

**PROCEEDINGS OF THE COCHISE COUNTY BOARD OF SUPERVISORS
WORK SESSION HELD ON
Monday, April 29, 2019**

A work session of the Cochise County Board of Supervisors was held on Monday, April 29, 2019 at 11:00 a.m. in the Board of Supervisors' Executive Conference Room, 1415 Melody Lane, Building G, Bisbee, Arizona.

Present: Peggy Judd, Chairman; Ann English, Vice-Chairman; Thomas E. Borer, Supervisor (telephonic)

Staff Present: Edward T. Gilligan, County Administrator
Sharon Gilman, Associate County Administrator
Dan Duchon, Budget Manager
Arlethe G. Rios, Clerk of the Board

Attendees: Mark Dannels, County Sheriff
Thad Smith, Chief Deputy, Sheriff's Office
Tom Alinen, Commander, Sheriff's Office
Sam Farris, Commander, Sheriff's Office
Ken Bradshaw, Commander, Sheriff's Office
Ken Foster, Lieutenant, Sheriff's Office
Rich Morales, Lieutenant, Sheriff's Office
Curtis Wilkins, Lieutenant, Sheriff's Office
ReaAnne Servia, Administrative Manager, Sheriff's Office
Carol Schneider, Accountant, Sheriff's Office
Lori Kilpatrick, Citizen
Shar Porier, Sierra Vista Herald

Chairman Judd called the meeting to order at 11:00 a.m.

ANY ITEM ON THIS AGENDA IS OPEN FOR DISCUSSION AND POSSIBLE ACTION

PLEDGE OF ALLEGIANCE

THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING

INTRODUCTIONS

ITEMS FOR DISCUSSION

Board of Supervisors

1. Budget Work Session - Discussion of County budget for Fiscal Year 2019-2020 specifically: the Sheriff's Office.

Chairman Judd asked Sheriff Dannels to begin the discussion.

Sheriff Dannels said that his team had prepared a presentation and each of the appropriate staff would present an update to the Board on their respective areas.

Chief Smith said he would do the introduction. He began with a slide on the summary of budgets from past fiscal years and compared the Sheriff's Office budget to those of similar size and population counties in Arizona. He noted that the Sheriff's current allocated budget was well below that of other sheriff office budgets statewide and his staff would be going through requests to address some of the shortfalls. He did a brief overview of the proposed budget for the upcoming fiscal year.

Commander Alinen, Special Operations/Support Service Division, presented his requests:

- New Public Information Officer Position, \$55,000
- Overtime Funding, \$18,000
- Compensation Time Payout, \$5,280
- Portable Radio Batteries, \$11,400

Commander Bradshaw, Jail, presented his requests:

- K9 Vehicle, \$26,200
- Compensation Time Payout, \$60,000
- Holiday Time Payout, \$55,000
- Overtime Payout, \$100,000

Commander Farris, Patrol Operations Division, presented his requests:

- Drone Program, \$18,000/\$600 Annual Fee
- SWAT Team Equipment, \$25,000/\$17,000 Annual Replacement Program
- First Aid Kits, \$20,000/\$12,000 Annual Replacement Program
- Overtime Payout, \$220,576
- Holiday Time Payout, \$152,604
- Compensation Time Payout, \$140,000

Lt. Wilkins addressed salary compensation and said funding would be used to fund a merit system based on the employee's education, productivity, and organizational value.

Chairman Judd asked if vacancy savings had been used to assist with salary adjustments.

Lt. Wilkins said that vacancy savings had been used, but could not fund all adjustments needed to bring staff up to market value.

Sheriff Dannels said that vacancy savings had been used for several services, but his staff needed more funding to continue to provide a high level of service with excellent quality.

Mr. Gilligan said that in order to cover the Sheriff's total request the Board would need to increase the property tax by 30 cents. He added that revenues were coming in, but the County still had to use those to deal with increases in retirement systems and state cost shifts. He noted that the Board could also decide to cut services in other areas to cover this request.

Supervisor Borer asked about a contingency fund to help cover some of these requests.

Mr. Gilligan said that most of the contingency funds had been used to cover the compensation

plan and added that he never recommended using savings to cover ongoing costs. He added that one time requests could be discussed further.

Mr. Duchon added that the requests presented along with the market adjustments and other wage impacts totaled an estimated \$2,655,628.

Ms. Servia said that she had added the wage information to the budget along with all requests as that was the proposed budget from the Sheriff.

The Board thanked Sheriff Dannels for the information.

Chairman Judd adjourned the meeting at 12:28 p.m.

APPROVED:

Peggy Judd, Chairman

ATTEST:

Arlethe G. Rios, Clerk of the Board