



COCHISE COUNTY
MERIT COMMISSION APPLICATION

Thank you for your consideration of serving on the Cochise County Merit Commission!

Please complete the following application and return to the Cochise County Human Resources Department in person 1415 Melody Lane, Building G, Bisbee, AZ 85603 or via email at HumanResources@cochise.az.gov

Last Name Pauben First Name Stephen MI J.

Mailing Address, Street, City, State, Zip Code
[REDACTED]

Telephone Number(s)
[REDACTED]

Email
[REDACTED]

Political Affiliation (required per A.R.S. 11-353(B))
Democrat

Please provide a brief summary of your educational and employment experience:

1977 graduate of Heidelberg University B.S. Business Administration.
City management positions in Bisbee, AZ, Winslow, AZ, Frederick,
CO and Bethouard, Co. Former Mayor & Council Member in Maricopa, AZ

Explain your qualifications for serving on the Merit Commission and why you are interested:

City Management works closely with employment issues and policies.
In the last 20 years local government has had to take employment
and Human Resources to a highly professional level. My interest is
fair and equitable policy and procedure for employees & employers.

Do you have any potential conflict of interest which may impact your service on the Merit Commission?

No
 Yes If yes, please explain _____

I hereby certify and affirm that all the information contained in this application is true, complete and correct to the best of my ability. I understand that false or misleading statements or the omission of important information made on this application or anytime during the process may disqualify me from service on the Merit Commission. I understand that the Board of Supervisors must approve this application.

Signature Stephen J. Pauben Date 4/23/24