

**RESOLUTION R25-04-03**

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF EL MIRAGE, MARICOPA COUNTY, ARIZONA, APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF EL MIRAGE AND THE EL MIRAGE POLICE EMPLOYEES ASSOCIATION (EMPEA)**

**WHEREAS** the City of El Mirage (“City”) and the El Mirage Police Employees Association (“EMPEA”) through their designated representatives have met in good faith to reach an agreement for matters concerning wages, benefits, and working conditions; and,

**WHEREAS** the current Memorandum of Understanding (MOU) between the City and EMPEA which was approved by the City Council by Resolution R21-05-13 on May 18, 2021, amended by Resolution R22-12-32 on December 6, 2022, and Resolution R23-05-14 on May 16, 2023, is set to expire on June 30, 2025; and,

**WHEREAS**, once approved by the City Council the MOU shall become a binding agreement between the City and the EMPEA.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of El Mirage:

1. That the City Council approves the successor MOU between the City and EMPEA for the period of July 1, 2025, through June 30, 2028, a copy of which is attached hereto as Exhibit A.

**APPROVED AND ADOPTED** by the City Council this 15<sup>th</sup> day of April 2025.

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Alexis Hermosillo, Mayor

ATTEST:

APPROVED AS TO FORM:

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Jill Boltz, City Clerk

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Justin Pierce, City Attorney