

**PROCEEDINGS OF THE COCHISE COUNTY BOARD OF SUPERVISORS
SPECIAL/EXECUTIVE MEETING HELD ON
TUESDAY, SEPTEMBER 28, 2021**

A special meeting of the Cochise County Board of Supervisors was held on Tuesday, September 28, 2021 at 11:00 a.m. in the Board of Supervisors' Executive Conference Room, 1415 Melody Lane, Building G, Bisbee, Arizona.

Present: Ann English, Chairman; Peggy Judd, Vice-Chairman, telephonic; Tom Crosby, Supervisor

Staff Present: Richard G. Karwaczka, County Administrator
Christine Roberts, Chief Civil Deputy County Attorney
Kim Lemons, Clerk of the Board

Chairman English called the meeting to order at 11:08 a.m.

ANY ITEM ON THIS AGENDA IS OPEN FOR DISCUSSION AND POSSIBLE ACTION

THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING

ACTION

Board of Supervisors

Pursuant to A.R.S. § 38-431.03, Subsection (A), paragraph (1), the Board may enter into executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, or resignation of a public officer, appointee, or employee of any public body.

1. Annual Performance Review of County Administrator Richard G. Karwaczka.
2. Discussion and direction regarding potential modification to the County Administrator's contract.

Ms. Christine Roberts admonished those present that Executive Session conversations are to remain confidential and that she would not be a part of the Executive Session discussion but would be available if needed.

Chairman English made a motion to go into Executive Session pursuant to A.R.S. § 38-431.03, Subsection (A), paragraph (1), for the specific purpose of discussing the employee assignment of the Cochise County Administrator. Vice-Chairman Judd seconded the motion.

Supervisor Crosby asked about the County Administrator position as part of the Arizona Revised Statutes and stated he did not want to participate in the executive session.

Chairman English stated the option of open/executive session is the employee's decision.

Chairman English called for the vote, and it was approved 2-1 (Crosby opposed). Supervisor Crosby left the executive session.

The Board moved into Executive Session at 11:13 a.m.

The Board came out of Executive Session at 12:06 p.m. Chairman English and Vice-Chairman Judd were present. Supervisor Crosby was absent.

Both items 1 and 2 were heard in Executive Session.

Chairman English stated Mr. Karwaczka's current contract required an annual performance evaluation, and it was the Board's privilege, to discuss his accomplishments.

Vice-Chairman Judd moved for the County Attorney's Office to work with Mr. Karwaczka on modifying his current contract and bringing back to the Board for approval. Chairman English seconded the motion.

Chairman English called for the vote, and it was approved 2-0 (Crosby absent).

Chairman English stated Supervisor Crosby left earlier and did not return for the open session.

Pursuant to A.R.S. § 38-431.03, Subsection (A), paragraph (1), the Board may enter into executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, or resignation of a public officer, appointee, or employee of any public body. Evaluation of an employee's performance may take place in executive session.

Chairman English adjourned the meeting at 12:08 p.m.

APPROVED:

Ann English, Chairman

ATTEST:

Kim Lemons, Clerk of the Board

