



**COCHISE COLLEGE**  
OFFICE OF THE  
PRESIDENT

January 5, 2026

Cochise County Board of Supervisors  
Cochise County  
1415 Melody Lane #G  
Bisbee, AZ 85603

Dear Chairman and Members of the Board of Supervisors,

I am writing to respectfully recommend Mr. Cullen Scarborough, Dean of Military and Workforce Programs at Cochise College, to serve as the College's representative on the Arizona @ Work Board, replacing Mr. Wick Lewis upon his retirement from that role.

Mr. Lewis has provided valuable service to both Cochise College and the broader workforce system, and we are grateful for his commitment and leadership. As the College looks ahead, Mr. Scarborough is exceptionally well-positioned to continue and strengthen that work.

In his role as Dean of Military and Workforce Programs, Mr. Scarborough leads some of Cochise College's most strategically important initiatives at the intersection of workforce development, employer partnerships, and regional economic needs. He works closely with local industry, public agencies, and military partners to ensure programs are aligned with current and emerging labor market demands. His portfolio includes short-term training, credentialed pathways, and workforce partnerships that directly support job placement and career advancement for residents across Cochise County.

Mr. Scarborough brings a strong understanding of workforce systems, funding mechanisms, and employer-driven program design, as well as experience that aligns well with the mission and priorities of Arizona @ Work. He is a collaborative leader, a data-informed decision maker, and a trusted partner to employers and agencies alike. Just as importantly, he understands the unique workforce dynamics of rural and border communities, as well as the importance of aligning education, training, and economic development efforts to serve both job seekers and employers effectively.

I have full confidence that Mr. Scarborough would represent Cochise College and Cochise County with professionalism, insight, and a strong commitment to workforce outcomes. Thank you for your consideration of this recommendation.

Respectfully,

  
James Perey, Ed.D.  
Cochise College President