

Police Officer Community Service	Cost	Note
<b>Wages/Benefits</b>		
Police Starting Wages	\$ 56,950.40	Does not include overtime
Social Security-6.2%	\$ 3,701.00	
Medicare-1.45%	\$ 865.00	
PSPRS	\$ 20,998.00	Police retirement cost-employee new to PSPRS-34.33%
Medical	\$ 13,584.36	Medical - Family employer cost-\$1,132.03 per month
Dental	\$ 1,311.24	Dental-Family employer cost-\$109.27 per month
Worker's comp rate	\$ 2,542.00	Worker's comp rate -police and fire = 4.38%
Unemployment-First 7k each year	\$ 224.70	Unemployment-First 7k each year
Retirement - 457 Plan	\$ 910.00	Per pay day per police 457 (\$35)
Holiday hours	\$ 2,738.00	100 holiday hours (police) at regular rate
<b>Total</b>	<b>\$ 103,824.70</b>	
Prorated 8 months	<b>\$69,216.40</b>	
<b>Recruitment</b>		
Polygraph	\$ 280.00	one-time
Psychological	\$ 400.00	one-time
Medical	\$ 350.00	one-time
<b>Miscellaneous</b>		
Cancer Insurance	\$ 50.00	annual
Shooters World	\$ 150.00	annual
<b>Weapons</b>		
Glock Handgun	\$ 450.00	one-time with 5 year replacement
Rifle	\$ 1,945.00	one-time with 5 year replacement
Taser	\$ 3,696.00	Total/one-time partial payment, then 5 year contract
Helmet with bag	\$ 228.00	one-time with 5 year replacement
Ballistic Shield with pouch	\$ 2,125.00	one-time with 5 year replacement
<b>Other</b>		
Body Worn Camera	\$ 2,000.00	one-time / contractual
Portable Radio	\$ 5,554.00	one-time with a 5 year replacement
RWC (Regional Wireless)	\$ 402.00	annual

MDC (for covert operations)	\$	5,000.00	Does not include TraCS equip or computer dock
Cell Phone	\$	864.00	annual
RSA Token	\$	75.00	annual
Microsoft License	\$	150.00	annual

Uniforms

Badge	\$	125.00	one-time
Business Cards	\$	50.00	initial pmt, then as needed
Initial Allowance Payment	\$	675.00	one-time, then \$1350 annual
Initial Misc. Equip	\$	500.00	one-time
Ballistic Vest	\$	800.00	one-time with a 5 year replacement

**Sub-total** \$ 25,869.00

Vehicles

Civilian Vehicle (wrapped)	\$	40,000.00
<b>Total</b>	\$	<b>40,000.00</b>

**Grand Total** \$ 135,085.40