

**PROCEEDINGS OF THE COCHISE COUNTY BOARD OF SUPERVISORS
WORK SESSION HELD ON
Tuesday, January 30, 2018**

A work session of the Cochise County Board of Supervisors was held on Tuesday, January 30, 2018 at 10:00 a.m. in the Board of Supervisors' Executive Conference Room, 1415 Melody Lane, Building G, Bisbee, Arizona.

Present: Chairman Ann English; Vice-Chairman Patrick G. Call; Member Peggy Judd

Staff Present: Edward T. Gilligan, County Administrator
Britt W. Hanson, Chief Civil Deputy County Attorney
Arlethe G. Rios, Clerk of the Board

Attendees: Julie Morales, Human Resources Director
Amanda Baillie, Public Information Officer
Ruben Miranda, Internal Services Administrator
Carrie Langley, Health & Social Services Director
Amadee Ricketts, Library Director

Chairman English called the meeting to order at 10:00 a.m.

ANY ITEM ON THIS AGENDA IS OPEN FOR DISCUSSION AND POSSIBLE ACTION

PLEDGE OF ALLEGIANCE

THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING

INTRODUCTIONS

ITEMS FOR DISCUSSION

Board of Supervisors

1. Discussion and possible direction regarding the County's Strategic Plan specifically discussing the objectives to date, timelines, and project managers.

Chairman English said that today's discussion would be a culmination of all strategic plan work sessions and she thought today's edits would help finalize the strategic plan and then be formally approved.

The Board and County Administration made changes and discussed high level projects to add to the strategic plan implementation document.

Mr. Hanson stated that mental health initiatives should be specifically listed on the strategic plan along with projects in the implementation document.

The Board agreed.

Ms. Morales presented the Board with a final draft of the compensation plan policy.

The Board asked questions about salary decisions at the department level.

Ms. Morales said that those would be dealt with on an individual bases.

Mr. Gilligan said that he would send the draft of the policy to each of the Board members; collect feedback; and then bring to a formal board meeting for final approval.

Mr. Hanson said that he wanted to discuss a new proposal to deal with public health countywide to the Board for discussion.

The Board directed staff to collect further information on this proposal. They asked what the result of the jail district survey had been.

Mr. Hanson said that the margins of the outcome of the survey were not right for a positive outcome in an election.

Chairman English said she would make the discussed changes to the strategic plan and bring an updated copy to the next strategic plan meeting.

Chairman English adjourned the meeting at 11:45 a.m.

APPROVED:

Ann English, Chairman

ATTEST:

Arlethe G. Rios, Clerk of the Board