



† 800.749.5104  
 2120 Park Pl. Suite 100  
 El Segundo, CA 90245



THIS IS NOT AN INVOICE

Contract Records		Order Details	
<b>Account Number:</b>	A-225602	<b>Order #:</b>	Q-360513
<b>Customer:</b>	ElMirage Police Department (AZ)	<b>Valid Until:</b>	6/1/2025
<b>Effective Employee Count:</b>	85		
<b>Sales Rep:</b>	Salesforce Administrator		

Customer Contact		Shipping Contact	
<b>Billing Contact:</b>	ElMirage Police Department (AZ) Randy Stewart	<b>Shipping Contact :</b>	ElMirage Police Department (AZ) Randy Stewart
<b>Billing Address:</b>	12401 W. Cinnabar Ave. El Mirage, AZ 85335	<b>Shipping Address:</b>	12401 W. Cinnabar Ave. El Mirage, AZ 85335
<b>Billing Contact Email:</b>	rstewart@elmirageaz.gov	<b>Shipping Contact Email:</b>	rstewart@elmirageaz.gov
<b>Billing Phone:</b>	(623) 500-3000	<b>Shipping Phone:</b>	(623) 500-3000

Payment Terms		Notes:
<b>Payment Term:</b>	Net 60	Policy user tier 90-99
<b>PO Number:</b>		

Subscription Service

June 2025

Item	Type	Start Date	End Date	Qty.	License Type	Total (USD)
PowerPolicy Professional Subscription	Recurring	6/1/2025	5/31/2026	99	User Count Based	\$8,984.58
A policy and compliance management platform that lets you create, edit, organize, and distribute content from a secure, cloud-based site. Included are key features such as automatic workflows, signature capture and tracking, side-by-side comparison, Public-Facing Documents, PowerDMS University, and Analytics for advanced reporting.						
PowerEngage LE Subscription	Recurring	6/1/2025	5/31/2026	85	Employee Based	\$7,315.04
Automated text message / text survey platform for law enforcement agencies sent based on interaction with a single department. Includes Rules Engine, Survey Builder - about the agency or officers, Measurement Dashboards, Task Creation and Positive Feedback. Includes connection to agency Computer Aided Dispatch (CAD) and Law Records Management System (RMS). Does not include fees, if any, charged by the CAD or RMS vendor.						
PowerTraining	Recurring	6/1/2025	5/31/2026	99	User Count Based	\$1,616.34
A training solution that lets you create, deliver, and track training content online, including videos and PowerPoint presentations. It integrates with PowerPolicy Select and Professional, giving you the ability to attach policies to training courses while ensuring version control.						
<b>June 2025 TOTAL:</b>						<b>\$17,915.96</b>

This price does NOT include any sales tax. Total in USD

Additional Terms and Conditions

**License Terms:** Enterprise license denotes that Customer has purchased an enterprise wide license up to the employee count specified above. User based license denotes that Customer has purchased the number of licenses set forth in the quantity column. Item count denotes the number of items that Customer has licensed as set forth in the quantity column.

**Payment Terms:** All invoices issued hereunder are due upon the invoice due date. If the Order is for a period longer than one year, the fees for the first period shown shall be invoiced immediately and the fees for future years/periods shall be invoiced annually in advance of each 12 month period shown on the Order, but regardless of the billing cycle, Customer is responsible for the fees for the entire Order. The fees set forth in this Service Order are exclusive of all applicable taxes, levies, or duties imposed by taxing authorities and Customer shall be responsible for payment of any such applicable taxes, levies, or duties. All payment obligations are non-cancellable, and all fees paid are non-refundable. Payment for services ordered hereunder shall be made to PowerDMS, Inc. a wholly owned subsidiary of Governmentjobs.com, Inc. (D/B/A NEOGOV).



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**Terms & Conditions:** This Order Form creates a legally binding contract on the parties. Unless otherwise agreed in a written agreement between GovernmentJobs.com, Inc. (D/B/A/ NEOGOV), parent company of PowerDMS, Inc., Cuehit, Inc., Ragnasoft LLC (D/B/A/ PlanIT Schedule), and Design PD, LLC (D/B/A Agency360) (collectively, "NEO GOV") and Customer, this Order Form and the services to be furnished pursuant to this Order Form are subject to the terms and conditions set forth here: <https://www.neogov.com/service-specifications>.

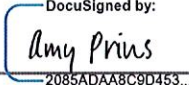
**Special Condition:**

Your signature below constitutes acceptance of terms herein and contractual commitment to purchase the items listed above.

Accepted and Agreed By Authorized Representative of:  
**ElMirage Police Department (AZ)**

Signature: Paul Marzocca  
Printed Name: PAUL MARZOCCA  
Title: POLICE CHIEF  
Date: 4-15-25

Accepted and Agreed By Authorized Representative of:  
**NEO GOV**

Signature:   
Printed Name: Amy Prins  
Title: Director of Customer Renewals  
Date: 4/22/2025 | 10:25:06 AM PDT



THE INFORMATION AND PRICING CONTAINED IN THIS ORDER FORM IS STRICTLY CONFIDENTIAL.

**ADDENDUM TO  
SERVICES AGREEMENT V011025  
BETWEEN  
CITY OF EL MIRAGE  
AND  
GOVERNMENTJOBS.COM, INC. (D/B/A/ NEOGOV)**

This CITY ADDENDUM (“Addendum”) modifies the Services Agreement V091024 dated \_\_\_\_\_, 2025 (the “Agreement”), entered into by Governmentjobs.com, Inc. (D/B/A “NEOGOV”), a California Corporation and the City of El Mirage, an Arizona municipal corporation (“City”).

AGREEMENT

1. The following new Sections are hereby added to the Agreement to read as follows:
    24. Indemnification. To the fullest extent permitted by law, and subject to the limitation of liability in Section 15 of the NEOGOV Services Agreement, but such limitation of liability shall not limit insurance coverage available pursuant to Section 25 of this Agreement, and without limiting NEOGOV’s obligations to the Town under Section 14.b of the NEOGOV Services Agreement, the NEOGOV agrees to defend, indemnify and hold harmless the City and each officer, official, or employee or agent thereof (the City and any such person being herein called an “Indemnified Party”), for, from and against any and all third party losses, claims, damages, liabilities, costs and expenses (including, but not limited to, reasonable attorneys’ fees, court costs and the costs of appellate proceedings) to which any such Indemnified Party may become subject, under any theory of liability whatsoever (“Claims”), insofar to the extent such Claims (or actions in respect thereof) relate to, arise out of: (a) the NEOGOV’s violation of applicable law, (b) bodily injury, death, or personal tangible property damages; or (c) NEOGOV’s gross negligence or willful misconduct. This indemnity obligation shall survive termination of this Agreement.
    25. Commercial General Liability. NEOGOV shall maintain “occurrence” form Commercial General Liability insurance with an unimpaired limit of not less than \$1,000,000 for each occurrence and a \$2,000,000 General Aggregate Limit. The policy shall cover liability arising from premises, operations, products-completed operations, personal and advertising injury. To the fullest extent allowed by law, for claims arising out of the performance of the Agreement, the Town, its agents, representatives, officers, officials and employees shall be cited as an Additional Insured with respect to liabilities falling within NEOGOV’s indemnity obligations pursuant to the terms of this Agreement.
- Errors and Omissions including Cyber Liability. The NEOGOV shall maintain Errors and Omissions Cyber Liability insurance arising out of the Services

performed by NEOGOV, with a liability insurance limit of \$2,000,000 each claim and \$2,000,000 annual aggregate. The Errors and Omissions Liability policy must include Privacy/Network Security that addresses costs of liabilities arising from a breach caused by the NEOGOV's network risks such as data breaches, unauthorized access or use, ID theft, and theft of data, and invasion of privacy regardless of the type of media involved in the loss of private information, crisis management, and identity theft response costs .

NEOGOVS shall provide the City with the Certificates of Insurance and necessary endorsements to ensure the City is provided with the insurance coverage set forth herein.

26. Conflict of Interest Notice Regarding A.R.S. § 38-511. Seller covenants that it presently has no interest and shall not acquire any interest, direct or indirect, that would conflict in any manner or degree with the performance of services required to be performed under this Agreement. The parties agree that this Agreement may be cancelled for conflict of interest in accordance with Arizona Revised Statutes § 38-511.
  27. Israel. To the extent A.R.S. § 35-393 through § 35-393.03 is applicable, Seller certifies that it is not currently engaged in, and agrees for the duration of this Agreement that it will not engage in, a boycott of goods and services from Israel, as that term is defined in A.R.S. § 35-393.
  28. China. Pursuant to and in compliance with A.R.S. § 35-394, Seller hereby agrees and certifies that it does not currently, and agrees for the duration of this Agreement that Contractor will not, use: (1) the forced labor of ethnic Uyghurs in the People's Republic of China; (2) any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China; or (3) any contractors, subcontractors or suppliers that use the forced labor or any goods or services produced by the forced labor of ethnic Uyghurs in the People's Republic of China.
  29. Applicable Law; Venue. This addendum and the Agreement shall be governed by the laws of the State of Arizona and suits pertaining thereto shall be brought exclusively in courts in the State of Arizona in and for Maricopa County.
2. This Addendum may be executed in any number of counterparts, all such counterparts shall be deemed to constitute one and the same instrument, and each shall be deemed original.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the last date and year set forth below.

“City”

**City of El Mirage, Arizona,**  
an Arizona municipal corporation

\_\_\_\_\_  
, City Manager

\_\_\_\_\_  
DATE

ATTEST:

\_\_\_\_\_  
, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
, City Attorney

“NEOGOV”

**GOVERNMENTJOBS.COM, INC. (D/B/A/ NEOGOV)**

By: \_\_\_\_\_  
DocuSigned by:  
*Amy Prins*  
2085ADAA8C9D453...

4/22/2025 | 10:25:06 AM PDT  
\_\_\_\_\_  
DATE

Name: \_\_\_\_\_  
Amy Prins

Title: \_\_\_\_\_  
Director of Customer Renewals