

**PROCEEDINGS OF THE COCHISE COUNTY BOARD OF SUPERVISORS  
WORK SESSION HELD ON  
TUESDAY, APRIL 26, 2022**

A work session of the Cochise County Board of Supervisors was held on Tuesday, April 26, 2022, at 10:00 a.m. in the Board of Supervisors' Executive Conference Room, 1415 Melody Lane, Building G, Bisbee, Arizona.

Present: Peggy Judd, Vice-Chairman; Tom Crosby, Supervisor

Absent: Ann English, Chairman

Staff Present: Richard G. Karwaczka, County Administrator  
Sharon Gilman, Deputy County Administrator  
Christine Roberts, Chief Civil Deputy County Attorney  
Tim Mattix, Clerk of the Board  
Camila Rochin, Public Information Officer

Attendees: Mark Dannels, Sheriff  
Thomas Alinen, Chief of Staff  
Kenneth Bradshaw, Commander  
Robert Watkins, Commander  
Curtis Wilkins, Lieutenant  
Celina Ybarra, Finance Manager  
Daniel Duchon, Budget Manager

Vice-Chairman Judd called the meeting to order at 10:00 a.m.

**ANY ITEM ON THIS AGENDA IS OPEN FOR DISCUSSION AND POSSIBLE ACTION**

**THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING**

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***ITEMS FOR DISCUSSION***

**Board of Supervisors**

1. Budget Work Session - Discussion of County Budget for Fiscal Year 2022-2023 specifically: Sheriff's Department.

Sheriff Dannels and Chief Alinen presented this item using a PowerPoint presentation and responded to questions from the Board throughout. Sheriff Dannels recognized the Sheriff's Office team and noted that state funding has been received to assist in offsetting costs. The new Jail/Justice Center is a capital outlay project and is not included in today's discussion. The Sheriff's Office is requesting a 5% personnel increase; he discussed salary increases in law enforcement throughout the state that are creating challenges in recruitment and retention.

Chief Alinen reviewed various challenges facing the Sheriff's Office, accomplishments,

and statistics of the Major Crimes Unit, Street Crimes Unit, Community Outreach Program, Search and Rescue, Animal Control, and Southeastern Arizona Border Region Enforcement (SABRE). Four state grants totaling \$12,155,000, for expenditures between July 1, 2021 and June 30, 2025, and \$250,000 in federal funding were received for border security.

Chief Alinen reviewed the Sheriff's Office budget requests in detail. Requests include: 5% compensation increase for Detention, Sworn, and administrative staff, totaling \$499,942, after \$295,800 for Detention staff is offset by Detention Border Security Funding; uniform allowance in the amount of \$46,480; and, a Ballistic Armor Request for the SWAT Team in the amount of \$16,000. The total increase requested is \$562,422. Chief Alinen discussed the importance of staffing and concerns with the limited pool of potential applicants.

The Board, Sheriff Dannels, Chief Alinen, Commander Bradshaw, Lieutenant Wilkins, Commander Watkins, Ms. Ybarra and Mr. Duchon discussed various aspects of the budget request, including: costs and length of time to onboard Deputies; potential state funding opportunities for the proposed Jail/Justice Center; the County's decreased population; and, the Sheriff's Office using existing funding to increase the allowance for vests. There was a detailed discussion of the importance of attracting and retaining talent, and salary increases in other Counties throughout the state. The Board discussed their thoughts and opinions regarding salary increases for Detention, Sworn, and administrative staff.

Vice-Chairman Judd adjourned the meeting at 10:47 a.m.

APPROVED:

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Ann English, Chairman

ATTEST:

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Tim Mattix, Clerk of the Board