



**Cochise County**  
**Office of the County Administrator**

*Public Programs...Personal Service*  
[www.cochise.az.gov](http://www.cochise.az.gov)

**RICHARD G. KARWACZKA**  
County Administrator

**SHARON GILMAN**  
Deputy County Administrator

November 25, 2024

Board of Supervisors  
Cochise County

RE: Amended Resignation Letter

Dear Members of the Board of Supervisors,

I am writing to formally resign from my position as County Administrator for Cochise County, effective January 4, 2025.

Serving as the County Administrator has been an honor and a privilege. I have cherished the opportunity to work alongside such dedicated colleagues and to contribute to the growth and development of our community. Together, we have navigated numerous challenges, celebrated our successes, and strived to improve the quality of life for the residents of Cochise County.


During my tenure, I have been privileged to witness the commitment of our team to addressing the needs of our diverse population. From enhancing infrastructure and public services to fostering community engagement, our collective efforts have made a positive impact. I am grateful for the support and collaboration I have received from the Board of Supervisors, county staff, and the broader community.

As I transition out of this role, I am committed to ensuring a smooth handover. I will work closely with the interim administrator and any designated staff to provide a comprehensive overview of ongoing projects and priorities. My goal is to facilitate a seamless transition that allows the county to continue its important work without disruption.

I want to express my deepest gratitude for the trust you have placed in me and for the opportunity to serve Cochise County. It has been a rewarding experience, and I am proud of what we have accomplished together. I am confident that the county will continue to thrive.

Once again, thank you for the opportunity to contribute to this remarkable community. I look forward to witnessing the continued progress of Cochise County.

Sincerely,



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