

**PROCEEDINGS OF THE COCHISE COUNTY BOARD OF SUPERVISORS
WORK SESSION HELD ON
TUESDAY, MAY 17, 2022**

A work session of the Cochise County Board of Supervisors was held on Tuesday, May 17, 2022, at 10:00 a.m. in the Board of Supervisors' Executive Conference Room, 1415 Melody Lane, Building G, Bisbee, Arizona.

Present: Ann English, Chairman; Tom Crosby, Supervisor
Absent: Peggy Judd, Vice-Chairman
Staff Present: Richard G. Karwaczka, County Administrator
Sharon Gilman, Deputy County Administrator
Christine Roberts, Chief Civil Deputy County Attorney
Tim Mattix, Clerk of the Board
Camila Rochin, Public Information Officer
Attendees: Daniel Duchon, Budget Manager
Keith Buonocore, Finance Director

Chairman English called the meeting to order at 10:00 a.m.

ANY ITEM ON THIS AGENDA IS OPEN FOR DISCUSSION AND POSSIBLE ACTION

THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING

ITEMS FOR DISCUSSION

Board of Supervisors

1. Budget Work Session - Discussion of County Funding Requests, Expenses and Revenue Projections for Fiscal Year 2022-2023.

Mr. Karwaczka and Mr. Duchon presented this item using a PowerPoint presentation. Mr. Karwaczka noted that staff is budgeting conservatively. Mr. Duchon summarized funding requests, for amounts over the current budget, noting \$1,568,050 in recurring costs and \$25,000 in one-time costs. He reviewed General Fund Revenues and revenue trends, by category, including property tax, local and state sales tax, and Highway User Revenue Fund (HURF). There is growth in state sales tax and HURF revenue. New mandated General Fund expenses total \$4,007,000; he reviewed each new mandated expense. He summarized the County's annual market plan review; the market plan decreased by 5.5%. He reviewed costs to increase it to various market percentages. Mr. Karwaczka discussed the expenditure limitation decrease and the new mandated expenses.

The Board and staff discussed the Flood Control District (FCD) having different sources of funding than the General Fund; the FCD's current tax rate; and, staff's estimate of a 50% increase for mileage costs. The Board and staff also held a

detailed discussion on the market study, funding requests for employee salaries, and the estimated costs to bring it up to 96% of the market. Mr. Karwaczka clarified that this does not mean that every employee should assume a 5.5% increase. Mr. Duchon discussed methods used in conducting the market survey.

Mr. Karwaczka stated that most of the funding requests were regarding market compensation. Staff will use the feedback from today's discussion in moving forward with the budget. The Board discussed their thoughts and opinions on funding requests, expenses, and the market study, including increasing the percentage of market or retention and hiring bonuses. In response to the Board, Mr. Duchon confirmed that the expenditure limit decrease could be mitigated if next year's extra payment to the Public Safety Personnel Retirement System (PSPRS) is made this year.

Chairman English requested that the Board be kept informed as work on the budget progresses.

Chairman English adjourned the meeting at 10:46 a.m.

APPROVED:

Ann English, Chairman

ATTEST:

Tim Mattix, Clerk of the Board