

DRAFT

**WORK SESSION OF THE COMMON COUNCIL
OF THE CITY OF EL MIRAGE
EL MIRAGE CITY COUNCIL CHAMBERS
10000 N. EL MIRAGE ROAD
11:30 AM - 5:30 PM -MONDAY, NOVEMBER 30, 2020**

Minutes

1. ROLL CALL

Present: Mayor Alexis Hermosillo; Vice Mayor Roy Delgado; Councilmember Monica Dorcey; Councilmember Anita Norton; Councilmember Kallimayor Richards; Councilmember David Shapera; Councilmember Donna Winston

2. CALL TO ORDER - The meeting was called to order at 11:45 AM

Council members were present in person and meeting was held virtually for the public

3. WORK SESSION PRESENTATION

1. Council Work Session to update City's Strategic Plan and to set future goals and priorities.

City Manager Crystal Dyches presented and explained the purpose and processes in preparing a strategic plan. She discussed accomplishments from the previous strategic plan and conducted a SWOT (Strengths/ Weaknesses/ Opportunities/ Threats-Trends) analysis exercise with all Council members and management staff present. She explained the City's previously established Mission Statement, Vision Statement, and Guiding Values and asked Council if they desired any changes; Council concurred that all three were still applicable and no changes were needed at this time. Council members then broke into separate groups and brainstormed new strategies, narrowing the list down to what they considered to be the most important. CM Dyches said she would take the information provided and create a draft strategic plan for Councils' review.


4. ADJOURNMENT - Meeting adjourned at 1:19 PM.

Alexis A. Hermosillo, Mayor

ATTEST:

Sharon Antes, City Clerk

I hereby certify the aforementioned minutes are a true and accurate record of the El Mirage City Council Work Session held on Monday, November 30, 2020, and a quorum was present.



Sharon Antes, City Clerk