

RESOLUTION R21-09-23

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF EL MIRAGE, ARIZONA AMENDING THE CITY OF EL MIRAGE PERSONNEL POLICY MANUAL DATED JULY 10, 2008.

WHEREAS, pursuant to Section § 30.06.A. of the City Code of the City of El Mirage, “The Council shall, by resolution, adopt a personnel policy and procedures manual;”

WHEREAS, the current Personnel Policy Manual was adopted by the El Mirage City Council on July 10, 2008, with subsequent revisions adopted by resolutions: R09-06-22; R11-05-13; R11-09-34; R11-11-38; R13-07-22; R18-06-12; R19-09-20; R20-12-23 and R20-12-25.

WHEREAS, City Management finds it necessary to revise the policy manual to comply with changes in the law, implement policies that align to the City’s recruitment and retention strategies, establish responsibilities and levels of performance expected of El Mirage employees, and explain the benefits the City offers and provides to its employees,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of El Mirage as follows:

The El Mirage City Council hereby rescinds the 07/10/2008 Personnel Policy Manual, including all revisions made by resolution: R09-06-22; R11-05-13; R11-09-34; R11-11-38; R13-07-22; R18-06-12; R19-09-20; R20-12-23 and R20-12-25 and adopts the City of El Mirage Employee Policy Manual, dated 09/09/2021, which is enclosed and incorporated by this reference.

APPROVED AND ADOPTED by the City Council this 21st day of September 2021.

Alexis A. Hermosillo, Mayor

ATTEST:

APPROVED AS TO FORM:

Sharon Antes, City Clerk

Justin Pierce, City Attorney