

**PROCEEDINGS OF THE COCHISE COUNTY BOARD OF SUPERVISORS
WORK SESSION HELD ON
Tuesday, February 13, 2018**

A work session of the Cochise County Board of Supervisors was held on Tuesday, February 13, 2018 at 11:00 a.m. in the Board of Supervisors' Executive Conference Room, 1415 Melody Lane, Building G, Bisbee, Arizona.

Present: Chairman Ann English; Vice-Chairman Patrick G. Call
Absent: Member Peggy Judd
Staff Present: Edward T. Gilligan, County Administrator
Britt W. Hanson, Chief Civil Deputy County Attorney
Arlethe G. Rios, Clerk of the Board

Chairman English called the meeting to order at 11:45 a.m.

ANY ITEM ON THIS AGENDA IS OPEN FOR DISCUSSION AND POSSIBLE ACTION

PLEDGE OF ALLEGIANCE

THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING

INTRODUCTIONS

ITEMS FOR DISCUSSION

Board of Supervisors

1. Discussion and possible direction regarding the suggested evaluation tool for the position of County Administrator.

Chairman English stated that she wanted to have a formal tool in place to use for the evaluation of the County Administrator. She shared several samples of different tools and suggested that the tool from the International City/County Managers Association (ICMA) be used.

Mr. Gilligan said he was in support of whatever process the Board chose.

Chairman English asked if the other Board members would be interested in conducting a survey to get comments from internal employees and external sources that have contact with Mr. Gilligan.

Vice-Chairman Call said he did not like that idea.

Ms. Rios asked if she would be evaluated by the Board using a similar tool or a different tool.

The Board agreed that Ms. Rios would be evaluated by Mr. Gilligan and he would present his evaluation to them for further comment and final discussion.

Chairman English said that she would like to set the date for Mr. Gilligan's evaluation for February 26, 2018.

Ms. Rios said she would schedule the meeting and send the required notification of a special meeting/executive session to Mr. Gilligan.

Chairman English adjourned the meeting at 12:15 a.m.

APPROVED:

Ann English, Chairman

ATTEST:

Arlethe G. Rios, Clerk of the Board