

DRAFT

City of El Mirage FY2023-2024 Classification and Compensation Structure								
Grade	Official Title	FLSA	Hourly Minimum	Hourly Mid-Point	Hourly Maximum	Annual Minimum	Annual Mid-Point	Annual Maximum
20	Management Support Assistant	NE	\$16.77	\$20.12	\$23.47	\$34,874	\$41,850	\$48,827
30	Court Assistant Maintenance Technician Management Support Technician Program Technician Utilities Operator Trainee	NE	\$18.67	\$22.41	\$26.14	\$38,837	\$46,606	\$54,375
40	Court Technician Fiscal Services Specialist Maintenance Technician, Senior Management Support Technician, Senior Program Technician, Senior Utilities Operator (1: Operator)	NE	\$21.60	\$25.92	\$30.24	\$44,922	\$53,908	\$62,895
50	Building Inspector (1: Apprentice) Code Compliance Officer Court Technician, Senior IT Services Technician Maintenance Technician, Lead Management Support Specialist Program Specialist Utilities Operator (2: Senior)	NE	\$24.29	\$29.15	\$34.01	\$50,521	\$60,628	\$70,735
60	Building Inspector (2: Building Inspector) Engineering Inspector Fiscal Services Specialist, Senior Management Support Specialist, Senior Mechanic (1: Mechanic) Utilities Operator (3: Principal)	NE	\$26.68	\$32.01	\$37.35	\$55,486	\$66,586	\$77,686
70	Building Inspector (3: Combination Inspector) Code Compliance Supervisor Court Supervisor Engineering Inspector (New Grade) Engineer (1: Assistant) Management Support Supervisor Mechanic (2: Certified) Program Specialist, Senior Utilities Operator, Lead	NE NE E NE NE NE NE NE NE	\$28.52	\$34.22	\$39.93	\$59,316	\$71,181	\$83,047
120	Program Coordinator	E	\$31.77	\$38.13	\$44.49	\$66,090	\$79,311	\$92,532
130	Engineer (2: Associate) Fiscal Services Analyst Maintenance Supervisor Mechanic (3: Master) Planner (1: Planner) Program Administrator IT Services Specialist	E E E E E E NE	\$34.05	\$40.86	\$47.67	\$70,821	\$84,989	\$99,157
140	Fiscal Services Administrator IT Analyst Planner (2: Senior) Utilities Supervisor	E	\$36.92	\$44.30	\$51.69	\$76,789	\$92,151	\$107,512
150	Engineer (3: PE) Program Manager/Division Manager I Security & Network Architect	E	\$41.94	\$50.33	\$58.72	\$87,230	\$104,681	\$122,131
160	Program Manager/Division Manager II	E	\$46.51	\$55.81	\$65.11	\$96,735	\$116,087	\$135,439
170	Court Administrator Program Manager/Division Manager III	E	\$48.76	\$58.51	\$68.26	\$101,415	\$121,703	\$141,991
180	Program Manager/Division Manager IV Fire Battalion Chief Police Lieutenant	E	\$50.96	\$61.15	\$71.35	\$105,992	\$127,196	\$148,399
190	Deputy Director Fire Battalion Chief (New Grade) Police Lieutenant (New Grade)	E	\$56.81	\$68.18	\$79.55	\$118,175	\$141,816	\$165,456
200	Assistant Chief Deputy Director (New Grade)	E	\$58.80	\$70.57	\$82.33	\$122,314	\$146,782	\$171,251
210	Assistant Chief (New Grade) Director I	E	\$61.58	\$73.90	\$86.22	\$128,088	\$153,712	\$179,336
220	Director II	E	\$66.85	\$80.22	\$93.59	\$139,042	\$166,857	\$194,672
230	Chief/Director III	E	\$74.36	\$89.23	\$104.11	\$154,667	\$185,607	\$216,548
240	Deputy City Manager	E	\$78.81	\$94.57	\$110.34	\$163,917	\$196,708	\$229,500

Judge Pro-Tempore	NE	\$65.00
Police Recruit	NE	\$25.74

FLSA Status: NE: Non-Exempt; E: Exempt