



Request to Switch Locations for the Sierra Vista Satellite Jail and add additional Staffing



The Sheriff's Office plans to utilize the Juvenile facility to house our current population of juveniles that are charged as adults in a quarter of the facility and continue to utilize the other three quarters for Sierra Vista intake and overflow of other specialty classifications.



- The current Sierra Vista Jail has a total of 19 beds divided in two pods.
- The Juvenile Detention Facility has 42 beds divided into 4 living areas.
- The Juvenile Detention facility has a dedicated classroom and outdoor recreation area.
- It also has a dedicated medical exam area that provides privacy and security for medical staff.

-NURSE ONLY











- In order to safely operate and manage the Sierra Vista Jail combined with housing juveniles at the Sierra Vista Juvenile Detention Center, we would require a minimum of (26) staff.
- We currently have 7 staff assigned to the Sierra Vista Jail



- Maintaining this adequate number of staff would ensure an effective operation that would greatly reduce liability for the Cochise County Sheriff's Office and Cochise County. This would allow the Detention Division to run a constitutionally safe and secure facility with adequate staffing levels.



- The operation shall be overseen by a Detention Lieutenant. Since this operation will be a fully functional jail operation with General Population, Programs, Transportation, and Intake. The creation of a Detention Captain and an additional Detention Lieutenant is highly recommended as it would allow proper oversight of the operation.



- Adding a Captain and Lieutenant would increase the operational staffing needs from 26 staff to 28 staff.

A Shift 0600-1800

Sergeant

A Squad 1

Corporal

Booking Officer

Control Officer

Runner

Juvenile Housing Officer

Programs Officer

A Squad 2

Corporal

Booking Officer

Control Officer

Runner

Juvenile Housing Officer

Programs Officer

B Shift 1800-0600

Sergeant

B Squad 1

Corporal

Booking Officer

Control Officer

Runner

Juvenile Housing Officer

B Squad 2

Corporal

Booking Officer

Control Officer

Runner

Juvenile Housing Officer

Transportation

Court Transportation

Intake & Emergency Transportation

Detention Nurse



- We currently have seven (7) staff operating at the Sierra Vista Intake facility. Historically the number of total staff assigned to our Sierra Vista and Willcox Jails has been insufficient and has presented a liability risk for the County.
- This concern was expressed to the Cochise County Board of Supervisors, Cochise County Risk Management, and the County Administrator by the Arizona Counties Insurance Pool and Cochise County Sheriff's Office.
- A total increase of (21) staff is strongly recommended to ensure a constitutionally safe and secure operation that would provide a significantly reduced liability for the County.

<u>Position</u>	<u>Salary</u>	<u>E.R.E.</u>	<u>Total</u>
Captain	\$112,000.00	\$53,000.00	\$165,000.00
Lieutenant	\$84,049.14	\$39,450.86	\$123,500.00
Sergeant	\$67,982.54	\$32,517.46	\$100,500.00
Corporal	\$61,833.36	\$29,666.64	\$91,500.00
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Officer	\$47,600.00	\$23,400.64	\$71,000.00
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Detention Nurse 1	\$76,295.00	\$23,176.00	\$99,470.00
Total:	\$1,177,765.12	\$571,243.84	\$1,777,470.00

• **Arizona Jail Guidelines from National Institute for Jail Operations**

- **AzJ01.04.01** Adequate staff (Inmate Programs & Activities)
- **AzJ02.03.01** Staffing (Inmate Programs & Activities)
- **AzJ03.03.01** Staffing Educational Programs (Inmate Programs & Activities)
- **AzF02.02.01** Full-Time Staffing (Security & Control)
- **AzF06.02.05** Types of Contingency Plans Required (Security & Control)
- **AzK01.02.01** Types of Housing Designs: Training (Facility Living Areas)
- **AzL01.02.02** Admission and Release (Facility Support Areas)
- **AzN01.03.02** Sexual Privacy Interests (Gender Issues)

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• **References**

- US v. AL Department of Corrections, U.S.D.C. (N.D. AL), Case No. 2:20-cv-01971 (Dec 2020).
- Hamilton v. Covington, 445 F.Supp. 195, 202-203 (W.D. Ark. 1978)(jail staff must provide ordinary care for the inmates' safety which requires an individual in attendance for all but insubstantial periods of time)
- Ahrens v. Thomas, 434 F.Supp. 873, 903 (W.D. Mo. 1977) aff'd, 570 F.2d 288 (8th Cir. 1977)
- Goldsby v. Carnes, 429 F.Supp. 370, 381-382 (W.D. Mo. 1977).
- Cortes-Quinones v. Jimenez-Nettleship, 773 F.2d 10 (CA1 1985)
- McKinnon v. City of Berwyn, 750 F.2d 1383, 1391 (CA7 1984)
- Commonwealth of Pennsylvania v. Porter, 659 F.2d 306 (CA3 1981)
- Kostka v. Hogg, 560 F.2d 37 (Mass App. Ct) 1977)
- Downs v. Department of Welfare, 368 F.Supp. 454, 464 (E.D. Pa. 1973)
- City of Canton v. Harris, 489 U.S. 378, 390 n.10 (1989)
- Paul Egan, Detroit Free Press. (2019, May 13). *Michigan prison agency wants to reduce stress, suicide among corrections officers*. Detroit Free Press.
- <https://eu.freep.com/story/news/local/michigan/2019/05/13/michigan-prison-suicide-corrections-officers-ptsd/1162598001/>