

# Cochise County Sheriff's Office

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# FY26 - 27 Budget Presentation



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# Introduction



**Sheriff Mark J. Dannels**



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# Challenges

- The Border
- Fentanyl Crisis
- Marketplace Competitiveness
- Consumer Price Index

## CCSO Operational Standards

- Objectives
  - Education, Prevention, and Enforcement
- Goals
  - Organizational Development, Community Outreach, and Border Security

**Quality of Service = Quality of Life**



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# Current Market

- Compensation Adjustments Sheriff and Jail District
  - Labor Department statistics predict inflation rate for 2026 at 2.7%
  - Market Based (AZ Assoc of Counties 2025 Salary Survey)
  - Comparators - Coconino, Yuma, Mohave, Yavapai, and Navajo
  - Average 5.9% below market
- Goal is to Keep Salaries Close to Our Competitors



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# CCSO Funding Requests

- \$219,351 Salary Increases
  - \$153,005 Deputy/Sgt/Lt \$1,200
  - \$66,347 Admin/ACO Staff \$1,200 plus annual step
- \$65,000 Increase for SWAT Operations Overtime and onsite Paramedics (\$50,000 for OT/\$15,000 for Paramedics)
- \$391,815 Absorb CARE Team (\$391,815 Salary/ERE)
- Total Increase \$676,166.00



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# CCSO Fiscal Responsibility

- Sheriff's Command and Finance Staff weekly review the budget to ensure a continuity of operations throughout the year
- County Budget and Finance Staff work closely with Sheriff's Finance Staff with expenditure projections to avoid budget pitfall's
- Sheriff establishes a Strategic Optimization Team with key Sworn and Admin Staff



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# Questions



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# Jail District



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# Challenges

- Fentanyl Impacts with Inmates
- Mental Health
- Increased Federal Regulations
- Marketplace Competitiveness



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# Jail Funding Requests

- \$137,645 Salary Increases for Jail
  - \$103,107 DO's, Cpls, and Sgts
  - \$32,900 Jail Medical
  - \$1,639 Jail Mental Health
- \$50,000 Care and Support Services
- \$95,500 Fund Additional FTE Jail Medical Nurse for Staffing or Vacancy Funds to Cover Shifts
- \$791,000 Salaries moved from DEMA to Jail District
- Total Jail District Increases \$1,074,145



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# Questions