings with the client and their team
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12. Work with parent clients on areas of improvement identified by DCS or parent's attorney, including matching them with services to help reunify parents with their child/children (i.e., find housing, obtain health insurance, locate treatment)
13. Work with child clients to bring about the best outcomes in their dependency.
14. Encourage a positive, productive relationship between the parent and DCS by helping parents understand their role, the role of the social worker, and DCS's perspective of the case
15. Manage the parent client's expectations of the dependency process; work to increase the parent's knowledge of and ability to navigate the system
16. Utilize established working relationships with the DCS team and other professionals/stakeholders to advocate and advance the parent or child's best interest
17. Requires meeting with parents and children in various settings, including court, DCS offices, social services offices, and potentially dangerous parts of the State.

Benefits

• Minimum \$38,400 (\$18.4615 hourly) / Median \$48,000 (23.0769 hourly) / Maximum \$57,600 (\$27.6923). Anticipated hiring wage in the area of \$46,000 DOQ

The pay range listed above reflects the FULL pay range for this position

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Opportunities for growth and development within Cochise County

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Tuition reimbursement

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Exceptional work-life balance, with hybrid and alternative work schedule options

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Low-cost, high-value healthcare for you and your qualifying dependents

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Enrollment in Arizona State Retirement System

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Paid vacation, sick, and parental (birth/adoption) leaves

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Extensive wellness program,