

City of El Mirage
Classification and Compensation Structure

Effective: July 1, 2021

Grade	Proposed Title	FLSA	Houlyr Minimum	Houlyr Mid-Point	Houlyr Maximum	Annual Minimum	Annual Mid-Point	Annual Maximum
10		NE	\$12.31	\$14.77	\$17.23	\$25,605	\$30,725	\$35,846
20	Management Support Assistant	NE	\$14.03	\$16.84	\$19.65	\$29,189	\$35,027	\$40,865
30	Court Assistant Maintenance Technician Management Support Technician Program Technician Utilities Operator Trainee	NE	\$16.63	\$19.96	\$23.28	\$34,593	\$41,512	\$48,431
40	Court Technician Fiscal Services Specialist Maintenance Technician, Senior Management Support Technician, Senior Program Technician, Senior Utilities Operator (1: Operator)	NE	\$19.24	\$23.09	\$26.93	\$40,014	\$48,017	\$56,020
50	Building Inspector (1: Apprentice) Code Compliance Officer Court Technician, Senior IT Services Technician Maintenance Technician, Lead Management Support Specialist Program Specialist Utilities Operator (2: Senior)	NE	\$21.84	\$26.20	\$30.57	\$45,418	\$54,502	\$63,586
60	Building Inspector (2: Building Inspector) Engineering Inspector Fiscal Services Specialist, Senior Management Support Specialist, Senior Mechanic (1: Mechanic) Utilities Operator (3: Principal)	NE	\$24.43	\$29.32	\$34.21	\$50,823	\$60,987	\$71,152
70	Building Inspector (3: Combination Inspector) Code Compliance Supervisor Court Supervisor Engineer (1: Assistant) Management Support Supervisor Mechanic (2: Certified) Program Specialist, Senior Utilities Operator, Lead	NE NE E NE NE NE NE NE	\$27.69	\$33.23	\$38.76	\$57,590	\$69,108	\$80,626
120	Program Coordinator	E	\$29.38	\$35.26	\$41.13	\$61,112	\$73,334	\$85,556
130	Engineer (2: Associate) Fiscal Services Analyst Maintenance Supervisor Mechanic (3: Master) Planner (1: Planner) Program Administrator IT Services Specialist	E E E E E E NE	\$31.79	\$38.14	\$44.50	\$66,117	\$79,340	\$92,563
140	Fiscal Services Administrator IT Analyst Planner (2: Senior) Utilities Supervisor	E	\$34.80	\$41.76	\$48.72	\$72,384	\$86,861	\$101,338
150	Engineer (3: PE) Program Manager/Division Manager I Security & Network Architect	E	\$38.41	\$46.10	\$53.78	\$79,899	\$95,879	\$111,859
160	Program Manager/Division Manager II	E	\$41.43	\$49.71	\$58.00	\$86,167	\$103,400	\$120,633
170	Court Administrator Program Manager/Division Manager III	E	\$43.83	\$52.60	\$61.37	\$91,172	\$109,406	\$127,640
180	Program Manager/Division Manager IV Fire Battalion Chief Police Lieutenant	E	\$46.24	\$55.49	\$64.73	\$96,177	\$115,412	\$134,647
190	Deputy Director	E	\$49.25	\$59.10	\$68.95	\$102,444	\$122,933	\$143,422
200	Assistant Chief	E	\$52.86	\$63.44	\$74.01	\$109,959	\$131,951	\$153,943
210	Director I	E	\$55.88	\$67.05	\$78.23	\$116,227	\$139,472	\$162,717
220	Director II	E	\$64.26	\$77.11	\$89.96	\$133,661	\$160,393	\$187,125
230	Chief/Director III	E	\$68.76	\$82.51	\$96.26	\$143,017	\$171,620	\$200,224
240	Deputy City Manager	E	\$73.57	\$88.29	\$103.00	\$153,028	\$183,634	\$214,239
260	City Manager	E	\$84.23	\$101.08	\$117.92	\$175,202	\$210,242	\$245,283

Judge Pro-Tempore	NE	\$60.00
Police Recruit	NE	\$24.81

FLSA Status: NE: Non-Exempt; E: Exempt

City Manager Approval Signature: _____