

Proposed Salary Ranges (FY26-27)

Job Titles	Salary Grade	Hourly	Hourly	Hourly	Annual	Annual	Annual
		Minimum	Mid-Point	Maximum	Minimum	Midpoint	Maximum
Assistant Chief	24	\$ 71.82	\$ 86.18	\$ 100.55	\$149,384	\$179,260	\$209,137
Battalion Chief	22	\$ 62.73	\$ 75.28	\$ 87.82	\$130,477	\$156,573	\$182,668
Building Inspector (1: Apprentice)	10	\$ 27.85	\$ 33.42	\$ 38.99	\$ 57,934	\$ 69,520	\$ 81,107
Building Inspector (2: Building Inspector)	11	\$ 29.80	\$ 35.76	\$ 41.72	\$ 61,989	\$ 74,387	\$ 86,784
Building Inspector (3: Combination Inspector)	13	\$ 34.12	\$ 40.94	\$ 47.77	\$ 70,971	\$ 85,165	\$ 99,359
City Manager	32	\$ 123.40	\$ 148.08	\$ 172.76	\$256,669	\$308,003	\$359,336
Code Compliance Officer	10	\$ 27.85	\$ 33.42	\$ 38.99	\$ 57,934	\$ 69,520	\$ 81,107
Code Compliance Supervisor	14	\$ 36.51	\$ 43.81	\$ 51.11	\$ 75,939	\$ 91,127	\$106,315
Court Administrator	20	\$ 54.79	\$ 65.75	\$ 76.71	\$113,964	\$136,757	\$159,550
Court Supervisor	13	\$ 34.12	\$ 40.94	\$ 47.77	\$ 70,971	\$ 85,165	\$ 99,359
Court Technician	8	\$ 24.33	\$ 29.19	\$ 34.06	\$ 50,601	\$ 60,722	\$ 70,842
Court Technician, Senior	9	\$ 26.03	\$ 31.24	\$ 36.44	\$ 54,143	\$ 64,972	\$ 75,801
Deputy City Manager	28	\$ 94.14	\$ 112.97	\$ 131.80	\$195,811	\$234,974	\$274,136
Deputy Director	23	\$ 67.12	\$ 80.54	\$ 93.97	\$139,611	\$167,533	\$195,455
Director I	24	\$ 71.82	\$ 86.18	\$ 100.55	\$149,384	\$179,260	\$209,137
Director II	25	\$ 76.85	\$ 92.22	\$ 107.58	\$159,840	\$191,809	\$223,777
Director III	27	\$ 87.98	\$ 105.58	\$ 123.17	\$183,001	\$219,602	\$256,202
Engineer (1: Assistant)	12	\$ 31.89	\$ 38.27	\$ 44.64	\$ 66,328	\$ 79,594	\$ 92,859
Engineer (2: Associate)	15	\$ 39.06	\$ 46.88	\$ 54.69	\$ 81,255	\$ 97,506	\$113,757
Engineer (3: PE)	17	\$ 44.73	\$ 53.67	\$ 62.62	\$ 93,029	\$111,634	\$130,240
Engineering Inspector	12	\$ 31.89	\$ 38.27	\$ 44.64	\$ 66,328	\$ 79,594	\$ 92,859
Fiscal Services Administrator	16	\$ 41.80	\$ 50.16	\$ 58.52	\$ 86,943	\$104,331	\$121,720
Fiscal Services Analyst	14	\$ 36.51	\$ 43.81	\$ 51.11	\$ 75,939	\$ 91,127	\$106,315
Fiscal Services Specialist	8	\$ 24.33	\$ 29.19	\$ 34.06	\$ 50,601	\$ 60,722	\$ 70,842
Fiscal Services Specialist, Senior	11	\$ 29.80	\$ 35.76	\$ 41.72	\$ 61,989	\$ 74,387	\$ 86,784
IT Analyst	16	\$ 41.80	\$ 50.16	\$ 58.52	\$ 86,943	\$104,331	\$121,720
IT Services Technician	10	\$ 27.85	\$ 33.42	\$ 38.99	\$ 57,934	\$ 69,520	\$ 81,107
Judge Pro-Tempore	JPT	\$ 68.96	\$ 68.96	\$ 68.96		N/A	
Maintenance Supervisor	14	\$ 36.51	\$ 43.81	\$ 51.11	\$ 75,939	\$ 91,127	\$106,315
Maintenance Technician	6	\$ 21.25	\$ 25.50	\$ 29.75	\$ 44,197	\$ 53,037	\$ 61,876
Maintenance Technician, Lead	11	\$ 29.80	\$ 35.76	\$ 41.72	\$ 61,989	\$ 74,387	\$ 86,784
Maintenance Technician, Senior	8	\$ 24.33	\$ 29.19	\$ 34.06	\$ 50,601	\$ 60,722	\$ 70,842
Management Support Specialist	9	\$ 26.03	\$ 31.24	\$ 36.44	\$ 54,143	\$ 64,972	\$ 75,801
Management Support Specialist Senior	11	\$ 29.80	\$ 35.76	\$ 41.72	\$ 61,989	\$ 74,387	\$ 86,784
Management Support Supervisor	12	\$ 31.89	\$ 38.27	\$ 44.64	\$ 66,328	\$ 79,594	\$ 92,859
Management Support Technician	6	\$ 21.25	\$ 25.50	\$ 29.75	\$ 44,197	\$ 53,037	\$ 61,876
Management Support Technician Senior	8	\$ 24.33	\$ 29.19	\$ 34.06	\$ 50,601	\$ 60,722	\$ 70,842
Mechanic (1: Mechanic)	11	\$ 29.80	\$ 35.76	\$ 41.72	\$ 61,989	\$ 74,387	\$ 86,784
Mechanic (2: Certified)	12	\$ 31.89	\$ 38.27	\$ 44.64	\$ 66,328	\$ 79,594	\$ 92,859
Planner (1 : Planner)	14	\$ 36.51	\$ 43.81	\$ 51.11	\$ 75,939	\$ 91,127	\$106,315
Planner (2: Senior)	15	\$ 39.06	\$ 46.88	\$ 54.69	\$ 81,255	\$ 97,506	\$113,757
Police Lieutenant	22	\$ 62.73	\$ 75.28	\$ 87.82	\$130,477	\$156,573	\$182,668
Police Recruit	Recruit	\$ 34.41	\$ 34.41	\$ 34.41	\$ 71,571	\$ 71,571	\$ 71,571
Presiding Judge	29	\$ 100.73	\$ 120.88	\$ 141.02	\$209,518	\$251,422	\$293,325
Program Administrator	14	\$ 36.51	\$ 43.81	\$ 51.11	\$ 75,939	\$ 91,127	\$106,315
Program Coordinator	13	\$ 34.12	\$ 40.94	\$ 47.77	\$ 70,971	\$ 85,165	\$ 99,359
Program Manager/Division I	17	\$ 44.73	\$ 53.67	\$ 62.62	\$ 93,029	\$111,634	\$130,240
Program Manager/Division II	19	\$ 51.21	\$ 61.45	\$ 71.69	\$106,508	\$127,810	\$149,112
Program Manager/Division III	20	\$ 54.79	\$ 65.75	\$ 76.71	\$113,964	\$136,757	\$159,550
Program Manager/Division IV	21	\$ 58.63	\$ 70.35	\$ 82.08	\$121,941	\$146,330	\$170,718
Program Specialist	10	\$ 27.85	\$ 33.42	\$ 38.99	\$ 57,934	\$ 69,520	\$ 81,107
Program Specialist, Senior	12	\$ 31.89	\$ 38.27	\$ 44.64	\$ 66,328	\$ 79,594	\$ 92,859
Program Technician	5	\$ 19.86	\$ 23.83	\$ 27.80	\$ 41,306	\$ 49,567	\$ 57,828
Program Technician, Senior	8	\$ 24.33	\$ 29.19	\$ 34.06	\$ 50,601	\$ 60,722	\$ 70,842
Seasonal/Interns (New)	1	\$ 15.15	\$ 18.18	\$ 21.21	\$ 31,512	\$ 37,814	\$ 44,117
Security and Network Architect	17	\$ 44.73	\$ 53.67	\$ 62.62	\$ 93,029	\$111,634	\$130,240
Utilities Operator (1: Operator)	8	\$ 24.33	\$ 29.19	\$ 34.06	\$ 50,601	\$ 60,722	\$ 70,842
Utilities Operator (2: Senior)	10	\$ 27.85	\$ 33.42	\$ 38.99	\$ 57,934	\$ 69,520	\$ 81,107
Utilities Operator (3: Principal)	12	\$ 31.89	\$ 38.27	\$ 44.64	\$ 66,328	\$ 79,594	\$ 92,859
Utilities Operator Lead	13	\$ 34.12	\$ 40.94	\$ 47.77	\$ 70,971	\$ 85,165	\$ 99,359
Utilities Operator Trainee	5	\$ 19.86	\$ 23.83	\$ 27.80	\$ 41,306	\$ 49,567	\$ 57,828
Utilities Supervisor	16	\$ 41.80	\$ 50.16	\$ 58.52	\$ 86,943	\$104,331	\$121,720

Salary Range			
Salary Grade	Annual Minimum	Annual Midpoint	Annual Maximum
1	\$31,512	\$37,814	\$44,117
2	\$33,718	\$40,461	\$47,205
3	\$36,078	\$43,294	\$50,509
4	\$38,604	\$46,324	\$54,045
5	\$41,306	\$49,567	\$57,828
6	\$44,197	\$53,037	\$61,876
7	\$47,291	\$56,749	\$66,207
8	\$50,601	\$60,722	\$70,842
9	\$54,143	\$64,972	\$75,801
10	\$57,934	\$69,520	\$81,107
11	\$61,989	\$74,387	\$86,784
12	\$66,328	\$79,594	\$92,859
13	\$70,971	\$85,165	\$99,359
14	\$75,939	\$91,127	\$106,315
15	\$81,255	\$97,506	\$113,757
16	\$86,943	\$104,331	\$121,720
17	\$93,029	\$111,634	\$130,240
18	\$99,541	\$119,449	\$139,357
19	\$106,508	\$127,810	\$149,112
20	\$113,964	\$136,757	\$159,550
21	\$121,941	\$146,330	\$170,718
22	\$130,477	\$156,573	\$182,668
23	\$139,611	\$167,533	\$195,455
24	\$149,384	\$179,260	\$209,137
25	\$159,840	\$191,809	\$223,777
26	\$171,029	\$205,235	\$239,441
27	\$183,001	\$219,602	\$256,202
28	\$195,811	\$234,974	\$274,136
29	\$209,518	\$251,422	\$293,325
30	\$224,184	\$269,021	\$313,858
31	\$239,877	\$287,853	\$335,828
32	\$256,669	\$308,003	\$359,336

Proposed - Police and Fire								
Police Recruit	\$34.41							
Police Officer	\$36.82	\$38.66	\$40.59	\$42.62	\$44.75	\$46.99	\$49.34	\$51.81
Police Sergeant	\$55.43	\$58.20	\$61.11	\$64.17	\$67.38			
Fire Fighter	\$21.37	\$22.44	\$23.56	\$24.74	\$25.98	\$27.28	\$28.64	
Fire Engineer	\$30.65	\$32.18	\$33.79					
Fire Captain	\$36.15	\$37.96	\$39.86					