Cochise County
Board of Supervisors

Public Programs...Personal Service
www.cochise.az.gov

Policy Title: Smoking and Vaping

Policy Number: 2204

Effective: TBD

Supersedes: February 1, 2017

Last Reviewed/Updated:

Scope/Coverage: All Cochise County Employees, Volunteers, Contractors, Vendors and Customers using County facilities, vehicles and equipment.

Policy Contact: Director of Human Resources

In accordance with A.R.S. 36-601.01, smoking is prohibited in all public places and places of employment within the State of Arizona, except as otherwise noted. In addition, to further ensure an environment of health and wellness, the County is a vape-free environment.

1. Smoking and vaping are expressly prohibited in all public places and places of employment within Cochise County, to include county vehicles.

2. "No Smoking" signs are posted in all areas in accordance with the provisions of A.R.S. § 36-601.01.

3. Designated Smoking Areas must be at least 25 feet away from any building entrance and situated in such a way to ensure that entrances, windows and ventilation systems to enclosed areas are a reasonable distance away, so that smoke does not enter the building or facility through entrances, windows, ventilation systems or any other means. In addition, persons entering or leaving the building or facility shall not be subjected to breathing smoke.

4. Outdoor ash receptacles shall be placed in Designated Smoking Areas.

5. Complaints may be made to the County Health Department Director. All complaints will be investigated in accordance with the provisions of A.R.S. § 36-601.01, as amended by Proposition 201 – Smoke Free Arizona.

6. Individuals who make formal complaints regarding smoking, vaping or rules governing smoking or vaping shall not be subject to retaliation, discrimination, or any adverse action based on such complaint.

7. Employees who violate this policy shall be subject to appropriate disciplinary action. Repeated violations shall be subject to further disciplinary action in accordance with the Cochise County Merit System Rules and personnel policies.

8. Volunteers, contractors, vendors and customers who violate this policy will be advised of the law and asked to extinguish the smoking or vaping material. If the individual continues to violate the law and/or this policy, they will be asked to leave the County facility, and the incident shall be reported to the County Health Department.