

MARKET COMPENSATION PLAN			50th					
Range	Position Title	FLSA	Hrly Min	Hrly Mid	Hrly Max	Annual Minimum	Annual Mid-Point	Annual Maximum
610	OFFICE ASSISTANT - RECEPTIONIST	NE	\$ 12.80	\$ 15.36	\$ 17.92	\$ 26,631	\$ 31,957	\$ 37,283
611			\$ 13.44	\$ 16.13	\$ 18.82	\$ 27,963	\$ 33,555	\$ 39,148
612			\$ 14.45	\$ 17.33	\$ 20.22	\$ 30,047	\$ 36,057	\$ 42,066
613	CUSTOMER SERVICE REPRESENTATIVE I MAINTENANCE WORKER I POLICE ASSISTANT UTILITIES OPERATOR TRAINEE	NE NE NE NE	\$ 15.72	\$ 18.87	\$ 22.01	\$ 32,703	\$ 39,244	\$ 45,785
614	ADMINISTRATIVE ASSISTANT CUSTOMER SERVICE REPRESENTATIVE II JUDICIAL ASSISTANT MAINTENANCE WORKER II POLICE PROPERTY TECHNICIAN POLICE RECORDS SPECIALIST	NE NE NE NE NE NE	\$ 19.20	\$ 23.04	\$ 26.88	\$ 39,933	\$ 47,920	\$ 55,907
615	ACCOUNT CLERK ADMINISTRATIVE ASSISTANT, SENIOR LABORATORY TECHNICIAN PERMIT TECHNICIAN PHOTO ENFORCEMENT COORDINATOR POLICE PROPERTY TECHNICIAN, SENIOR UTILITIES OPERATOR I VEHICLE IMPOUND COORDINATOR	NE NE NE NE NE NE NE NE	\$ 20.16	\$ 24.19	\$ 28.22	\$ 41,929	\$ 50,315	\$ 58,701
616	CUSTOMER SERVICE REPRESENTATIVE III FLEET MECHANIC INFORMATION TECHNOLOGY TECHNICIAN JUDICIAL ASSISTANT, SENIOR MAINTENANCE WORKER III MANAGEMENT ANALYST POLICE ADMINISTRATIVE SPECIALIST - New UTILITIES OPERATOR II	NE NE NE NE NE NE NE NE	\$ 22.06	\$ 26.47	\$ 30.88	\$ 45,879	\$ 55,055	\$ 64,230
617	BUILDING INSPECTOR CIVL ENGINEER CITY COUNCIL ASSISTANT - New CODE ENFORCEMENT OFFICER COMMUNITY POLICING OFFICER ENGINEERING INSPECTOR EXECUTIVE MANAGEMENT ASSISTANT HUMAN RESOURCES ANALYST MARKETING AND COMMUNICATIONS SPECIALIST PURCHASING SPECIALIST UTILITIES MECHANIC UTILITIES OPERATOR III VICTIM ADVOCATE	NE E E NE NE NE E E E NE NE NE NE	\$ 24.16	\$ 28.99	\$ 33.82	\$ 50,252	\$ 60,302	\$ 70,353
618	FINANCIAL ANALYST HUMAN RESOURCES ANALYST, SENIOR NETWORK ADMINISTRATOR - New SUPERVISOR, CODE ENFORCEMENT - Reclassification SUPERVISOR, COURT SERVICES SUPERVISOR, POLICE RECORDS SUPERVISOR, VICTIM ASSISTANCE SYSTEMS ADMINISTRATOR - New	E E E E E E E E	\$ 28.51	\$ 34.22	\$ 39.92	\$ 59,309	\$ 71,171	\$ 83,033

CITY MANAGER APPROVAL

OC: On-call
CR: Council Ratified
NE: Non Exempt - Eligible for Overtime
E: Exempt - Not eligible for Overtime

SIGNATURE: _____

MARKET COMPENSATION PLAN		50th						
Range	Position Title	FLSA	Hrly Min	Hrly Mid	Hrly Max	Annual Minimum	Annual Mid-Point	Annual Maximum
619	COORDINATOR, ENVIRONMENTAL COMPLIANCE COORDINATOR, SPECIAL EVENTS FINANCIAL ANALYST, SENIOR MANAGER, CUSTOMER SERVICE PLANNER/GIS PURCHASING ADMINISTRATOR SUPERVISOR, OPERATIONS SUPERVISOR, UTILITIES	E E E E E E E E	\$ 33.05	\$ 39.67	\$ 46.28	\$ 68,754	\$ 82,505	\$ 96,255
620	ASSISTANT UTILITIES DIRECTOR- UTILITIES SUPERINTENDENT - Title Change BATTALION CHIEF BUILDING OFFICIAL DEPUTY DIRECTOR - INTERGOVERNMENTAL AND PUBLIC RELATIONS FINANCE MANAGER GRANTS AND SPECIAL PROGRAMS ADMINISTRATOR MANAGER, ECONOMIC DEVELOPMENT NETWORK ENGINEER SECURITY AND NETWORK ARCHITECT - Title Change OPERATIONS SUPERINTENDENT SYSTEMS ENGINEER - Position Deleted	E E E E E E E E E E	\$ 39.91	\$ 47.89	\$ 55.87	\$ 83,011	\$ 99,614	\$ 116,216
621	ASSISTANT CITY ENGINEER ASSISTANT FINANCE DIRECTOR - Position Deleted DEPUTY DIRECTOR - POLICE ADMINISTRATION POLICE LIEUTENANT	E E E E	\$ 47.63	\$ 57.15	\$ 66.68	\$ 99,067	\$ 118,881	\$ 138,694
622	ASSISTANT FIRE CHIEF ASSISTANT POLICE CHIEF CITY CLERK DIRECTOR, COURT SERVICES	E E E E	\$ 52.90	\$ 63.48	\$ 74.06	\$ 110,037	\$ 132,045	\$ 154,052
623	DIRECTOR, COMMUNITY DEVELOPMENT, CITY ENGINEER DIRECTOR, FINANCE DIRECTOR, HUMAN RESOURCES DIRECTOR, INFORMATION TECHNOLOGY DIRECTOR, PUBLIC WORKS	E E E E E	\$ 59.44	\$ 71.33	\$ 83.22	\$ 123,635	\$ 148,363	\$ 173,090
624	DEPUTY CITY MANAGER FIRE CHIEF POLICE CHIEF	E E E	\$ 63.75	\$ 76.50	\$ 89.25	\$ 132,606	\$ 159,127	\$ 185,648
	COURT INTERPRETER	NE	\$26.00			\$ 26.00		\$ 26.00
OC	JUDGE, PRO-TEM	NE	\$60.00			\$ 60.00		\$ 60.00