

## PowerDMS Multi-Year Agreement

1. Why the item is necessary: Provide a concise explanation of the issue or opportunity the item addresses and why it is essential to act.

The El Mirage Police Department became an Arizona Law Enforcement Accreditation Program (ALEAP) agency in July 2024. PowerDMS software allows compliance with accreditation standards.

2. How the item benefits the City: Summarize the positive outcomes or improvements the item will bring to City operations, services, or long-term strategic goals.

PowerDMS allows the ability to attach policy updates, training courses all online. The City can track online and in-person training records and certificates and validate policy and training comprehension/proof of compliance.

3. How it impacts residents: Highlight the direct or indirect effects on the community, focusing on how residents will experience changes or improvements.

By tracking employee training records, certificates and policy comprehension, this can assure El Mirage residents, that the El Mirage Police Department holds high standards for training and policy acceptance.

4. Statutory requirements or Code provisions involved: Please note any legal mandates, compliance requirements, or policy guidelines that require this item.

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5. Why the item is critical or time-sensitive: Provide reasoning for the urgency, including deadlines, funding opportunities, or alignment with strategic priorities.

The El Mirage Police Department is updating our current agreement to a multi-year agreement. This will allow for seamless transitions between contract years.

