

THIS IS NOT AN INVOICE

Contract Records		Order Details	
<b>Account Number:</b>	A-225602	<b>Order #:</b>	Q-473121
<b>Customer:</b>	El Mirage Police Department (AZ)	<b>Valid Until:</b>	5/2/2026
<b>Effective Employee Count:</b>	85		
<b>Sales Rep:</b>	Renewals Team		

Customer Contact			
<b>Billing Contact:</b>	El Mirage Police Department (AZ) Amy Bytnar	<b>Shipping Contact :</b>	El Mirage Police Department (AZ) Randy Stewart
<b>Billing Address:</b>	12401 W. Cinnabar Ave. El Mirage, AZ 85335	<b>Shipping Address:</b>	12401 W. Cinnabar Ave. El Mirage, AZ 85335
<b>Billing Contact Email:</b>	abytnar@elmirageaz.gov	<b>Shipping Contact Email:</b>	rstewart@elmirageaz.gov
<b>Billing Phone:</b>	6235003015	<b>Shipping Phone:</b>	623-500-3000

Payment Terms	
<b>Payment Term:</b>	Net 60
<b>PO Number:</b>	
<b>Notes:</b>	5 Year term option

Subscription Service

June 2026

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerIA Subscription	Recurring	6/1/2026	5/31/2027	85	Employee Based	\$9,549.75
The PowerIA Annual subscription provides an agency-specific license for the use of the PowerIA modules for Internal Affairs case management and internal and external complaint management and tracking						
PowerAction Subscription	Recurring	6/1/2026	5/31/2027	85	Employee Based	\$7,695.98
The PowerAction Annual subscription provides an agency-specific license for the use of the PowerAction modules for collecting, tracking and reporting on actions taken by officers from a standard library of reports, that can be tailored to agency needs.						
PowerVitals Subscription	Recurring	6/1/2026	5/31/2027	85	Employee Based	\$10,392.38
The PowerVitals Annual subscription provides an agency-specific license for the use the PowerVitals module that provides tracking of indicators, alerts and assistance plans for early indication and intervention of officers by supervisors.						
Vetted Subscription	Recurring	6/1/2026	5/31/2027	150	Usage Based	\$10,013.93
Background investigation software to manage process required for vetting a new employee. Provides centralized place to manage candidates through selection process for both recruiters and background investigators. Pricing for Vetted is based on the Quantity purchased where Quantity represents the anticipated use of the Vetted product taking into account Customer's historical use over the prior twelve month period. If Customer's usage exceeds the Quantity during a given subscription year, NEOGOV will adjust the pricing for any subsequent year to take into account Customer's increased usage based on Customer's actual usage in the twelve-month period preceding the new subscription year or in the case of a renewal term, the twelve month period preceding the generation of the renewal quote (or an annualization of usage if twelve months of usage are not yet available). For avoidance of doubt, nothing restricts NEOGOV from increasing its per unit pricing in the ordinary course of business.						
<b>June 2026 TOTAL:</b>						<b>\$37,652.04</b>

June 2027

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerIA Subscription	Recurring	6/1/2027	5/31/2028	85	Employee Based	\$10,027.24
The PowerIA Annual subscription provides an agency-specific license for the use of the PowerIA modules for Internal Affairs case management and internal and external complaint management and tracking						
PowerAction Subscription	Recurring	6/1/2027	5/31/2028	85	Employee Based	\$8,119.26
The PowerAction Annual subscription provides an agency-specific license for the use of the PowerAction modules for collecting, tracking and reporting on actions taken by officers from a standard library of reports, that can be tailored to agency needs.						
PowerVitals Subscription	Recurring	6/1/2027	5/31/2028	85	Employee Based	\$10,912.00
The PowerVitals Annual subscription provides an agency-specific license for the use the PowerVitals module that provides tracking of indicators, alerts and assistance plans for early indication and intervention of officers by supervisors.						
Vetted Subscription	Recurring	6/1/2027	5/31/2028	150	Usage Based	\$10,514.63
Background investigation software to manage process required for vetting a new employee. Provides centralized place to manage candidates through selection process for both recruiters and background investigators. Pricing for Vetted is based on the Quantity purchased where Quantity represents the anticipated use of the Vetted product taking into account Customer's historical use over the prior twelve month period. If Customer's usage exceeds the Quantity during a given subscription year, NEOGOV will adjust the pricing for any subsequent year to take into account Customer's increased usage based on Customer's actual usage in the twelve-month period preceding the new subscription year or in the case of a renewal term, the twelve month period preceding the generation of the renewal quote (or an annualization of usage if twelve months of usage are not yet available). For avoidance of doubt, nothing restricts NEOGOV from increasing its per unit pricing in the ordinary course of business.						
<b>June 2027 TOTAL:</b>						<b>\$39,573.13</b>

June 2028

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerIA Subscription	Recurring	6/1/2028	5/31/2029	85	Employee Based	\$10,528.60
The PowerIA Annual subscription provides an agency-specific license for the use of the PowerIA modules for Internal Affairs case management and internal and external complaint management and tracking						
PowerAction Subscription	Recurring	6/1/2028	5/31/2029	85	Employee Based	\$8,565.82
The PowerAction Annual subscription provides an agency-specific license for the use of the PowerAction modules for collecting, tracking and reporting on actions taken by officers from a standard library of reports, that can be tailored to agency needs.						
PowerVitals Subscription	Recurring	6/1/2028	5/31/2029	85	Employee Based	\$11,457.60
The PowerVitals Annual subscription provides an agency-specific license for the use the PowerVitals module that provides tracking of indicators, alerts and assistance plans for early indication and intervention of officers by supervisors.						
Vetted Subscription	Recurring	6/1/2028	5/31/2029	150	Usage Based	\$11,040.36
Background investigation software to manage process required for vetting a new employee. Provides centralized place to manage candidates through selection process for both recruiters and background investigators. Pricing for Vetted is based on the Quantity purchased where Quantity represents the anticipated use of the Vetted product taking into account Customer's historical use over the prior twelve month period. If Customer's usage exceeds the Quantity during a given subscription year, NEOGOV will adjust the pricing for any subsequent year to take into account Customer's increased usage based on Customer's actual usage in the twelve-month period preceding the new subscription year or in the case of a renewal term, the twelve month period preceding the generation of the renewal quote (or an annualization of usage if twelve months of usage are not yet available). For avoidance of doubt, nothing restricts NEOGOV from increasing its per unit pricing in the ordinary course of business.						
<b>June 2028 TOTAL:</b>						<b>\$41,592.38</b>

June 2029

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerIA Subscription	Recurring	6/1/2029	5/31/2030	85	Employee Based	\$11,055.03
The PowerIA Annual subscription provides an agency-specific license for the use of the PowerIA modules for Internal Affairs case management and internal and external complaint management and tracking						
PowerAction Subscription	Recurring	6/1/2029	5/31/2030	85	Employee Based	\$9,036.94
The PowerAction Annual subscription provides an agency-specific license for the use of the PowerAction modules for collecting, tracking and reporting on actions taken by officers from a standard library of reports, that can be tailored to agency needs.						
PowerVitals Subscription	Recurring	6/1/2029	5/31/2030	85	Employee Based	\$12,030.48
The PowerVitals Annual subscription provides an agency-specific license for the use the PowerVitals module that provides tracking of indicators, alerts and assistance plans for early indication and intervention of officers by supervisors.						
Vetted Subscription	Recurring	6/1/2029	5/31/2030	150	Usage Based	\$11,592.38
Background investigation software to manage process required for vetting a new employee. Provides centralized place to manage candidates through selection process for both recruiters and background investigators. Pricing for Vetted is based on the Quantity purchased where Quantity represents the anticipated use of the Vetted product taking into account Customer's historical use over the prior twelve month period. If Customer's usage exceeds the Quantity during a given subscription year, NEOGOV will adjust the pricing for any subsequent year to take into account Customer's increased usage based on Customer's actual usage in the twelve-month period preceding the new subscription year or in the case of a renewal term, the twelve month period preceding the generation of the renewal quote (or an annualization of usage if twelve months of usage are not yet available). For avoidance of doubt, nothing restricts NEOGOV from increasing its per unit pricing in the ordinary course of business.						
<b>June 2029 TOTAL:</b>						<b>\$43,714.83</b>

June 2030

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerIA Subscription	Recurring	6/1/2030	5/31/2031	85	Employee Based	\$11,607.78
The PowerIA Annual subscription provides an agency-specific license for the use of the PowerIA modules for Internal Affairs case management and internal and external complaint management and tracking						
PowerAction Subscription	Recurring	6/1/2030	5/31/2031	85	Employee Based	\$9,533.97
The PowerAction Annual subscription provides an agency-specific license for the use of the PowerAction modules for collecting, tracking and reporting on actions taken by officers from a standard library of reports, that can be tailored to agency needs.						
PowerVitals Subscription	Recurring	6/1/2030	5/31/2031	85	Employee Based	\$12,632.00
The PowerVitals Annual subscription provides an agency-specific license for the use the PowerVitals module that provides tracking of indicators, alerts and assistance plans for early indication and intervention of officers by supervisors.						
Vetted Subscription	Recurring	6/1/2030	5/31/2031	150	Usage Based	\$12,172.00
Background investigation software to manage process required for vetting a new employee. Provides centralized place to manage candidates through selection process for both recruiters and background investigators. Pricing for Vetted is based on the Quantity purchased where Quantity represents the anticipated use of the Vetted product taking into account Customer's historical use over the prior twelve month period. If Customer's usage exceeds the Quantity during a given subscription year, NEOGOV will adjust the pricing for any subsequent year to take into account Customer's increased usage based on Customer's actual usage in the twelve-month period preceding the new subscription year or in the case of a renewal term, the twelve month period preceding the generation of the renewal quote (or an annualization of usage if twelve months of usage are not yet available). For avoidance of doubt, nothing restricts NEOGOV from increasing its per unit pricing in the ordinary course of business.						
<b>June 2030 TOTAL:</b>						<b>\$45,945.75</b>

**This price does NOT include any sales tax. Total in USD**

**Additional Terms and Conditions**

**License Terms:** Enterprise license denotes that Customer has purchased an enterprise wide license up to the employee count specified above. User based license denotes that Customer has purchased the number of licenses set forth in the quantity column. Item count denotes the number of items that Customer has licensed as set forth in the quantity column.

**Payment Terms:** All invoices issued hereunder are due upon the invoice due date. If the Order is for a period longer than one year, the fees for the first period shown shall be invoiced immediately and the fees for future years/periods shall be invoiced annually in advance of each 12 month period shown on the Order, but regardless of the billing cycle, Customer is responsible for the fees for the entire Order. The fees set forth in this Service Order are exclusive of all applicable taxes, levies, or duties imposed by taxing authorities and Customer shall be responsible for payment of any such applicable taxes, levies, or duties. All payment obligations are non-cancellable, and all fees paid are non-refundable. Payment for services ordered hereunder shall be made to PowerDMS, Inc. a wholly owned subsidiary of Governmentjobs.com, Inc. (D/B/A NEOGOV).

**Terms & Conditions:** This Order Form creates a legally binding contract on the parties. Unless otherwise agreed in a written agreement between GovernmentJobs.com, Inc. (D/B/A/ NEOGOV), parent company of PowerDMS, Inc., Cuehit, Inc., Ragnasoft LLC (D/B/A/ PlanIT Schedule), and Design PD, LLC (D/B/A Agency360) (collectively, "NEOGOV") and Customer, this Order Form and the services to be furnished pursuant to this Order Form are subject to the terms and conditions set forth here: <https://www.neogov.com/service-specifications>.

Find a copy of our [W-9 here](#).

Special Condition:

**Your signature below constitutes acceptance of terms herein and contractual commitment to purchase the items listed above.**

Accepted and Agreed By Authorized Representative of:  
**El Mirage Police Department (AZ)**

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date \_\_\_\_\_

**THE INFORMATION AND PRICING CONTAINED IN THIS ORDER FORM IS STRICTLY CONFIDENTIAL.**

THIS IS NOT AN INVOICE

Contract Records		Order Details	
<b>Account Number:</b>	A-225602	<b>Order #:</b>	Q-473119
<b>Customer:</b>	El Mirage Police Department (AZ)	<b>Valid Until:</b>	5/2/2026
<b>Effective Employee Count:</b>	85		
<b>Sales Rep:</b>	Renewals Team		

Customer Contact			
<b>Billing Contact:</b>	El Mirage Police Department (AZ) Amy Bytnar	<b>Shipping Contact :</b>	El Mirage Police Department (AZ) Randy Stewart
<b>Billing Address:</b>	12401 W. Cinnabar Ave. El Mirage, AZ 85335	<b>Shipping Address:</b>	12401 W. Cinnabar Ave. El Mirage, AZ 85335
<b>Billing Contact Email:</b>	abytnar@elmirageaz.gov	<b>Shipping Contact Email:</b>	rstewart@elmirageaz.gov
<b>Billing Phone:</b>	6235003015	<b>Shipping Phone:</b>	623-500-3000

Payment Terms	
<b>Payment Term:</b>	Net 60
<b>PO Number:</b>	
<b>Notes:</b>	5 Year term option

**Subscription Service**

June 2026

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerPolicy Professional Subscription	Recurring	6/1/2026	5/31/2027	99	User Count Based	\$9,703.35
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
PowerEngage LE Subscription	Recurring	6/1/2026	5/31/2027	85	Employee Based	\$7,827.09
Automated text message / text survey platform for law enforcement agencies sent based on interaction with a single department. Includes Rules Engine, Survey Builder - about the agency or officers, Measurement Dashboards, Task Creation and Positive Feedback. Includes connection to agency Computer Aided Dispatch (CAD) and Law Records Management System (RMS). Does not include fees, if any, charged by the CAD or RMS vendor.						
PowerTraining	Recurring	6/1/2026	5/31/2027	99	User Count Based	\$1,745.65
A training solution that lets you create, deliver, and track training content online, including videos and PowerPoint presentations. It integrates with PowerPolicy Select and Professional, giving you the ability to attach policies to training courses while ensuring version control.						
<b>June 2026 TOTAL:</b>						<b>\$19,276.09</b>

June 2027

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerPolicy Professional Subscription	Recurring	6/1/2027	5/31/2028	99	User Count Based	\$10,188.52
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
PowerEngage LE Subscription	Recurring	6/1/2027	5/31/2028	85	Employee Based	\$8,218.44

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
Automated text message / text survey platform for law enforcement agencies sent based on interaction with a single department. Includes Rules Engine, Survey Builder - about the agency or officers, Measurement Dashboards, Task Creation and Positive Feedback. Includes connection to agency Computer Aided Dispatch (CAD) and Law Records Management System (RMS). Does not include fees, if any, charged by the CAD or RMS vendor.						
PowerTraining	Recurring	6/1/2027	5/31/2028	99	User Count Based	\$1,832.93
A training solution that lets you create, deliver, and track training content online, including videos and PowerPoint presentations. It integrates with PowerPolicy Select and Professional, giving you the ability to attach policies to training courses while ensuring version control.						
<b>June 2027 TOTAL:</b>						\$20,239.89

June 2028

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerPolicy Professional Subscription	Recurring	6/1/2028	5/31/2029	99	User Count Based	\$10,697.95
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
PowerEngage LE Subscription	Recurring	6/1/2028	5/31/2029	85	Employee Based	\$8,629.36
Automated text message / text survey platform for law enforcement agencies sent based on interaction with a single department. Includes Rules Engine, Survey Builder - about the agency or officers, Measurement Dashboards, Task Creation and Positive Feedback. Includes connection to agency Computer Aided Dispatch (CAD) and Law Records Management System (RMS). Does not include fees, if any, charged by the CAD or RMS vendor.						
PowerTraining	Recurring	6/1/2028	5/31/2029	99	User Count Based	\$1,924.58
A training solution that lets you create, deliver, and track training content online, including videos and PowerPoint presentations. It integrates with PowerPolicy Select and Professional, giving you the ability to attach policies to training courses while ensuring version control.						
<b>June 2028 TOTAL:</b>						\$21,251.89

June 2029

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerPolicy Professional Subscription	Recurring	6/1/2029	5/31/2030	99	User Count Based	\$11,232.85
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
PowerEngage LE Subscription	Recurring	6/1/2029	5/31/2030	85	Employee Based	\$9,060.83
Automated text message / text survey platform for law enforcement agencies sent based on interaction with a single department. Includes Rules Engine, Survey Builder - about the agency or officers, Measurement Dashboards, Task Creation and Positive Feedback. Includes connection to agency Computer Aided Dispatch (CAD) and Law Records Management System (RMS). Does not include fees, if any, charged by the CAD or RMS vendor.						
PowerTraining	Recurring	6/1/2029	5/31/2030	99	User Count Based	\$2,020.81
A training solution that lets you create, deliver, and track training content online, including videos and PowerPoint presentations. It integrates with PowerPolicy Select and Professional, giving you the ability to attach policies to training courses while ensuring version control.						
<b>June 2029 TOTAL:</b>						\$22,314.49

June 2030

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerPolicy Professional Subscription	Recurring	6/1/2030	5/31/2031	99	User Count Based	\$11,794.49
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
PowerEngage LE Subscription	Recurring	6/1/2030	5/31/2031	85	Employee Based	\$9,513.87
Automated text message / text survey platform for law enforcement agencies sent based on interaction with a single department. Includes Rules Engine, Survey Builder - about the agency or officers, Measurement Dashboards, Task Creation and Positive Feedback. Includes connection to agency Computer Aided Dispatch (CAD) and Law Records Management System (RMS). Does not include fees, if any, charged by the CAD or RMS vendor.						
PowerTraining	Recurring	6/1/2030	5/31/2031	99	User Count Based	\$2,121.85
A training solution that lets you create, deliver, and track training content online, including videos and PowerPoint presentations. It integrates with PowerPolicy Select and Professional, giving you the ability to attach policies to training courses while ensuring version control.						
<b>June 2030 TOTAL:</b>						<b>\$23,430.21</b>

**This price does NOT include any sales tax. Total in USD**

**Additional Terms and Conditions**

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Find a copy of our [W-9 here](#).

**Special Condition:**

**Your signature below constitutes acceptance of terms herein and contractual commitment to purchase the items listed above.**

Accepted and Agreed By Authorized Representative of:  
**El Mirage Police Department (AZ)**

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_



t 800.749.5104  
2120 Park Pl. Suite 100  
El Segundo, CA 90245



Title: \_\_\_\_\_

Date \_\_\_\_\_

**THE INFORMATION AND PRICING CONTAINED IN THIS ORDER FORM IS STRICTLY CONFIDENTIAL.**