

## Executive Summary Form

### Agenda Number: 7098 – Scheduled for May 23, 2023 BOS Meeting

#### **Recommendation:**

Approve Contract number CTR064461 Workforce Development Grant between the AZ Dept. of Health Services and Cochise Health and Social Services in the amount of \$456,893.00 for the period of 12/1/2022 thru 11/30/2027.

#### **Background (Brief):**

IGA CTR064461 is the result of the Centers for Disease Control and Prevention (CDC) awarding ADHS a five (5) year, non-competitive grant titled: ***Strengthening US Public Health Infrastructure, Workforce, and Data Systems***. Supported in part by the American Rescue Plan Act (ARPA), the grant is a groundbreaking investment that supports critical public health infrastructure needs of jurisdictions across the United States. Funding from this grant will help ensure that every U.S. community has the people, service and systems needed to promote and protect health. The grant creates a foundation for CDC's public health infrastructure work and provides maximum flexibility so jurisdictions can address their most pressing needs; and ADHS will focus its work with local health departments to implement the grant's workforce development strategies to hire, retain, sustain, and train the public health workforce.

CCHSS Leadership determined that retaining staff through retention payments was the strategy that would be best for our circumstances.

The document outlining the criteria and schedule for retention payments is attached as a separate document.

If utilizing these funds for a retention payment is unacceptable to the BOS, the funds will be used for Strengthening Workforce Planning, Systems, Processes, and Policies.

#### **Fiscal Impact & Funding Sources:**

The funding source for these agreements is the CDC grant titled ***Strengthening US Public Health Infrastructure, Workforce, and Data Systems***

#### **Next Steps/Action Items/Follow-up:**

Your approvals are respectfully requested.

CCHSS will begin working with County Finance and County Human Resources to implement retention payments for its employees. Or in the alternative we will develop a workplan focused on Strengthening Workforce Planning, Systems, Processes, and Policies.

Please forward signed copies of the agreements to the Health Director Alicia M. Thompson and CCHSS Finance Officer, Rafael Melendez.

#### **Impact of Not Approving:**

CHSS will not have the opportunity to increase retention of valued Public Health professionals through a retention payment or Strengthening Workforce Planning, Systems, Processes, and Policies at CCHSS.