

Candidate 2 – Billy Cloud

From: [Billy Cloud](#)
To: [Board](#)
Subject: Cloud, Billy Letter of Interest County Recorder
Date: Tuesday, February 4, 2025 12:20:37 AM
Attachments: [BC Letter of Interest Resume - Final.docx](#)

CAUTION: EXTERNAL EMAIL*

Cochise County Board of Supervisors,

Please find my attached letter of interest and résumé for the position of Cochise county recorder.

Respectfully,

Billy A. Cloud

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Billy Cloud

[REDACTED]
Sierra Vista, AZ 85650
[REDACTED]

Cochise County Board of Supervisors
1415 Melody Lane
Building G
Bisbee, AZ 85603
board@cochise.az.gov

Dear Board of Supervisors Members:

As an experienced Cochise County public servant as well as a military veteran and life-long Republican, I am writing to express my strong interest in filling the vacant County Recorder appointment for this year, and beyond. I learned of the position through the news and discussion with colleagues from the Cochise County Republican Precinct Committee.

Throughout my career, I have served in diverse roles such as the Tombstone Marshall, Chief Deputy Clerk of the Cochise County Superior Court, Arizona Department of Public Safety Patrolman and Detective, and currently as the Financial Investigations Manager with the Arizona Adult Protective Services. I have owned and successfully owned several businesses. My current role and prior role at the Cochise County Superior Court have considerably boosted my ability to interpret complex legal advice and address legal challenges.

My continuous ascent to leadership in these roles is directly related to applying consistent administrative aptitude, a self-starter mentality, and solid acumen of the Arizona Revised Statutes relevant to my roles.

As a previous political appointee, I care deeply about ensuring Cochise County remain efficient and relevant with processes, technology, and initiatives that improves voter list registration management and builds more public trust in future elections. As a homeowner and real estate enthusiast, I will fully embrace the responsibilities of recording documents (including real estate transactions) and voter registration records.

I have a passion for delivering value for both the public and the government. I am fair, unbiased in managing public service, structured and detailed in managing records and data. I believe in doing the right things and doing things right. What excites me most about this role is the opportunity to be the face of integrity and trust as the Recorder for Cochise County. I bring a wealth of knowledge, experience, enthusiasm and bi-partisan support.

Sincerely,

Billy Cloud

Billy Cloud

Billy A. Cloud

[REDACTED], Sierra Vista, AZ 85650

Goal: To be selected to be appointed as the Cochise County Recorder

Professional Experiences:

Arizona Department of Economic Security - -Statewide District Program Manager	August 2022 - Current
Arizona Department of Economic Security - -Financial Exploitation Unit Manager	May 2020 – August 2022
Arizona Department of Economic Security - -Human Services Unit Supervisor	April 2018 – May 2020
Arizona Department of Economic Security - -Adult Protective Services Investigator	November 2016 to April 2017
Arizona House of Representatives - -Sergeant At Arms	December 2014 to November 2016
Cochise County Clerk of Superior Court - -Chief Deputy Clerk	November 2013 to December 2014
Tombstone Marshal's Office - -Sworn Reserve Commander	November 2013 to 2019
Tombstone Marshal's Office - -Chief Marshal (Chief of Police)	November 2010 to November 2013
Patagonia Police Department - -Officer, Sergeant, Interim Chief of Police	October 2009 to March 2011
Choice Services (Three Businesses) - -Owner Operator	January 2008 to November 2010
Political Candidate (Cochise County Sheriff)-	January 2008 to November 2008
Arizona Department of Public Safety - -Reserve Detective -Pima, Graham and Greenlee Counties	January 2008 to October 2009
Arizona Department of Public Safety - -Supervisor – Investigations Unit -State-wide-Criminal Inv. - -Highway Patrol	March 1993 to January 2008 (1999 – 2008) (1993 – 1999)
Arizona Army National Guard - -Personnel and Finance Management-	1991 – 1993
Arizona National Guard - - Joint Counter Narcotics Task Force (JCNTF)	1992 to 1993 1991 to 1992
Arizona Army National Guard -Task Force Desert Fix (Post War Draw-Down Operations)	
United States Army - -Personnel Manager	February 1987 - 1991

ESSENTIAL FUNCTIONS:

-I have been responsible for the day-to-day operations of the Police Agencies I have managed, a division of the Arizona House of Representatives, the Cochise County Superior Court, a state-wide Financial Investigations District for the Arizona Department of Economic Security (Adult Protective Services) . I provided progressive corrective action and exercised a high level of independent action and decision-making. I have been responsible for overseeing business operations, providing leadership for major changes in business practices, and provided oversight of development and maintenance.

-I have directed and managed the daily operations of multiple government organizations. I planned, organized, and managed these organizations and ensured effectiveness regarding all administrative, operational issues and services, and worked to develop and implement division policies and procedures.

-I have planned, organized, directed, and coordinated program goals, objectives and strategies governing the operations of the agency. I have conferred with the administrators, and executive staff concerning operations and responsibilities. I provided information, advice and direction when appropriate.

-I have provided policy direction, reviewed existing regulations and proposed legislation relating to the organizations I managed in regard to their impact on the operations as well as the prevention and detection of fraud, waste, and abuse.

-I have managed continuous process improvement, directed the annual strategic planning process for the organizations I managed, including development, implementation and monitoring of goals, objectives and strategies, tracked and reported on division progress in achieving performance goals and objectives.

-I directed staff in the identification, review, and discussion of areas of deficiency, risk, and vulnerability within the organizations I managed. I kept executive staff and stake holders informed of issues concerning management and compliance deficiencies related to programs and operations.

-I have provided guidance, counsel, and instruction to subordinate managers/supervisors on technical and administrative matters. I have made technical decisions on problems presented by subordinates. I have administered personnel reviews and approved personnel actions, grievance responses, recruitment strategies, and status reports.

-I have represented and acted in the place of my superiors at numerous function related meetings; handled special projects and assignments in their absence.

KNOWLEDGE, SKILLS, & ABILITIES

KNOWLEDGE:

-I am familiar with practices and principles of budget development, County, State and Federal budgetary practices and strategic planning effective leadership and managerial practices.

-I possess outstanding conflict resolution and mediation abilities.

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-I have created, launched, and managed a statewide Arizona Department of Economic Security (AZ DES) financial investigations district, supervised three (3) AZ DES investigative units since April 2018 (two (2) statewide investigative units simultaneously).

-I have served as an Arizona Highway Patrol Officer, City Police Officer, Patrol Supervisor, Investigative Supervisor, Chief of Police (two cities in two different counties simultaneously), as a Senior Manager for a Superior Court and as a Senior Manager in the Legislative branch of the Arizona government.

-I have served in the following law enforcement capacities: Threat Assessment investigations / Employee Protection Team Member, Undercover narcotics investigations, Murder-for-hire investigation, Public corruption investigations, Title III wire-tap investigations, Elder abuse investigations, Money laundering investigations, Fraud investigations, Homicide investigations, Officer-Involved shooting investigations, Sex-crimes investigations (adult and minors), Civil Asset Forfeiture Investigations, Administrative investigations and Administrative tasks associated with all facets of running a law enforcement agency.

-I know how to interpret state laws, federal laws and administrative codes and how to determine if there are conflicts between the various writings.

-I have superior abilities in communicating effectively, verbally and in writing to a diverse audience.

-I have run several businesses (profitably) and I understand employment law and the importance of documenting poor and superior work performance of employees. I also understand the laws surrounding protections afforded to employees.

-I have recruited, hired, trained, disciplined, and terminated employees and understand the need to document each step.

-I understand the need to closely monitor operational budgets and grant funded activities with ever declining budgetary resources.

-I understand and support the chain-of-command structure in the workplace.

SKILLS:

-I have a very good understanding of the need for statistical reporting and how this affects an agency's ability to obtain grant funding for equipment and salaries.

-I have managed Federal government grant expenditures and have authored supplemental grants (each more than \$100,000.00).

-I have managed budgets more than four million dollars (\$4,000,000.00) annually. I understand the need to track expenditures of staff including overtime, office supplies, vehicle expenditures and training expenses.

-I have briefed members of the public, my supervisors / managers, mayor, council members and media weekly and monthly, orally, in written form and through Power Point presentations.

-I know how to, and more importantly, I understand the reasons for providing timely and accurate information to stake holders to allow them to make informed decisions. I also understand the need to tell stake holders respectfully and tactfully when we can't do something and why.

-I have worked with the media and have written numerous articles for local newspapers while serving as a chief of police. I believe a proactive posture with the media prevents misunderstandings and fosters a better understanding of the mission and roll of the office I serve.

-I have testified in local, state and federal courts and have trained sworn and civilian personnel in this area.

-I am a graduate of the Association of Chief of Police/Arizona Police Officer Standards and Training (AZ POST) Leadership in Police Organization course.

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- I strongly believe in gaining continuing education (training) for subordinates and myself. I believe this increases the safety for the agency's operations and the employees while limiting the liability for the agency.
- I hold myself and my subordinates to a high standard in insuring assignments are completed in a timely, accurate and professional manner.
- I have excellent skills in report writing and proof reading of subordinate's reports.
- I am proficient with all office products (Google, Word, Excel, Power Point, etc.).

ABILITIES:

- I have the ability to build strong professional relationships with internal and external stakeholders, read, comprehend, and analyze complex information and make recommendations base on that information. I believe this has helped me to be successful in bringing matters to closure and providing a positive image for the organizations I have managed.
- I have managed a records archiving project of multiple years of court records (from the Cochise County Clerk of the Court Office). Which involved regular interaction with the State Library and Archives.
- I have served in the military (finance and personnel management arenas). United States Army and the Arizona National Guard including the Joint Counter Narcotics Task Force. I understand the importance of mission accomplishment. I know how to create, request funding of and manage a budget.
- I have been a candidate for political office (Cochise County Sheriff's race in 2008). I have worked for local (Mayor and Council Members), County (Clerk of Superior Court) and State-wide (Adult Protective Services) and (Speaker of the House of Representatives plus 59 additional elected Members of the House of Representatives) elected officials and I understand the sensitivity some issues bring to the table.
- I have the ability to handle a high volume of work and stressful situations. I managed two (2) police agencies in two (2) different counties simultaneously.
- I implemented a system for tracking evidence and property while serving as chief of police (previous system failed to meet legal requirements and resulted in hundreds of cases lost).
- While serving as the chief of police I was involved in a legal battle between the city and the federal government over a water rights issue. Throughout this situation, I maintained a professional rapport with my federal counterparts as well as citizens who were highly emotional regarding this issue.

REQUIREMENTS

- I have experience in social work, law enforcement and more than four years of executive level professional management and administrative experience of human service programs working with diverse groups and stakeholders.
- I have managed and supervised the work of subordinate supervisory staff, providing technical advice and assistance.
- I have ensured subordinate supervisors maintained appropriate case activities and compliance with laws as well as established policy and procedures for the agencies in which I was employed.
- I prepared and completed reports, statistical analysis, and correspondence for executive staff.
- I have met with subordinate supervisory staff to assist with identifying necessary modifications and changes to workflow or procedures.
- I have planned, attended and facilitated meetings with stake holders, executive staff and media outlets.

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PERSONAL INFORMATION:

- I am married, and we have six adult children and four grandchildren.
- I have been active in community organizations (Civil Air Patrol, Gideons, Boy Scouts and Tai Kwan Do) and encourage this with people who work for and with me.
- I have organized work projects and volunteer workers for Civic, Fraternal and Religious organizations.