

FY 24-25 Benefits Rates

EPO	EO	ES	EC	EF
Monthly Rate	\$ 695.81	\$ 1,242.44	\$ 1,039.76	\$ 1,505.33
Monthly County Contribution	\$ 615.43	\$ 913.16	\$ 819.50	\$ 1,064.38
Employee Cost per MONTH	\$ 80.38	\$ 329.28	\$ 220.27	\$ 440.95
Employee Cost per pay period	\$ 37.10	\$ 151.98	\$ 101.66	\$ 203.51
FY 23-24 Employee Cost per pay period	\$ 28.99	\$ 136.69	\$ 88.90	\$ 184.95
FY 24-25 County Cost per pay period	\$ 284.04	\$ 421.46	\$ 378.23	\$ 491.25
Employee increase per pay period	\$ 8.11	\$ 15.29	\$ 12.76	\$ 18.56
EPO Buy-Up				
Monthly Rate	\$ 786.03	\$ 1,404.03	\$ 1,170.39	\$ 1,707.07
Monthly County Contribution	\$ 630.22	\$ 895.38	\$ 805.43	\$ 1,017.07
Employee Cost per MONTH	\$ 155.81	\$ 508.65	\$ 364.96	\$ 690.00
Employee Cost per pay period	\$ 71.91	\$ 234.76	\$ 168.44	\$ 318.46
FY 23-24 Employee Cost per pay period	\$ 44.19	\$ 183.55	\$ 126.25	\$ 255.56
FY 24-25 County Cost per pay period	\$ 290.87	\$ 413.25	\$ 371.74	\$ 469.42
Employee increase per pay period	\$ 27.72	\$ 51.21	\$ 42.19	\$ 62.90
HDHP				
Monthly Rate	\$ 629.81	\$ 1,120.96	\$ 936.25	\$ 1,359.49
Monthly County Contribution	\$ 621.16	\$ 969.11	\$ 836.56	\$ 1,154.84
Employee Cost per MONTH	\$ 8.65	\$ 151.85	\$ 99.69	\$ 204.65
Employee Cost per pay period	\$ 3.99	\$ 70.09	\$ 46.01	\$ 94.45
FY 23-24 Employee Cost per pay period	\$ 0.66	\$ 63.69	\$ 40.62	\$ 86.77
FY 24-25 County Cost per pay period	\$ 286.69	\$ 447.28	\$ 386.11	\$ 533.00
Employee increase per pay period	\$ 3.33	\$ 6.40	\$ 5.39	\$ 7.68
Dental - No Change				
Employee Cost per pay period	\$ 11.07			\$ 31.04
Vision - No Change				
Employee Cost per pay period	\$ 2.95	\$ 5.61	\$ 5.91	\$ 8.59