

## FY 23-24 Benefits Rates

<b>EPO</b>	<b>EO</b>	<b>ES</b>	<b>EC</b>	<b>EF</b>
Monthly Rate	\$660.65	\$1176.21	\$984.47	\$1424.90
Monthly County Contribution	\$597.85	\$880.05	\$791.85	\$1024.17
Employee Cost Per MONTH	\$62.80	\$296.16	\$192.62	\$400.73
Employee Cost per pay period	\$28.98	\$136.69	\$88.90	\$184.95
FY 22-23 Employee Cost per pay period	\$23.74	\$126.00	\$79.85	\$172.15
FY 23-24 County Cost per pay period	\$275.93	\$406.18	\$365.47	\$472.69
Employee increase per pay period	\$5.24	\$10.71	\$9.08	\$12.83
<b>EPO Buy-Up</b>				
Monthly Rate	\$725.96	\$1293.08	\$1078.97	\$1570.78
Monthly County Contribution	\$630.22	\$895.38	\$805.43	\$1017.07
Employee Cost Per MONTH	\$95.74	\$397.70	\$273.54	\$553.71
Employee Cost per pay period	\$44.19	\$183.55	\$126.25	\$255.56
FY 22-23 Employee Cost per pay period	\$40.26	\$175.75	\$119.70	\$246.14
Employee increase per pay period	\$3.93	\$7.80	\$6.55	\$9.42
<b>HDHP</b>				
Monthly Rate	\$607.25	\$1077.48	\$899.54	\$1307.27
Monthly County Contribution	\$605.82	\$939.48	\$811.54	\$1119.27
Employee Cost Per MONTH	\$1.43	\$138.00	\$88.00	\$188.00
Employee Cost per pay period	\$0.66	\$63.69	\$40.62	\$86.77
FY 22-23 Employee Cost per pay period	\$0.66	\$63.69	\$40.62	\$86.77
Employee increase per pay period	\$0.00	\$0.00	\$0.00	\$0.00
<b>Dental</b>				
Monthly Rate	\$26.76			\$76.04
Monthly County Contribution	\$2.76			\$8.78
Employee Cost Per MONTH	\$24.00			\$67.26
Employee Cost per pay period	\$11.07			\$31.04
FY 22-23 Employee Cost per pay period	\$10.87			\$30.38
Employee increase per pay period	\$0.20			\$0.66
<b>Vision - No change</b>				
Employee Cost per pay period	\$2.95	\$5.61	\$5.91	\$8.59