

CITY COUNCIL
REGULAR WORKSHOP/SPECIAL MEETING
TUESDAY, JUNE 10, 2025
5:30 p.m.

1. The Workshop was called to order at 5:32 p.m., in the City Council Chambers. Councilmembers present included: Mayor Rachel Medina, Robert Dobry, Matt Keefauver, Bill Lewis, April Randle, and Mayor Pro-tem Dennis Spruell. Councilmember Lydia DeHaven was absent. Staff members present included: Director of Parks and Recreation Creighton Wright, Paralegal I Lydia Regalado, City Clerk Linda Smith, City Manager Drew Sanders, and City Attorney Patrick Coleman. There was one person present in the audience.
2. An update was given by Joe Thein, CEO with Southwest Health System, on Southwest Memorial Hospital. He thanked Councilmember Dobry for his service to the Montezuma County Hospital District Board, his term has just ended. He shared a Mission Moment highlighting Southwest Health System's kitchen staff, Karen Hubley who has worked at Southwest Health System for almost 11 years and oversees the team that serves the food from the kitchen. The department has a zero waste kitchen and he spoke about the highlights of their work. The presentation also included 2024 highlights, future year's planning and challenges ahead. New providers who began in 2024 were highlighted as well the current SHS Board members. Mr. Thein reviewed the care for people that is provided by the hospital and the results of the questionnaire which asked if you would recommend this hospital to others. The capital expenses were reviewed and where the funding comes from to keep the hospital running. The audit was just completed and the hospital is meeting cash requirements of 60 days on hand. The resources available for funding include revenue generated by services, sales tax revenues paid to Montezuma County Hospital District, philanthropic donations, and grants or government awards. The revenue generated by services includes 17% received from Medicaid and approximately 26% is from Medicare. The self pay is approximately 26%. How the money will be used over the next year was reviewed. The hospital is working with Community Care Alliance to dedicate care management for patients that have Medicare A or B. Challenges ahead include the costs for patient care noting that nearly 75% of Colorado Hospitals have unsustainable margins. A review on the jobs at the hospital shows that higher salaries are paid to employees averaging at approximately \$60,771. The community has persevered to keep the hospital in Cortez and the support is very appreciated. Council thanked Mr. Thein for the presentation and the great work that is being done at the hospital.
3. Councilmember Dobry moved that Council go into Executive Session at 6:02 p.m. for discussion of a personnel matter, and specifically to conduct an annual performance review of the Cortez City Attorney and to discuss possible amendments to Mr. Coleman's employment agreement as authorized by C.R.S. Section 24-6-402(4)(f)(I). The Executive Session will not involve any specific employee who has requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill any office of this body or of an elected official; or personnel policies that do not require the discussion of matters personal to particular employees. Council returned from executive session at 7:20 p.m. The participants in the Executive Session included City Manager Drew Sanders, City Attorney

Patrick Coleman for portions of the Executive Session, Mayor Medina, Councilmembers Dobry, Keefauver, Lewis, Spruell, and Randle. No adoption of any policy, position, resolution, rule, regulations, or other formal action occurred during Executive Session.

The regular workshop was adjourned at 7:25 p.m.