



Development Services

 520-432-9300
 developmentservices@cochise.az.gov
 www.cochise.az.gov
 1415 Melody Ln, Bdg F
Bisbee, Arizona 85603

August 14, 2025

Albert Young
2542 East 24th Street
Douglas, AZ 85607

Subject: Notice of Proposed Removal from the Cochise County Planning and Zoning Commission

Pursuant to the bylaws of the Cochise County Planning and Zoning Commission, you are hereby notified that the Board of Supervisors is considering your removal from office due to neglect of duty resulting from excessive absences.

Grounds for Proposed Removal:

You have been absent from more than three (3) regular commission meetings within the past twelve (12) months, in violation of Section 12.06 of the commission bylaws

(https://cochisecounty.municipalcodeonline.com/book?type=ordinances#name=12_PLANNING_AND_ZONING_COMMISSION_BY-LAWS_AND_RULES_OF_PROCEDURE)

Attendance records indicate that these absences were not excused, and such absenteeism constitutes neglect of duty under the commission bylaws.

Notice of Hearing: A hearing will be held before the Board of Supervisors to consider your removal.

Date: September 2, 2025

Time: On or after 10am

Location: Board of Supervisors Hearing Room 1415 Melody Lane, building G, Bisbee, AZ 85603 and on teams – see meeting agenda, once posted, for link.

You may appear in person or submit a written statement with an explanation or mitigating circumstances for your absences. You may also choose to resign. If you have questions regarding this notice or the hearing process, please contact me at 520-432-9266 or cmclachlan@cochise.az.gov.

Sincerely,

Christine McLachlan

Christine McLachlan, AICP
Development Services Director
