

City of El Mirage								
Fiscal Year 2024-2025 Classification and Compensation Structure								
Salary Grade	Official Title	FLSA	Hourly Minimum	Hourly Mid-Point	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
20	Management Support Assistant	NE	\$17.27	\$20.72	\$24.18	\$35,920	\$43,106	\$50,292
30	Court Assistant	NE	\$19.23	\$23.08	\$26.93	\$40,002	\$48,004	\$56,006
30	Maintenance Technician	NE	\$19.23	\$23.08	\$26.93	\$40,002	\$48,004	\$56,006
30	Management Support Technician	NE	\$19.23	\$23.08	\$26.93	\$40,002	\$48,004	\$56,006
30	Program Technician	NE	\$19.23	\$23.08	\$26.93	\$40,002	\$48,004	\$56,006
30	Utilities Operator Trainee	NE	\$19.23	\$23.08	\$26.93	\$40,002	\$48,004	\$56,006
40	Court Technician	NE	\$22.25	\$26.69	\$31.15	\$46,270	\$55,525	\$64,782
40	Fiscal Services Specialist	NE	\$22.25	\$26.69	\$31.15	\$46,270	\$55,525	\$64,782
40	Maintenance Technician, Senior	NE	\$22.25	\$26.69	\$31.15	\$46,270	\$55,525	\$64,782
40	Management Support Technician, Senior	NE	\$22.25	\$26.69	\$31.15	\$46,270	\$55,525	\$64,782
40	Program Technician, Senior	NE	\$22.25	\$26.69	\$31.15	\$46,270	\$55,525	\$64,782
40	Utilities Operator (1: Operator)	NE	\$22.25	\$26.69	\$31.15	\$46,270	\$55,525	\$64,782
50	Building Inspector (1: Apprentice)	NE	\$25.02	\$30.02	\$35.03	\$52,037	\$62,447	\$72,857
50	Code Compliance Officer	NE	\$25.02	\$30.02	\$35.03	\$52,037	\$62,447	\$72,857
50	Court Technician, Senior	NE	\$25.02	\$30.02	\$35.03	\$52,037	\$62,447	\$72,857
50	IT Services Technician	NE	\$25.02	\$30.02	\$35.03	\$52,037	\$62,447	\$72,857
50	Maintenance Technician, Lead	NE	\$25.02	\$30.02	\$35.03	\$52,037	\$62,447	\$72,857
50	Management Support Specialist	NE	\$25.02	\$30.02	\$35.03	\$52,037	\$62,447	\$72,857
50	Program Specialist	NE	\$25.02	\$30.02	\$35.03	\$52,037	\$62,447	\$72,857
50	Utilities Operator (2: Senior)	NE	\$25.02	\$30.02	\$35.03	\$52,037	\$62,447	\$72,857
60	Building Inspector (2: Building Inspector)	NE	\$27.48	\$32.97	\$38.47	\$57,151	\$68,584	\$80,017
60	Fiscal Services Specialist, Senior	NE	\$27.48	\$32.97	\$38.47	\$57,151	\$68,584	\$80,017
60	Management Support Specialist, Senior	NE	\$27.48	\$32.97	\$38.47	\$57,151	\$68,584	\$80,017
60	Mechanic (1: Mechanic)	NE	\$27.48	\$32.97	\$38.47	\$57,151	\$68,584	\$80,017
60	Utilities Operator (3: Principal)	NE	\$27.48	\$32.97	\$38.47	\$57,151	\$68,584	\$80,017
70	Building Inspector (3: Combination Inspector)	NE	\$29.37	\$35.25	\$41.12	\$61,095	\$73,316	\$85,538
70	Code Compliance Supervisor	NE	\$29.37	\$35.25	\$41.12	\$61,095	\$73,316	\$85,538
70	Court Supervisor	E	\$29.37	\$35.25	\$41.12	\$61,095	\$73,316	\$85,538
70	Engineering Inspector	NE	\$29.37	\$35.25	\$41.12	\$61,095	\$73,316	\$85,538
70	Engineer (1: Assistant)	NE	\$29.37	\$35.25	\$41.12	\$61,095	\$73,316	\$85,538
70	Management Support Supervisor	NE	\$29.37	\$35.25	\$41.12	\$61,095	\$73,316	\$85,538
70	Mechanic (2: Certified)	NE	\$29.37	\$35.25	\$41.12	\$61,095	\$73,316	\$85,538
70	Program Specialist, Senior	NE	\$29.37	\$35.25	\$41.12	\$61,095	\$73,316	\$85,538
70	Utilities Operator, Lead	NE	\$29.37	\$35.25	\$41.12	\$61,095	\$73,316	\$85,538
120	Program Coordinator	E	\$32.73	\$39.27	\$45.82	\$68,073	\$81,690	\$95,308
130	Engineer (2: Associate)	E	\$35.07	\$42.09	\$49.10	\$72,946	\$87,539	\$102,132
130	Fiscal Services Analyst	E	\$35.07	\$42.09	\$49.10	\$72,946	\$87,539	\$102,132
130	Maintenance Supervisor	E	\$35.07	\$42.09	\$49.10	\$72,946	\$87,539	\$102,132
130	Mechanic (3: Master)	E	\$35.07	\$42.09	\$49.10	\$72,946	\$87,539	\$102,132
130	Planner (1 : Planner)	E	\$35.07	\$42.09	\$49.10	\$72,946	\$87,539	\$102,132
130	Program Administrator	E	\$35.07	\$42.09	\$49.10	\$72,946	\$87,539	\$102,132
130	IT Services Specialist	NE	\$35.07	\$42.09	\$49.10	\$72,946	\$87,539	\$102,132
140	Fiscal Services Administrator	E	\$38.03	\$45.63	\$53.24	\$79,093	\$94,916	\$110,737
140	IT Analyst	E	\$38.03	\$45.63	\$53.24	\$79,093	\$94,916	\$110,737
140	Planner (2: Senior)	E	\$38.03	\$45.63	\$53.24	\$79,093	\$94,916	\$110,737
140	Utilities Supervisor	E	\$38.03	\$45.63	\$53.24	\$79,093	\$94,916	\$110,737
150	Engineer (3: PE)	E	\$43.20	\$51.84	\$60.48	\$89,847	\$107,821	\$125,795
150	Program Manager/Division Manager I	E	\$43.20	\$51.84	\$60.48	\$89,847	\$107,821	\$125,795
150	Security and Network Architect	E	\$43.20	\$51.84	\$60.48	\$89,847	\$107,821	\$125,795
160	Program Manager/Division Manager II	E	\$47.90	\$57.49	\$67.07	\$99,637	\$119,570	\$139,502
170	Court Administrator	E	\$50.22	\$60.27	\$70.31	\$104,457	\$125,354	\$146,251
170	Program Manager/Division Manager III	E	\$50.22	\$60.27	\$70.31	\$104,457	\$125,354	\$146,251
180	Program Manager/Division Manager IV	E	\$52.49	\$62.99	\$73.49	\$109,172	\$131,012	\$152,851
190	Fire Battalion Chief	E	\$58.52	\$70.23	\$81.93	\$121,720	\$146,070	\$170,420
190	Police Lieutenant	E	\$58.52	\$70.23	\$81.93	\$121,720	\$146,070	\$170,420
200	Deputy Director	E	\$60.57	\$72.69	\$84.80	\$125,983	\$151,185	\$176,389
210	Assistant Chief	E	\$63.43	\$76.12	\$88.81	\$131,931	\$158,323	\$184,716
210	Director I	E	\$63.43	\$76.12	\$88.81	\$131,931	\$158,323	\$184,716
220	Director II	E	\$68.85	\$82.63	\$96.40	\$143,213	\$171,863	\$200,512
230	Chief/Director III	E	\$76.59	\$91.91	\$107.23	\$159,307	\$191,175	\$223,044
240	Deputy City Manager	E	\$81.17	\$97.41	\$113.65	\$168,835	\$202,609	\$236,385

Judge Pro-Tempore	NE	\$66.95
Police Recruit	NE	\$26.51

FLSA Status: NE: Non-Exempt; E: Exempt
Tentative