

**PROCEEDINGS OF THE COCHISE COUNTY BOARD OF SUPERVISORS
SPECIAL/EXECUTIVE MEETING HELD ON
TUESDAY, OCTOBER 10, 2023**

A special meeting of the Cochise County Board of Supervisors was held on Tuesday, October 10, 2023 at 11:00 a.m. in the Board of Supervisors' Executive Conference Room, 1415 Melody Lane, Building G, Bisbee, Arizona.

Present: Peggy Judd, Chairman; Tom Crosby, Vice-Chairman; Ann English, Supervisor

Staff Present: Richard G. Karwaczka, County Administrator
Christine Roberts, Chief Civil Deputy County Attorney
Lara Loewenheim, Deputy Clerk of the Board

Chairman Judd called the meeting to order at 11:16 a.m.

ANY ITEM ON THIS AGENDA IS OPEN FOR DISCUSSION AND POSSIBLE ACTION

THE ORDER OR DELETION OF ANY ITEM ON THIS AGENDA IS SUBJECT TO MODIFICATION AT THE MEETING

ACTION

Board of Supervisors

1. Annual Performance Review of County Administrator Richard G. Karwaczka.

Pursuant to A.R.S. § 38-431.03, Subsection (A), paragraph (1), the Board may enter into executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, or resignation of a public officer, appointee, or employee of any public body. Evaluation of an employee's performance may take place in executive session.

Supervisor English made a motion to go into Executive Session for the purpose of personnel discussion pursuant to A.R.S § 38-431.03B. Vice-Chairman Crosby seconded the motion.

Vice-Chairman Crosby cited the absence of the County Administrator position in the Arizona Revised Statutes and stated that the insertion of the position is an abdication of the executive authority and responsibility of the Board. He stated that because of this he would not be attending the meeting.

Chairman Judd called for the vote and it was approved 3-0.

Ms. Roberts reminded everyone that everything that is said is confidential under law and anything that is handed out needs to be returned to the Clerk and cannot be

discussed with anyone outside of those who were present at the executive session.

The Board went into Executive session at 11:17 p.m and Vice-Chairman Crosby, Ms. Roberts, and Ms. Loewenheim left the room.

2. Discussion and direction regarding potential modification to the County Administrator's contract.

Pursuant to A.R.S. § 38-431.03, Subsection (A), paragraph (1), the Board may enter into executive session for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, or resignation of a public officer, appointee, or employee of any public body. Evaluation of an employee's performance may take place in executive session.

The Board came out of Executive Session at 11:48 a.m. Chairman Judd and Supervisor English were present. Vice-Chairman Crosby was not present.

Chairman Judd instructed the County Attorney's office to meet with Mr. Karwaczka regarding the modifications to the contract which will be taken to the Board for approval at a later date.

Chairman Judd adjourned the meeting at 11:51 a.m.

APPROVED:

Peggy Judd, Chairman

ATTEST:

Lara Loewenheim, Deputy Clerk of the Board