



March 22, 2023

Arizona at Work Southeastern Arizona
Vada Phelps
Executive Director
900 Carmelita Drive
Sierra Vista, AZ 85635

Ms. Phelps

As I mentioned in my email to you, I have retired as the CEO of Catholic Community Services of Southern Arizona effective February 1, 2023. I apologize for not informing you sooner. I have contacted Maryann Hockstad, President of the Board of Directors of Catholic Community Services of Southern Arizona and she has agreed to have her name placed in nomination to replace me.

Maryann served for 35 years as a federal manager with the Department of Defense serving in a variety of resource management positions. In the government, resource management covers all financial management programs, personnel management, security management, safety management, workforce development and training, and organizational structure. Anything "people" related included both military and civilian personnel management. The last 9 years of her career she was the Director of Resource Management for a DOD agency at Fort Huachuca with over 200 civilian employees, military members, and a budget of over \$100M. Prior to that for nine years she was the Assistant Deputy Director of Personnel for a worldwide Army command with multiple sub-commands around the globe. As Assistant Deputy, she served on national committees involved in family support programs, Equal Opportunity, and personnel training.

Since her retirement, Maryann has been very active in the community of Sierra Vista and southeastern Arizona. Maryann has served on the board of Catholic Community Services for eight years, and currently she serves as Corporate Board President. Maryann currently serves on the Human Resources Committee, and she has chaired the committee in the past. In addition to her work with CCS, Maryann serves as the Corporate Board Treasurer for her parish, St. Andrew the Apostle, and she is involved with various sub-committees at the Diocesan level for the Roman Catholic Diocese of Tucson. Maryann has assisted with fundraising efforts for CareNet Pregnancy Center and other local non-profits. In the past she has worked with the local Reentry Coalition, and this is an area of great interest for her. Maryann has expressed a desire to pave the way for people coming out of incarceration to turn their lives around, with finding a job as one of their most difficult challenges to be addressed. Finally, Maryann is also involved with various performing arts groups in the area and served as the Chair of Sierra Vista Arts and Humanities.

140 W. Speedway Blvd., Suite 230 Tucson, AZ 85705
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Maryann Hockstad • President, Board of Directors | Elena R. Dwyre, DSW, MSW • Chief Executive Officer

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As you can see, Maryann is an excellent candidate to serve on the Arizona at Work Board in Southeastern Arizona. Her contact information is P.O. Box 2135, Sierra Vista, AZ 85635 c.520-456-5555 email maryann.h@cox.net

I appreciate the work of this board and it was my pleasure to serve during my short tenure.

Sincerely

Marguerite Harmon, MS
Special Projects Coordinator

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