

City of El Mirage Classification and Compensation Structure Fiscal Year 2025-2026

Salary Grade	Official Title	FLSA	FY25-26 Hourly Minimum	FY25-26 Hourly Mid-Point	FY25-26 Hourly Maximum	FY25-26 Annual Minimum	FY25-26 Annual Midpoint	FY25-26 Annual Maximum
10	Seasonal/Internships	NE	\$15.23	\$18.27	\$21.32	\$31,668	\$38,002	\$44,335
20	Management Support Assistant	NE	\$17.67	\$21.20	\$24.73	\$36,746	\$44,097	\$51,449
30	Court Assistant	NE	\$19.67	\$23.61	\$27.55	\$40,922	\$49,108	\$57,294
30	Maintenance Technician	NE	\$19.67	\$23.61	\$27.55	\$40,922	\$49,108	\$57,294
30	Management Support Technician	NE	\$19.67	\$23.61	\$27.55	\$40,922	\$49,108	\$57,294
30	Program Technician	NE	\$19.67	\$23.61	\$27.55	\$40,922	\$49,108	\$57,294
30	Utilities Operator Trainee	NE	\$19.67	\$23.61	\$27.55	\$40,922	\$49,108	\$57,294
40	Court Technician	NE	\$22.76	\$27.31	\$31.86	\$47,334	\$56,803	\$66,272
40	Fiscal Services Specialist	NE	\$22.76	\$27.31	\$31.86	\$47,334	\$56,803	\$66,272
40	Maintenance Technician, Senior	NE	\$22.76	\$27.31	\$31.86	\$47,334	\$56,803	\$66,272
40	Management Support Technician, Senior	NE	\$22.76	\$27.31	\$31.86	\$47,334	\$56,803	\$66,272
40	Program Technician, Senior	NE	\$22.76	\$27.31	\$31.86	\$47,334	\$56,803	\$66,272
40	Utilities Operator (1: Operator)	NE	\$22.76	\$27.31	\$31.86	\$47,334	\$56,803	\$66,272
50	Building Inspector (1: Apprentice)	NE	\$25.59	\$30.71	\$35.83	\$53,233	\$63,883	\$74,533
50	Code Compliance Officer	NE	\$25.59	\$30.71	\$35.83	\$53,233	\$63,883	\$74,533
50	Court Technician, Senior	NE	\$25.59	\$30.71	\$35.83	\$53,233	\$63,883	\$74,533
50	IT Services Technician	NE	\$25.59	\$30.71	\$35.83	\$53,233	\$63,883	\$74,533
50	Maintenance Technician, Lead	NE	\$25.59	\$30.71	\$35.83	\$53,233	\$63,883	\$74,533
50	Management Support Specialist	NE	\$25.59	\$30.71	\$35.83	\$53,233	\$63,883	\$74,533
50	Program Specialist	NE	\$25.59	\$30.71	\$35.83	\$53,233	\$63,883	\$74,533
50	Utilities Operator (2: Senior)	NE	\$25.59	\$30.71	\$35.83	\$53,233	\$63,883	\$74,533
60	Building Inspector (2: Building Inspector)	NE	\$28.11	\$33.73	\$39.35	\$58,465	\$70,161	\$81,857
60	Fiscal Services Specialist, Senior	NE	\$28.11	\$33.73	\$39.35	\$58,465	\$70,161	\$81,857
60	Management Support Specialist, Senior	NE	\$28.11	\$33.73	\$39.35	\$58,465	\$70,161	\$81,857
60	Mechanic (1: Mechanic)	NE	\$28.11	\$33.73	\$39.35	\$58,465	\$70,161	\$81,857
60	Utilities Operator (3: Principal)	NE	\$28.11	\$33.73	\$39.35	\$58,465	\$70,161	\$81,857
70	Building Inspector (3: Combination Inspector)	NE	\$30.05	\$36.06	\$42.07	\$62,501	\$75,003	\$87,506
70	Code Compliance Supervisor	NE	\$30.05	\$36.06	\$42.07	\$62,501	\$75,003	\$87,506
70	Court Supervisor	E	\$30.05	\$36.06	\$42.07	\$62,501	\$75,003	\$87,506
70	Engineering Inspector	NE	\$30.05	\$36.06	\$42.07	\$62,501	\$75,003	\$87,506
70	Engineer (1: Assistant)	NE	\$30.05	\$36.06	\$42.07	\$62,501	\$75,003	\$87,506
70	Management Support Supervisor	NE	\$30.05	\$36.06	\$42.07	\$62,501	\$75,003	\$87,506
70	Mechanic (2: Certified)	NE	\$30.05	\$36.06	\$42.07	\$62,501	\$75,003	\$87,506
70	Program Specialist, Senior	NE	\$30.05	\$36.06	\$42.07	\$62,501	\$75,003	\$87,506
70	Utilities Operator, Lead	NE	\$30.05	\$36.06	\$42.07	\$62,501	\$75,003	\$87,506
120	Program Coordinator	E	\$33.48	\$40.18	\$46.88	\$69,638	\$83,569	\$97,500
130	Engineer (2: Associate)	E	\$35.88	\$43.05	\$50.23	\$74,623	\$89,552	\$104,481
130	Fiscal Services Analyst	E	\$35.88	\$43.05	\$50.23	\$74,623	\$89,552	\$104,481
130	Maintenance Supervisor	E	\$35.88	\$43.05	\$50.23	\$74,623	\$89,552	\$104,481
130	Mechanic (3: Master)	E	\$35.88	\$43.05	\$50.23	\$74,623	\$89,552	\$104,481
130	Planner (1 : Planner)	E	\$35.88	\$43.05	\$50.23	\$74,623	\$89,552	\$104,481
130	Program Administrator	E	\$35.88	\$43.05	\$50.23	\$74,623	\$89,552	\$104,481
130	IT Services Specialist	NE	\$35.88	\$43.05	\$50.23	\$74,623	\$89,552	\$104,481
140	Fiscal Services Administrator	E	\$38.90	\$46.68	\$54.46	\$80,912	\$97,098	\$113,284
140	IT Analyst	E	\$38.90	\$46.68	\$54.46	\$80,912	\$97,098	\$113,284
140	Planner (2: Senior)	E	\$38.90	\$46.68	\$54.46	\$80,912	\$97,098	\$113,284
140	Utilities Supervisor	E	\$38.90	\$46.68	\$54.46	\$80,912	\$97,098	\$113,284
150	Engineer (3: PE)	E	\$44.19	\$53.03	\$61.87	\$91,913	\$110,301	\$128,688
150	Program Manager/Division Manager I	E	\$44.19	\$53.03	\$61.87	\$91,913	\$110,301	\$128,688
150	Security and Network Architect	E	\$44.19	\$53.03	\$61.87	\$91,913	\$110,301	\$128,688
160	Program Manager/Division Manager II	E	\$49.00	\$58.81	\$68.61	\$101,929	\$122,320	\$142,711
170	Court Administrator	E	\$51.37	\$61.65	\$71.93	\$106,860	\$128,237	\$149,614
170	Program Manager/Division Manager III	E	\$51.37	\$61.65	\$71.93	\$106,860	\$128,237	\$149,614
180	Program Manager/Division Manager IV	E	\$53.69	\$64.43	\$75.18	\$111,683	\$134,025	\$156,367
190	Fire Battalion Chief	E	\$59.87	\$71.84	\$83.82	\$124,520	\$149,430	\$174,339
190	Police Lieutenant	E	\$59.87	\$71.84	\$83.82	\$124,520	\$149,430	\$174,339
200	Deputy Director	E	\$61.96	\$74.36	\$86.75	\$128,881	\$154,663	\$180,445
210	Assistant Chief	E	\$64.89	\$77.87	\$90.85	\$134,965	\$161,965	\$188,965
210	Director I	E	\$64.89	\$77.87	\$90.85	\$134,965	\$161,965	\$188,965
220	Director II	E	\$70.44	\$84.53	\$98.62	\$146,507	\$175,816	\$205,124
230	Chief/Director III	E	\$78.35	\$94.03	\$109.70	\$162,971	\$195,573	\$228,174
240	Deputy City Manager	E	\$83.04	\$99.65	\$116.26	\$172,718	\$207,270	\$241,822
250	Presiding Judge	E	\$87.14	\$104.57	\$122.01	\$181,255	\$217,514	\$253,773
260	City Manager	E	\$113.98	\$136.78	\$159.57	\$237,080	\$284,496	\$331,912
	Judge Pro-Tempore	NE	\$68.96					
	Police Recruit	NE	\$30.96					