

City of El Mirage
Classification and Compensation Structure

Effective: July 1, 2022

Grade	Proposed Title	FLSA	Hourly Minimum	Hourly Mid-Point	Hourly Maximum	Annual Minimum	Annual Mid-Point	Annual Maximum
10		NE	\$12.80	\$15.36	\$17.92	\$26,625	\$31,951	\$37,277
20	Management Support Assistant	NE	\$14.45	\$17.35	\$20.24	\$30,064	\$36,078	\$42,092
30	Court Assistant Maintenance Technician Management Support Technician Program Technician Utilities Operator Trainee	NE	\$17.13	\$20.56	\$23.98	\$35,630	\$42,758	\$49,885
40	Court Technician Fiscal Services Specialist Maintenance Technician, Senior Management Support Technician, Senior Program Technician, Senior Utilities Operator (1: Operator)	NE	\$19.81	\$23.78	\$27.74	\$41,213	\$49,457	\$57,702
50	Building Inspector (1: Apprentice) Code Compliance Officer Court Technician, Senior IT Services Technician Maintenance Technician, Lead Management Support Specialist Program Specialist Utilities Operator (2: Senior)	NE	\$22.49	\$26.99	\$31.49	\$46,779	\$56,137	\$65,495
60	Building Inspector (2: Building Inspector) Engineering Inspector Fiscal Services Specialist, Senior Management Support Specialist, Senior Mechanic (1: Mechanic) Utilities Operator (3: Principal)	NE	\$25.17	\$30.20	\$35.23	\$52,345	\$62,817	\$73,288
70	Building Inspector (3: Combination Inspector) Code Compliance Supervisor Court Supervisor Engineer (1: Assistant) Management Support Supervisor Mechanic (2: Certified) Program Specialist, Senior Utilities Operator, Lead	NE NE E NE NE NE NE NE	\$28.52	\$34.22	\$39.93	\$59,316	\$71,181	\$83,047
120	Program Coordinator	E	\$30.26	\$36.31	\$42.37	\$62,942	\$75,534	\$88,126
130	Engineer (2: Associate) Fiscal Services Analyst Maintenance Supervisor Mechanic (3: Master) Planner (1: Planner) Program Administrator IT Services Specialist	E E E E E E NE	\$32.74	\$39.29	\$45.84	\$68,097	\$81,720	\$95,343
140	Fiscal Services Administrator IT Analyst Planner (2: Senior) Utilities Supervisor	E	\$35.84	\$43.01	\$50.18	\$74,553	\$89,467	\$104,381
150	Engineer (3: PE) Program Manager/Division Manager I Security & Network Architect	E	\$39.56	\$47.48	\$55.39	\$82,293	\$98,755	\$115,218
160	Program Manager/Division Manager II	E	\$42.67	\$51.20	\$59.74	\$88,748	\$106,502	\$124,256
170	Court Administrator Program Manager/Division Manager III	E	\$45.15	\$54.18	\$63.21	\$93,903	\$112,688	\$131,473
180	Program Manager/Division Manager IV Fire Battalion Chief Police Lieutenant	E	\$47.62	\$57.15	\$66.68	\$99,058	\$118,874	\$138,691
190	Deputy Director	E	\$50.73	\$60.88	\$71.02	\$105,513	\$126,621	\$147,729
200	Assistant Chief	E	\$54.45	\$65.34	\$76.23	\$113,253	\$135,910	\$158,566
210	Director I	E	\$57.55	\$69.07	\$80.58	\$119,709	\$143,656	\$167,604
220	Director II	E	\$66.19	\$79.43	\$92.67	\$137,665	\$165,205	\$192,744
230	Chief/Director III	E	\$70.82	\$84.99	\$99.15	\$147,302	\$176,769	\$206,236
240	Deputy City Manager	E	\$75.78	\$90.93	\$106.09	\$157,613	\$189,143	\$220,673
260	City Manager	E	\$86.76	\$104.11	\$121.47	\$180,451	\$216,550	\$252,648

Judge Pro-Tempore	NE	\$60.00
Police Recruit	NE	\$24.81

FLSA Status: NE: Non-Exempt; E: Exempt

City Manager Approval Signature: _____